

**Program Articulation Agreement  
Between  
Millersville University of Pennsylvania and Thaddeus Stevens College of Technology**

This Program Articulation Agreement is between:

BS in Business Administration with a concentration in General Business  
Millersville University of Pennsylvania  
(Millersville, PA)

and

AS in Business Administration  
Thaddeus Stevens College of Technology  
(Lancaster, PA)

Millersville University and Thaddeus Stevens College of Technology set forth the conditions upon which Millersville University of Pennsylvania will consider graduates of the AS in Business Administration to transfer for admission into the BS in Business Administration with a concentration in General Business at Millersville University of Pennsylvania.

Rationale for the Purpose of the Articulation Agreement

This agreement applies only to students completing the AS in Business Administration at Thaddeus Stevens College of Technology and wishing to articulate to the BS in Business Administration with a concentration in General Business program at Millersville University of Pennsylvania.

Admissions Requirements and Transfer of Academic Credit

- 1) Students enrolled in the AS in Business Administration at Thaddeus Stevens College of Technology who wish to articulate to the BS in Business Administration with a concentration in General Business program at Millersville University of Pennsylvania must complete the Millersville University of Pennsylvania admission process, including but not limited to: Millersville University of Pennsylvania admissions application, application fee, and submission of all official transcripts from secondary and post-secondary institutions.
- 2) Millersville University of Pennsylvania agrees that graduates of the Thaddeus Stevens College of Technology AS in Business Administration meet the admissions standards of the BS in Business Administration with a concentration in General Business program at Millersville University of Pennsylvania if they satisfy the following conditions:
  - a. Applicants with at least a 2.0 grade point average (GPA) at Thaddeus Stevens College of Technology are eligible for admission to Millersville University of Pennsylvania.
  - b. Prior to matriculation to Millersville University of Pennsylvania, the student will show successful completion of AS in Business Administration at Thaddeus Stevens College of Technology
- 3) Millersville University of Pennsylvania agrees that graduates of the Thaddeus Stevens College of Technology AS in Business Administration program will be able to transfer courses and credit to Millersville University of Pennsylvania towards the BS in Business Administration with a concentration in General Business as follows:
  - a. Per existing PA State System of Higher Education transfer policy, all students who complete the AS in Business Administration degree at Thaddeus Stevens College of Technology and transfer into Millersville's BS in Business Administration with a concentration in General

Business program will receive a waiver of Millersville's General Education requirements, with the exception of those courses listed in this agreement.

- b. Coursework completed at Thaddeus Stevens College of Technology towards satisfaction of the requirements for the BS in Business Administration with a concentration in General Business will transfer to Millersville University of Pennsylvania as outlined in this agreement.
- c. All coursework transcribed at Thaddeus Stevens College of Technology beyond those outlined in this agreement will transfer to Millersville University of Pennsylvania and will be applied to the 120-credit total required for conferral of the baccalaureate degree at Millersville University. Students must complete at least 30 credits at Millersville University to meet residency requirements.
- d. If students do not transfer into a parallel program, any coursework outside of that outlined in this agreement must be reviewed and confirmed by Millersville for baccalaureate attainment.
- e. All students who transfer into Millersville University through this agreement will be required to fulfill all applicable residency requirements of Millersville University and the PA State System of Higher Education current at the time of matriculation into Millersville University.
- f. Transfer credit will be awarded for courses with a grade of "D" or above for any and all courses transferred to Millersville University. Millersville University will need official transcripts for evaluation of credit from other attended institutions, including military transcripts. Credit may also be awarded for AP, CLEP, and pre-college dual admissions courses, etc. with appropriate documentation. Developmental courses are not eligible for transfer.

#### Renewal or Terminated of Articulation Agreement:


- 1) Thaddeus Stevens College of Technology agrees to promptly notify Millersville University of Pennsylvania of any substantive curricular modifications to the AS in Business Administration program and further agrees that the terms of this agreement will no longer hold unless Millersville University of Pennsylvania provides a written approval that the curricular changes do not alter the intent of the agreement.
- 2) Millersville University of Pennsylvania agrees to provide Thaddeus Stevens College of Technology with information about the BS in Business Administration with a concentration in General Business program at Millersville University of Pennsylvania and any changes to the curriculum, if they should occur. Conditions for admission in the BS in Business Administration with a concentration in General Business program at Millersville University of Pennsylvania are stipulated in this agreement.

#### Mutual Terms and Conditions:


- 1) The parties agree to continue their respective policies of nondiscrimination based on Title VI of the Civil Rights Act of 1964 in regard to sex, age, race, color, creed, national origin, Title IX of the Education Amendments of 1972 and other applicable laws, as well as the provisions of the Americans with Disabilities Act. The parties agree to cooperate in the investigation of any claims of discrimination or harassment.
- 2) The laws of the Commonwealth of Pennsylvania shall govern this agreement. This agreement is not a legally binding contract and is not enforceable in a court or in the Pennsylvania Board of Claims. In the event of a dispute between the parties, advice and direction will be offered by the Office of the Chancellor of the State System of Higher Education.
- 3) The relationship between the parties to this Agreement to each other is that of independent contractors. The relationship of the parties to this agreement to each other shall not be construed to constitute a partnership, joint venture or any other relationship, other than that of independent contractors.

