



1999
Spring Reunion
April 29 - May 1

MILLERSVILLE

REVIEW

INSIDE: YOUR SPRING

Spring Reunion 1999

Registration Form

Reservation deadline: April 19, 1999

Detach this form and return with payment to: Alumni Services Office, PO Box 1002, Millersville University, Millersville, PA 17551-0302.

If paying by credit card, you may fax your reservation to (717) 871-5050.

Please print all information

Name(s) _____ Class Year _____

Address _____

City/State/Zip _____

Phone (with area code) day _____ evening _____

Special dietary or assistance requirements _____

Please note: The Alumni Association is pleased to offer complimentary lunch to our Ad Astra Society members (those who have graduated from Millersville prior to 1949), provided your reservation form is postmarked no later than April 19. Special guests for the day will be the Class of '49, who are the latest class members to be inducted into this esteemed society. (All guests of alumni will need to pay the luncheon fee.)

Event	No. attending		\$ per person	Total \$\$
Thursday				
McCullough Dedication	_____			Complimentary
'Ville Night at the Chameleon	_____	x	\$7	_____
Friday				
Luau by the Lake	_____	x	\$10	_____
Saturday				
All-Alumni Breakfast	_____	x	\$6	_____
All-Alumni Luncheon	_____	x	\$10	_____
Bus Tours of Campus	_____			Complimentary
Lancaster County Social	_____	x	\$9	_____
US Navy Commodores Concert (Limit 4 per alumnus)	_____			Complimentary
Total amount enclosed \$				_____

Payment options (check one):

My check is enclosed. Please make checks payable to *Millersville University*.

Bill my: MasterCard # _____ Visa # _____

Exact name on credit card: _____

Expiration date _____

If paying by charge, you may also FAX your reservation to (717) 871-5050. For questions, please call the Alumni Services Office at 1(800)681-1855 or (717)872-3352. You may also complete the form on our alumni homepage, if paying by credit card:

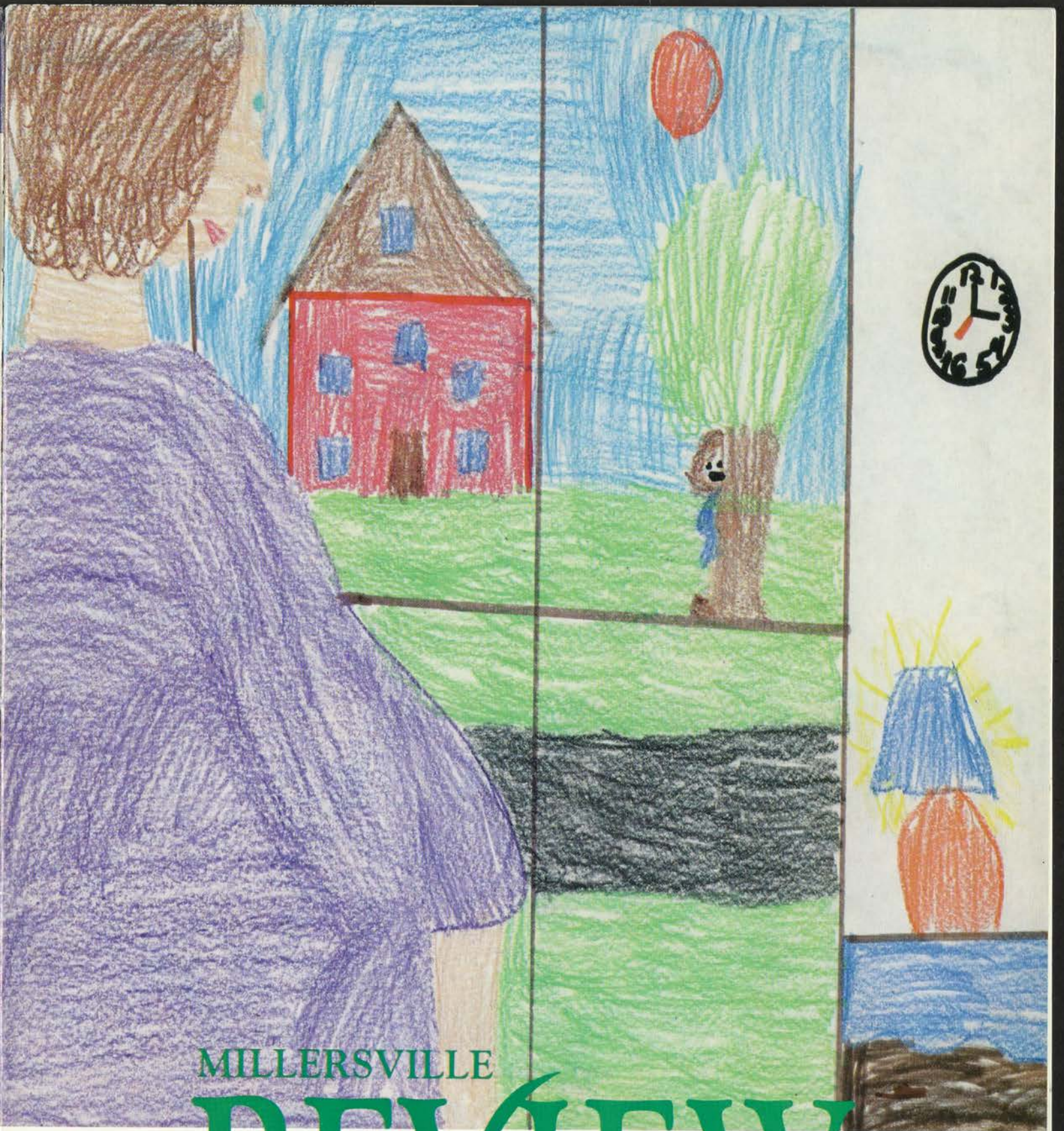
<http://www.millersv.edu/~alumni/springreunion.html>

Detach this reservation form and return with payment by April 19 to the Alumni Services Office, Millersville University, PO Box 1002, Millersville, PA 17551-0302.

