SD 3: Invest Strategically in People and Place



Goal 1: Recruit and Retain Top-notch Employees

Expanded Employee Recognition Program

- Created Skully's Circle Awards that honor an employee each month who exhibits exceptional performance, possesses a positive demeanor, and demonstrates EPPIIC values.
- Transformed annual EPPIIC Value Awards to increase recipient visibility by awarding a parking space for a year.

Increased Employee Training Opportunities

 Hosted travel management education session and co-coordinated a wellnessfocused lunch on behalf of the Employee Wellness Committee.

Increased Employee Support

- Created New Employee Resource Intranet page that features an FAQ option, an updated forms directory, and an expanded staff listing.
- Fostered working relationships and institutional connection by launching a Faculty & Staff Breakfast prior to the spring semester 2024 and adding new activities to the annual employee BBQ.
- Held a Human Resources Open House attended by 41 employees.