- 4) Neither of the parties shall assume any liabilities to each other. As to liability to each other for injury or death to persons, or damages to property, the parties do not waive any defense as a result of entering into this agreement. This provision shall not be construed to limit either parties' rights, claims or defenses which arise as a matter of law pursuant to any provisions of this agreement. Nothing in this Agreement shall be construed to limit the sovereign immunity of the Commonwealth or of the State System of Higher Education or Millersville University
- 5) The terms of the agreement shall remain in effect, except as stipulated in certain previous terms as listed herein, for a period of five years, subsequent to the date of execution of this agreement, unless terminated by either party. Any party may terminate the agreement with or without cause, on the provision of 120 days written notice to the other party. All commitments made to students who have been accepted, but have not yet completed the program at Millersville, will be honored. In the event of a substantial breach, either party may terminate this agreement.
- 6) This Agreement shall only be modified in writing with the same formality as the original Agreement.
- 7) This Agreement represents the entire understanding between the parties. No other prior or contemporaneous oral or written understandings or promises exist in regards to this relationship. This Agreement supersedes any other agreements, restrictions, representations, or warranties, if any, between the two parties hereto with regard to the subject matter contained herein.

Millersville University of Pennsylvania and Thaddeus Stevens College of Technology have entered into this agreement on the indicated date as witnessed by the signatures below:

DocuSigned by:  
  
2B1AD25D8E4C4E1...  
Dr. Daniel Wubah  
President  
Millersville University of Pennsylvania

Date 7/18/2024 | 14:25 EDT

DocuSigned by:  
  
AB6E270044E1441...  
Dr. Pedro Rivera  
President  
Thaddeus Stevens College of  
Technology

Date 7/18/2024 | 10:07 PDT

DocuSigned by:  
  
CC1B574FE4F9432...  
Dr. Gail Gasparich  
Provost and Senior Vice President for  
Academic Affairs  
Millersville University of Pennsylvania

Date 7/18/2024 | 16:46 EDT

Approved for form and legality:

DocuSigned by:  
*Jacqueline C. Fox*  
40B92443F09C4F2...

Jacqueline C. Fox  
University Legal Counsel

7/18/2024 | 21:04 EDT

Date

**CURRICULUM TRANSFER AGREEMENT GUIDELINE**

<b>Thaddeus Stevens College of Technology:</b> Associate in Science in Business Administration	<b>Millersville University of Pennsylvania:</b> Bachelor of Science in Business Administration with a concentration in General Business
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**General Information:**

**All students are required to complete an Advanced Writing Course at Millersville if no equivalency completed prior to transfer.**

<b>THADDEUS STEVENS COLLEGE OF TECHNOLOGY AS IN BUSINESS ADMINISTRATION</b>		<b>MILLERSVILLE UNIVERSITY BS IN BUSINESS ADMINISTRATION WITH A CONCENTRATION IN GENERAL BUSINESS</b>	
<b>Major Courses Completed at CC</b>	<b>Cr.</b>	<b>MU Equivalencies</b>	<b>Cr.</b>
BUAD 117	3	BUAD 101	3
BUAD 157	3	BUAD 231	3
BUAD 160	3	BUAD 251	3
BUAD 166	3	CSCI 101	3
MATH 137	3	MATH 101	3
BUSN 106	3	BUAD 1XX	3
BUAD 180	3	MGMT 1X8	3
BUAD 190	1	FIN 1X9	1
BUAD 257	3	BUAD 2X7	3
BUAD 266	3	BUAD 2X2	3
ENG 221	3	COMM 100	3
SCIENCE ELECTIVE	3	SCIENCE ELECTIVE	3
BUAD 201	4	ACCT 2XX	4
BUAD 214	4	BUAD 202	4
BUAD 222	4	MGMT 372	4
BUAD 226	1	BUAD 2X6	1
MATH 150	3	MATH 130	3
ECON 230	3	ECON 102	3
BUAD 251	4	ACCT 2X5	4
BUAD 268	4	BUAD 352	4
BUAD 271	1	BUAD 2X7	1
ECON 240	3	ECON 101	3
ENG 225	3	ENGL 110	3
HEAL 106 OR HEAL 111	1	WELL 1XX OR WSSD 311	1
GEN ED ELECTIVE	3	GEN ED ELECTIVE	3
<b>MINIMUM CREDITS NEEDED TO COMPLETE ASSOCIATES DEGREE:</b>	<b>65</b>	<b>CREDITS TRANSFERED:</b>	<b>65</b>