Need a place to stay?

Call the Alumni Services Office, toll-free @ 1-800-681-1855, for information on area hotels and motels, including those with special discounts. All reservations must be made separately.

Visit MU's alumni homepage at <http://www.millersv.edu/~alumni>



MILLERSVILLE

REVIEW

Published by

Millersville University of Pennsylvania

Spring 1999



HAPPENINGS

SPRING '99

All events are free unless otherwise indicated. More information is available in the University's Cultural Events Calendar, available by calling 717-872-3586, or on-line at www.millersv.edu/homedocs/calendars.html

Cultural Entertainment Series

For ticket information, call 717-872-3811, 8 a.m.-4:30 p.m., Monday-Friday. Performances begin at 8 p.m. in Lyte Auditorium at Alumni Hall, unless otherwise indicated.

- Saturday, March 13, 8 p.m.— Mavis Staples; public tickets, \$10
- Saturday, May 1, 7:30 p.m.— The U.S. Navy Commodores; tickets are free, available April 12, but only in person at the SMC ticket window.

Lectures

- Wednesday, March 17, 7:30 p.m.— Dr. Thomas Sergiovanni, Lillian Radford Professor of Education and Administration, Trinity University (Texas); Lehr Room, Gordinier Hall; Anna Funk Lockey Education Lecture. For information, call 717-872-3586.
- Tuesday, March 30, 9:30 a.m.—Dr. Priscilla W. Laws, professor of physics, Dickinson College; Reighard Multipurpose Room, SMC; Women in Math & Science Lecture, sponsored by Warner Lambert and the Glenna Hazeltine Endowment. For information/tickets, call 717-872-3407.

Holocaust Conference

- April 18-19: the 19th annual Holocaust Conference.
- Sunday, April 18, 2 p.m.—Lawrence L. Langer, author of *Holocaust Testimonies: The Ruins of Memory*, presents the Aristides de Sousa Mendes Lecture. Place TBA.

Political Lecture Series

- U.S. Representative William Goodling. Date, time and location TBA. For information, call 717-872-3488.

A Celebration of Black Culture

- March 9, 7:30 p.m.—“Solo Songs of African-American Women Composers”; performed by Sebronette Barnes, Ph.D., professor of fine arts, Cheyney University; Lyte Auditorium in Alumni Hall
- April 5, 7:30 p.m.—“Time and Place in the Life Stories of African-American Women: Images from Small-Town Middle America”; Dr. Sue Perkins Taylor, professor of sociology/anthropology, Howard University; Myers Auditorium, McComsey Hall
- April 15, 7:30 p.m.—“Wicked Women & the Reconfiguration of Gender in Africa”; Dr. Dorothy Hodgson, professor of anthropology, Rutgers University; Myers Auditorium, McComsey Hall

Latino Celebration

- Thursday, April 8, 7 p.m.— “Biculturalism & The Creative Process”; Judith Ortiz Cofer, professor of English and creative writing, University of Georgia; Lehr Room, Gordinier Hall

Art Exhibits

Ganser Library Art Gallery

- February 21 - March 19, John Markowitz: Paintings and Drawings
- April 6 - May 2: Holocaust Art Exhibition. Reception, April 19, 5 p.m.
- May 5 - 15: Celebration of Learning; an exhibition of objects produced by the Millersville community of learners. Reception, May 10, 7-9 p.m.

Sykes Gallery at Breidenstine Hall

- February 22 - March 12, Robert Andriulli: Works on Paper
- March 15 - April 16, Brant Schuller: “Building a Strong Nation”
- April 19 - May 7: Young Artists-in-Residence Exhibition
- May 10 - September 9: Student Exhibition

Theatre

- All Campus Musical Organization presents *Company*, Lyte Auditorium in Alumni Hall; April 8, 9, 10 at 8 p.m.; April 11 at 2 p.m. Call 871-2169 for more show and ticket information. Tickets on sale March 8 at SMC ticket window.

Music

All events are in Lyte Auditorium; for more information, call 872-3357.

MARCH

- 7 Recital by Millersville Faculty Trio: Anita Renfroe, piano; Madeleine Darmiento, violin; Peter Brye, violoncello. 7:30 p.m.

APRIL

- 28 Faculty Recital by Andy Wen, saxophone. 8 p.m.
- 29 Jazz at the 'Ville: MU Jazz Bands, 8 p.m.

MAY

- 2 Symphonic Band and Wind Ensemble, 2:30 p.m.
- 4 Millersville University-Community Orchestra, 8 p.m.
- 5 Ensemble Recital: Flute, Guitar and French Horn Ensembles, 8 p.m.
- 6 Ensemble Recital: Percussion, Mallet, Clarinet, Saxophone and Chamber Ensembles, 8 p.m.
- 7 International Tuba Day Concert, 3 p.m. and 7 p.m., campus lake.
- 9 University Choir, Mixed Chorus, 2:30 p.m.

