
Effective: June 14, 2011

**Human Resources Policy
SMOKING**

Approved: June 14, 2011
President's Cabinet

SMOKING

It is the policy of Millersville University to comply fully with the Pennsylvania Clean Indoor Air Act which prohibits smoking in public places including all work places.

The law prohibits smoking in all buildings, indoor areas, and in open or partially open space such as sports or recreational facilities, theaters or performance establishments.

Although the University continues to encourage all to refrain, those still wishing to smoke may do so outdoors on campus property. However, smokers are strongly advised not to congregate at entrances, exits, loading docks or near building air intake vents. This activity generates complaints from non-smokers and the general public as an infringement on good health practices and easy access to our buildings. Signs are posted reminding all to move away from these areas and to dispose of butts and matches in proper receptacles which will be securely placed at a reasonable distance from all buildings.

All university students, employees (faculty and staff) and visitors are urged to comply. The vast majority make every effort to be considerate of others. However, some do not and bring undue attention to this issue.

Violations of the Clean Indoor Air Act are investigated by the Pennsylvania Department of Health.