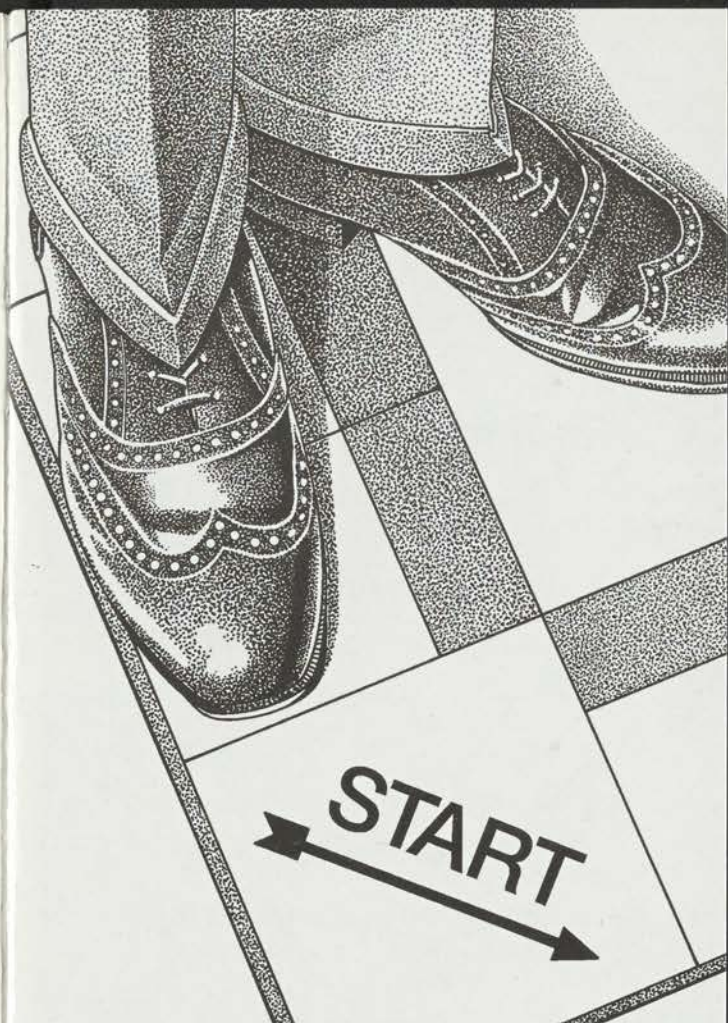
Women's Film Series

- Thursday, April 22, *Chasing Amy*; 7 p.m. in Myers Auditorium at McComsey Hall; free admission. Film preceded by a guest lecturer and discussion.

International Film Series

Shown in Myers Auditorium, McComsey Hall, Sundays at 7 p.m. Free admission.

- March 14, double feature (Germany): *Men*, 6 p.m., *Fox and His Friends*, 7:45 p.m.
- April 18, *Before the Rain* (Macedonia).



**To get an MU
student started
on the right foot,
take just one step. . .**

(see other side)

*We know
you've got what it takes to
get a student started in the
right career direction.*

After all, who's more of an expert
on your career than you?

But students have to hear about your
experience, right from you. How to tell them?
Easy. Just hook up with the Alumni Network, a
joint effort between the Alumni and Career
Services offices at Millersville. We help turn
your good experience into inspiration and
information that our students can use. We have
a variety of ways in which you can interact with

MU students:

- **Informational Interview**
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We can't think of a better resource
than our alumni to help our students tap into a
great future. Join us! Just fill out the attached
Alumni Network Questionnaire (inside the back
cover of this magazine). Detach it, fold it, seal it
with tape and mail it. We think your experience
is so important, we even paid the postage. We'll
take care of the rest...

and thanks!

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Campus and Faculty News

Carl J. Kanaskie

Sports News

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Steven A. DiGuiseppe '82

Photography

James E. Yescalis

Graphic Artist

Malinda Negrón-Saunders '97

Contributors:**Writers:**

Susan Jurgelski

Keith W. Strandberg

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Features



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Quantifying Art

Barbara Bensur's research on cognition as revealed in children's art typifies a shift in art education away from simply expressing oneself and toward quantifiable criteria.

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International stature enhances learning

Frank Bremer's research on Puritanism in Colonial America not only puts Millersville in the international academic spotlight, it informs and inspires his teaching.

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Putting a global spin on education

A delegation of executives from Shanghai receive training in American business practices as part of a new, global initiative at Millersville.

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Address general correspondence to the Communications & Marketing Office, Millersville University.

Information for "Class Notes" may be mailed to the Duncan Alumni House, Millersville University, P.O. Box 1002, Millersville, PA 17551-0302; phoned in to 1-800-MU1-1855 (681-1855); or e-mailed to mualumni@marauder.millersv.edu.

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SICO Foundation and Charles W. Hash receive Eberly Awards

The SICO Foundation and Mr. Charles W. Hash Sr. '48, chair of the MU Council of Trustees, were among the more than 30 individuals, corporations and foundations recognized late in November 1998 by the Fund for the Advancement of the State System of Higher Education, Inc., for their outstanding contributions to the State System of Higher Education.

For Millersville, the SICO Foundation (represented by retired MU President William Duncan) was honored for philanthropy, while Hash., chairperson of the MU Council of Trustees, was lauded for volunteerism.

Chancellor James H. McCormick presented each with the Eberly Medal



Shown at the Eberly Awards presentation are, from left, Chancellor James H. McCormick, Mr. Charles Hash Sr., President Joseph Caputo, President Emeritus William Duncan and Dr. Richard Ingram.

for Philanthropy and Volunteerism during an event held at the Zembo Temple in Harrisburg.

The SICO Foundation, formed in 1955 by the SICO Company, has as its stated purpose the continuing pro-

motion of public education. Over the years, more than 2,000 MU students have received SICO Scholarships.

Hash, a 1948 graduate of Millersville, served on the Council of Trustees from 1966 to 1981 and again since 1991 to the present. He also was a member of the University's capital campaign cabinet, and was honored by the Millersville University Alumni Association with the distinguished service award. He spent 35 years in education before founding the Walshire Insurance Corporation more than 20 years ago. He retired from the business in 1996.

Robert E. Eberly Sr., president of The Eberly Foundation, also participated in the evening's activities and was presented with a special award in recognition of his family's significant contributions to public higher education.

MU Joins "College is Possible" Campaign

Many people think a college education is beyond their financial reach, but the truth is that, in the USA, seven out of ten full-time students receive some sort of financial aid —last year almost \$60 billion in grants, scholarships and low-interest loans. Here at Millersville, about 75 percent of all students receive financial aid, directly

or through student employment on campus.

To help spread the word that a college education is indeed affordable, Millersville joined a coalition of more than 1,000 other colleges and universities across the nation this fall in "College is Possible," a grass-roots campaign to inform students about

finding the resources to attend college.

The "College is Possible" campaign provides information at its website, www.CollegeIsPossible.org, and promotes the U.S. Department of Education's special toll-free number for college information, 800-433-3243.

On the cover:

A picture drawn by a 10-year-old subject in Dr. Barbara Bensur's research on children and cognition (see story, page 6) provides insight into the development of cognitive abilities.

I-Tech receives prestigious accreditation

The National Association of Industrial Technology (NAIT) Board of Accreditation recently granted full accreditation to MU's Industrial Technology Program.

The program includes options in computer-aided drafting and design technology, electronics technology, general industrial technology, graphic communications technology, manufacturing technology, and mechanical technology.

Dr. Perry Gemmill, chairperson of the industry & technology department, said that full accreditation by this body "means our program is in compliance with nationally recog-

nized standards for industrial technology programs."

The program, with a current enrollment of some 180 students, prepares individuals to be technologists and managers in a variety of areas, including technical sales, technical training, industrial design, project management, quality assurance, and customer service.

Gemmill indicated that 93 percent of the program's graduates have found employment in the fields they studied. "The average starting salary," said Gemmill, "is approximately \$30,000 a year."

Chamberlin scholarships support ACE studies

David Chamberlin had many sources of inspiration for establishing a pioneering scholarship endowment.

The most immediate sources were the ACE (Adult & Continuing Education) students the recently retired professor taught in his English composition and film history courses.

"Usually, the ACE students are the best ones," says Chamberlin. "They're very serious and highly motivated." He notes, however, that the students "are worried because they've been out of school for a while, and they're nervous about being out of touch and perhaps saying the wrong things."



David and Betsy Chamberlin

Once in the classroom, however, the ACE students "fit in very well. They make other students more relaxed. In composition courses, where we have a lot of small group discussion, they really elevate the tone."

Chamberlin saw that many ACE students needed more financial support than traditional students. Many are in fact breadwinners, often single parents who have returned to school so they can improve their career options after some type of disruption, such as a divorce

Helping fill needs is very much a family tradition for Chamberlin, who honored his parent's philanthropic efforts when he and his wife Betsy, established the ACE scholarship. "We named the scholarship after my parents," says Chamberlin, "who have been generous with their time and their money for a number of causes, but have never had anything named after them." Beginning with an unfailing commitment to annual giving to his father's alma mater, Ernest and Mary Chamberlin were instrumental in a number of worthy causes: renovating and revitalizing their church on Long Island, New York; turning Theodore Roosevelt's Oyster Bay residence into a public museum and turning it over to the National Park Service; establishment of the Columns

Museum in Pike County, Pennsylvania; and now, seeing to the future needs of their retirement community.

This year, three deserving ACE students—all of them seniors who will graduate in May—met the strict academic and financial criteria and were awarded the first Ernest and Mary Chamberlin Scholarships: Elaine Kernc, Oksana Hirniak, and Catherine Sensenig.

Kernc, an English major, has one child in college and another finishing high school. A musician, performer and prize-winning poet who has set her sights on a career as a screenwriter, she plans to move to California to do graduate work.



Elaine Kernc

Typical of the ACE students, she says "I didn't know how I would fit in when I came back to college."

She notes that the scholarship is more than financial support, "The contribution shows faith in continuing education. It shows there are no age barriers to education, that education should be forever. This scholarship rejuvenated me."

Hirniak jokingly refers to herself as "a non-traditional non-traditional student." At 23, the native of the Ukraine, though married, is substantially younger than the average ACE student.



Oksana Hirniak

She explains that "the ACE program helped me get accepted to the University. The slots for regular full-time students were filled when I applied, but I got in through the ACE program."

The scholarship has been "a valuable financial help," she adds. "When you're a non-traditional student, you have many more burdens on you."

The international studies major has set her sights on becoming a physician. "I'm interested in general practice or

surgery," Hirniak says. "The medical schools I've applied to are mostly in Pennsylvania, but I would like to get into one of the military medical schools, then work in a military hospital."

Like the others, Sensenig started at MU when the ACE program first opened, four years ago.

A mother of two with a son about to begin college, "The idea of coming to a university was uncomfortable for me," she says. "The ACE program made me feel accepted because there was a program established just for adults. I started as an ACE student in the summer, and by the fall, I had achieved full-time status."



Catherine Sensenig

An Honors Program student majoring in psychology, Sensenig minored in sociology and also has 15 credits—almost another minor, she says—in Spanish. "I'm interested in industrial organizational psychology. With Spanish being the second most prevalent language in the United States, knowing it can only help me."

After graduation, she plans to work in human resources for a year, take her Graduate Record Examination and find a suitable Ph.D. program to continue her studies.

When she was notified that she had received the scholarship, "I could hardly believe it. I wrote Mr. Chamberlin a letter, thanking him. I was totally surprised and very happy."

Although Chamberlin had never met Sensenig, he taught both Kernc and Hirniak, and he knows one other ACE student very well: his wife, Betsy '70 & '82, holds a degree in secondary education mathematics and a bachelor's in business administration. This May, she will graduate with a third degree, in computer science.

Obviously, both David and Betsy Chamberlin believe strongly in the benefits of the ACE program, and they want others to get inspired and support. As David puts it, "I want to spread the word about ACE."

CAMPUS NEWS

Commencement features alumna, medallion presentation



Addressing MU's newest graduating class at the winter commencement on December 20, M. Diane Koken '72 (above) counseled perseverance and flexibility. "There will not always be grades or test scores to measure your progress," Koken said, "but there will always be challenges."

The commencement speaker, who serves as Pennsylvania insurance commissioner, is more than familiar with the campus. Her father was a

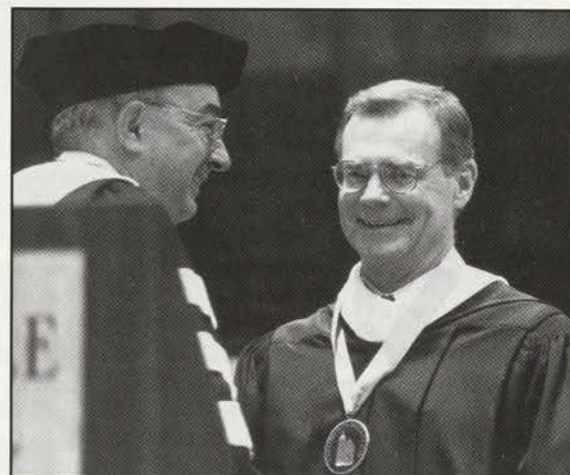
professor of chemistry at Millersville for 29 years, and Koken is an active and distinguished volunteer; she was honored with the MU Alumni Association's Distinguished Service Award earlier this year because of her outstanding work on behalf of MU (see story in fall 1998 *Review*).

Some 2,800 persons attended the cere-

monies in Pucillo Gymnasium, where 45 persons were awarded master's degrees, and 400 received bachelor's degrees.

Also at the ceremonies, President Joseph Caputo presented the President's Medallion to WGAL-TV for its extraordinary service to the community through its

"Learning Matters" campaign. The honor is awarded to individuals who or businesses and organizations that demonstrate outstanding service, leadership and dedication to education, Paul Quinn (below, right, with President Caputo), vice president and general manager of WGAL-TV, accepted the medallion on behalf of the station. Quinn has headed WGAL-TV for the past five years.



MU receives Center for Rural Pennsylvania Grant

Millersville University recently was awarded a \$49,968 grant from the Center for Rural Pennsylvania (CRP) to conduct research on a project titled "An Interdisciplinary Approach to Benefit-Cost Analysis of Farmland Protection."

Directing the project is Dr. Michael Gumpfer, economics. Working in concert with him are two other Millersville faculty: Dr. Charles

Geiger and Dr. Gary R. Hovinen, geography.

The project will identify and define the benefits and costs of public farmland preservation programs and quantify the net benefits of these programs. Because of its extensive farmland and open space preservation programs, Lancaster County will be a significant contributor to the research activity.

A unique aspect of the project will be the effort to calculate the intangible benefits and costs of farming and farmland in order to provide an in-depth benefit-cost estimate. The project will be useful to policy makers and officials of rural communities, providing them with data, maps and assessments of farmland preservation programs.

Students provide tax preparation assistance to elderly and low-income people

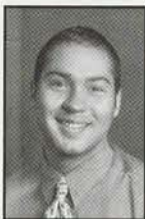
University students are helping elderly and low-income taxpayers prepare their federal, state and local income tax returns—free of charge—through the Volunteer Income Tax Assistance (VITA) Program, a cooperative effort between the Internal Revenue Service (IRS) and a host col-

lege or university—in this case Millersville.

VITA tax preparers are students who have undergone an intensive IRS and Pennsylvania Department of Revenue training and testing program, according to Dr. Joseph J. Galante, business administration.

A former IRS employee, Galante says that Millersville's VITA Program is an excellent avenue for students to experience service learning in its purest form. (For a profile of Galante, see "Post Script," page 33.)

MU People



Christian García, student programs coordinator, has been named National Orientation Directors Association (NODA) Outstanding New Professional.

Since joining the MU staff in 1997, García redesigned the orientation assistant hiring process, extending the two-week training program to include a two-day retreat, ropes course and many other team-building activities. He also developed a new orientation theme, MU Journeys, which has been extremely popular with all campus constituencies.

Minor (Will) W.

Redmond Jr., director of the Lancaster Partnership Program (LPP), recently was selected as a 1998 Black Achiever, one of 12 persons chosen for the honor because of their personal achievements and contributions to their profession, employees and local communities, by *Black Opinion Magazine*



In addition to his work as director of the LPP—a cooperative effort of MU, the School District of Lancaster and eleven corporations—Redmond is a member of the Board of Trustees at Thaddeus Stevens College of Technology and serves on

Millersville's African-American/Latino Alumni Mentoring Committee and African-American/Latino Scholarship Committee. In addition, he is an active member of the Alumni Admissions Volunteer Program.

Books

Stephen A. Thompson, Ph.D., geography, recently published *Water Use, Management and Planning in the United States*. Using an approach that blends qualitative discussions with quantitative analysis to bridge the social and physical aspects of water resources management, the 371-page book examines how water resources are used and managed from an interdisciplinary perspective.

Deaths

Alice W. Hostetter, longtime professor in the library science department, died January 9 at the age of 70.

Hostetter, who served at Millersville for 20 years, was also involved with the Girl Scouts for some 55 years, serving as troop leader, trainer, camp director, and board and committee member.

She is survived by her husband, Robert G. Hostetter, who also served the University library for some 33 years.

Two new offerings in graduate degree programs

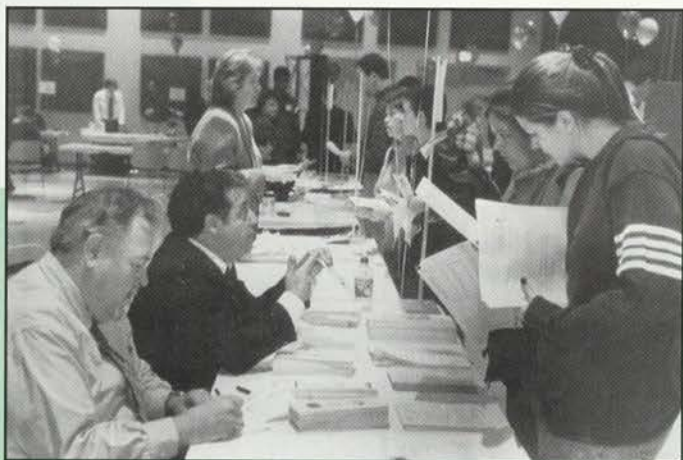
Two master of education degrees—one in Sport Management and another in an Leadership for Teaching and Learning—and an African-American Studies minor have been added to the course offerings at MU.

In January, the State System of Higher Education Board of Governors gave the official nod to the sport management program, which was designed for professionals who are interested in athletic management and athletic coaching careers.

The program will prepare graduates for employment opportunities in teaching; managerial positions with sports and fitness clubs, recreation departments, athletic departments, athletic conference headquarters, sport consulting and sport marketing firms, and professional sport teams; and racing and sporting goods industries.

The M.Ed. in Teaching and Learning was approved by the board of governors and got underway this spring semester. The program, which leads to principals' certification for elementary and secondary schools, includes components such as portfolio development and assessment, an internship with a practicing principal mentor, and experience in the emerging role of technology in administrative functions as well as in teaching and learning.

In December, the MU Council of Trustees approved the minor in African American Studies, a program that builds on recent efforts to integrate race, gender, and ethnicity into the social studies curriculum at the state and national levels.



Co-op students lunch & learn

Students learned about advancing their careers through experiential education, and they got a ticket for a free lunch, all as part of a Co-operative Education expo that brought faculty, employers and students together at the Student Memorial Center.



Quantifying Art

by Félix Alfonso Peña



In 1992, when Barbara Bensur's thesis committee saw her proposal, she got hammered.

"They wanted to know, 'If you're in art education, why are you doing this? This is so psychological.'

"But when I applied to present it at a conference of the National Art Education Association in 1996, it was immediately accepted."

Bensur's research on the children's drawings, directed by professor of psychology John Eliot, is distinctly psychological. Precisely quantitative, appropriately narrow in scope, results expressed in terms of mathematical relationships, the research looks at children's drawings and connects them, not to the larger world of art, where the senses reign on an equal basis with the intellect, nor to the subjective world of aesthetics, where opinion holds sway, but to the hidden world of cognition, the structure of which can never be seen directly but only inferred.

Specifically, she was looking at the development of cognition as it can be measured through art.

Bensur, an assistant professor of art education who holds a master's and a doctoral degree in the field of curriculum and instruction, explains that her goal was to test cognition, not artistic skill. "Through their drawings," she says, "children reveal to us what they are capable of comprehending."

Drawing on the image bank

"I have a theory that children have a bank of images that they draw on," she says, adding that the number of units he or she can conceive of and draw is a function of the child's age.

"At four years, they usually can only hold one thought in their head, such as a picture of a man. At six, they can hold two units and coordinate them." She singles out one of the drawing tasks from her research—a picture of a girl sitting next to a tree—then contin-



ues, "By the time they're eight years old, they can coordinate three units, for example, a picture of two boys shaking hands in a park with a fence behind them. As children get older, they're able to hold more and more units in their short-term memory and process more and more components."

Establishing a relationship between important developmental changes in children's drawings and intellectual development was the focus of Bensur's research for her thesis, and she built on this work for her doctoral dissertation. The thesis research is standard psychological research: 109 children in four age groups were administered two memory measures and five drawing tasks (page 8), all standard psychological tools. By analyzing the scores linking memory and drawing performance, Bensur demonstrated that the two showed a strong positive correlation.

For her dissertation, Bensur tested 240 children—60 each at ages 4, 6, 8 and 10—administering the same five drawing tasks and five additional developmental tasks (page 8). Beyond corroborating the thesis research, the results showed that the complexity of children's drawings was also influenced by a child's ability to go beyond internal representations of an object and simply attend to the appearance of

Facing page: A mother looks out the window at her child playing across the street in the park, where the child is visible behind the tree. The picture, drawn by a ten-year-old, indicates how well a child can integrate multiple elements in his or her artwork.

Top right: Dr. Barbara Bensur, whose research looks at children's art to measure cognitive development.

Quantifying Art



Left: A drawing by an eight-year-old, who was to show that the tree was in the background.

Facing page, clockwise from top: Figures drawn by children at ages four, six, eight and ten, respectively.

the top of what the children could do with the fourth task. Sure enough, out of 240 subjects, only three could accomplish that task."

Science vs. speculation

The model which she uses to explain development may suffice as a heuristic tool, but, with characteristic caution rooted in respect for the scientific method, Bensur shies away from making overly broad generalizations.

"With only 240 subjects, you don't want to make any broad statements."

Bensur, who taught art in elementary school for nine years, recalls how, "One day, I had a first grade group that had some spare time, and I did a project where the children took a crayon and just swirled it around. I looked at one girl's drawing, and I saw a fish—a perfect fish, with fins, gills and eyes. I looked at another child's work, and it was a foreshortened rabbit. Another child had drawn a dinosaur. I saw all this in their scribbles. Later, I went to my professor and said, 'Look at this discovery I made!'

"The professor said to me, 'You might have something there, but could you replicate this 240 to 250 times? Can you say that these are not your images that you are imposing on the drawing?'"

In other words, if the results cannot be replicated, they are not wholly quantifiable, and thus they are not valid.

Bensur also cautions against parents using the results of this or any other study as a measure of a child's ultimate development or talent. "All children progress at different rates," she states.

"Some four-year-olds will lag behind and then catch up at six, or a six-year-old will look like he can't do anything, then really blossom at ten."

Bensur has noticed, however, that one type of student generally does better than the others. "In my per-



that object. In other words, seeing the object and recalling the object from memory were both important factors in being able to represent it. The results also indicated that spatial components in a drawing seem to be controlled by a common variable that influences spatial ability, that a separate, internal factor influences the drawing of geometric shapes, and that a general factor of spatial ability underlies the processes of both memory and interpretation.

As an astrophysicist turns from mathematics to metaphor to explain the behavior of the universe, Bensur puts the data into layman's terms by using the image of space and units.

"As children grow," Bensur explains, "they take in images and sounds in sensory mode. As they get older, they begin to associate. They see Mommy, they say the word 'mommy.' They begin to build a bank of long-term memory that they can draw on. As this memory becomes more mature, it leaves space for the short-term memory to take in information. By ten years, they can typically handle up to four or five different things at a time, and they can see the relationships in that.

"The drawing [see cover] of a woman looking out the window to see where her son is playing—he's across the street—is more of a ceiling performance. We wanted to make sure we weren't hitting

Case Memory Measures:

Mr. Cucumber Test: Child is presented with a picture of Mr. Cucumber for five seconds, then asked to recall the location of colored dots on the body.

Opposites Test: Child matches polar concepts—up-down, big-little—related to dimensions such as size and shape.

Beery Visual Motor Integration Test (VMI): Child draws 24 geometric shapes, beginning with simple shapes and becoming more complex.

Dennis Drawing Task: Child is asked to perform five progressively complex drawing tasks:

1. A man.
2. A girl standing next to a tree.
3. Two boys shaking hands in a park with a fence behind them.
4. A man and a woman holding hands in a park, with a baby in front of them and a tree very far away from them.
5. A mother looking out the window of a house to see where her son is playing. He is in the park across the street, and she can only see his face because he is peeking out from behind a tree.

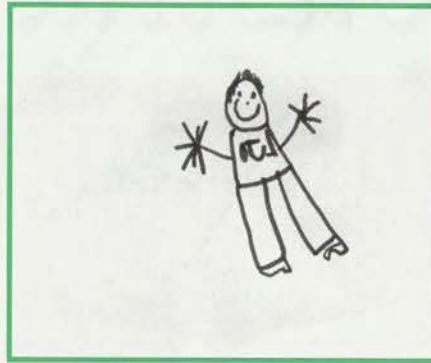


Five Developmental Tasks:

1. **Mitchelmore Solid Representation Test:** Child draws cardboard models of a cuboid, a cylinder, a square pyramid and a cube.
2. **Mitchelmore Solid Recognition Scale:** Child draws solid geometric figures, then matches shapes to correct three-dimensional drawings.
3. **Burlingame's Horizontal Line-Maze:** Child works through a series of mazes, from left to right.
4. **Whitehouse, et al. Left-Right Identification Scale:** Tests child's left-right, cross-midline and reverse-opposite identification.
5. **Beery VMI:** See above.



Quantifying Art



sonal observation," Bensur says, "the better readers, the better students actually did have a better grasp of spatial ability. When asked to draw a man and a woman holding hands with a baby in front of them and a tree far away behind them, the tree actually is far away, and the man and woman are in the foreground with the tree behind them.

"How much are they getting from books? Children's books are marvelous image builders, and everything they look at becomes part of that image bank."

Quantities: an important paradigm

The quantitative approach, which caused a stir among members of Bensur's thesis committee, actually reflects a sea change in art education—away from the "feel good, express yourself" focus of the Sixties to a firmly content-based, quantifiable curriculum.

"In the Sixties," Bensur explains, "art education was very influenced by the work of Viktor Lowenfeld. His attitude was that the child should be free. Don't evaluate. Don't restrict art as self-expression. Art then became something out of the norm in the school, because the students were not being tested. From the other teachers' perspective, the students were just playing up in the art room.

"In the late Seventies and early Eighties, strong interest developed in Discipline Based Art Education (DBAE), funded largely by the Getty Oil Foundation. Art ed is moving toward an art history component, and we're assessing students on what they're learning. They learn about art history and do a project related to

what they've just learned."

Bensur points out that school boards play an important role in this new focus on assessment. "The boards are saying, 'If you're doing something with art, prove it to us.' So now we do art history, art criticism and aesthetics, and then we do production as well. The state and the county are moving towards more performance assessment. Instead of just being given a test, a student has to create a product, and that's something which art has always done."

The Lancaster region as a whole, says Bensur, "enjoys very good funding for art programs. We see students given art materials to do problem solving and critical higher-order thinking. The work is all very current now."

Bensur adds that "Art educators are working very hard to integrate art with science, math and English." With the shift to assessment, art has become more tightly bound to the rest of the curriculum, to the student's greater benefit."

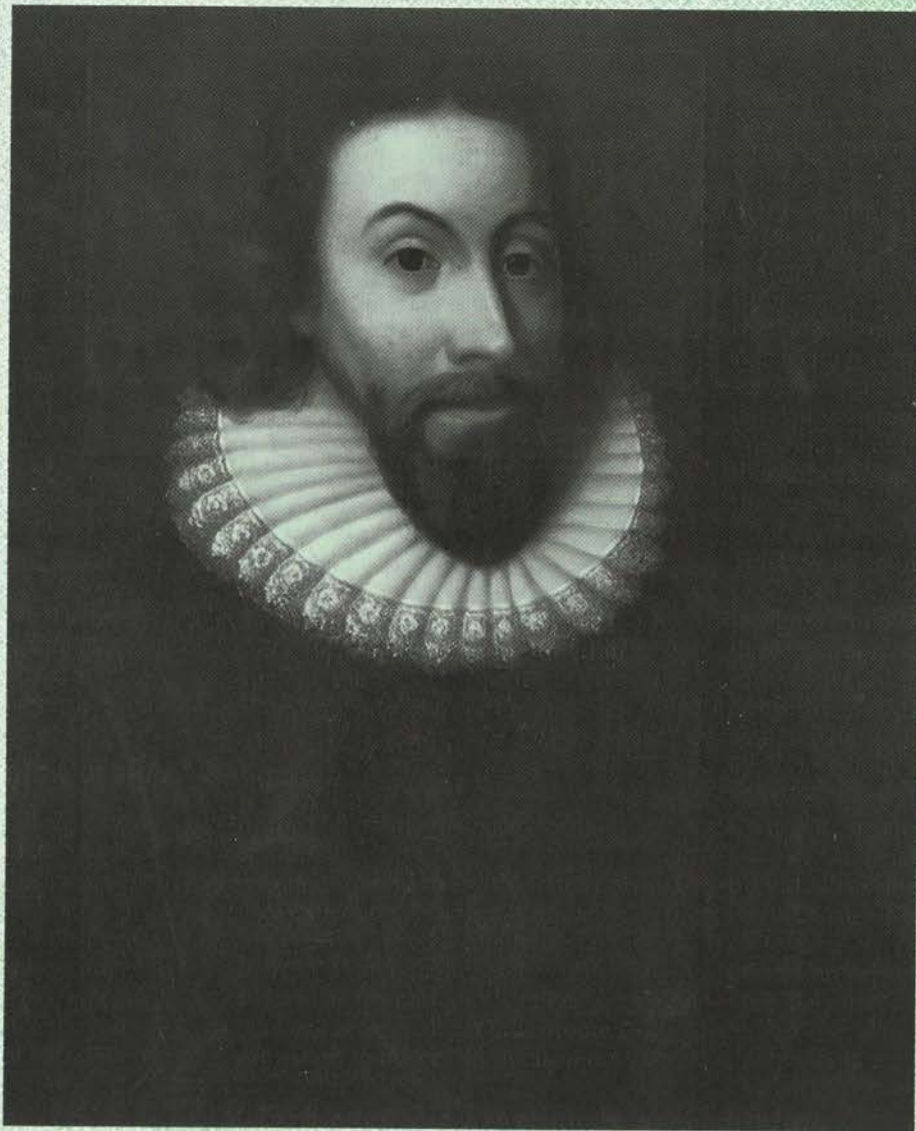
"Once a student can conceive spatial relationships in art, these can be transferred to spatial relationships in science and mathematics." The development of critical thinking skills has wider application, too. "We have the students look at a piece of art work. What do they see? How does it make them feel? Can they identify the line, color, shape, form, rhythm? Can they judge that? You're making them use information they have in order to make higher order thinking connections. You're asking the students to make conclusions on their own."

The benefits are substantial. Like Bensur's work, they reflect the effort to reach across old boundaries and make new connections. The result: an education that measures up.



Reconstructing a puritan life

by: Susan Jurgelski



**Consider this:
The richest frontiers may be found, not before us,
but behind us.**

A bold statement, perhaps, and one easily lost amidst the beguiling flash, buzz, whir and click of technology, but a convincing argument can be found at Millersville, in the person of Francis J. Bremer, Ph.D., professor of history. Speaking in a quiet conversational tone, Bremer can take the listener back to Colonial America, to the arrival of the Puritans, and describe a life, a religion, a philosophy and a political system whose impact continues to reverberate morally and politically in our own time.

Bremer can speak with such immediacy about the topic because, as editor of the Winthrop Papers, he has become deeply involved in studying the first, formative years of Colonial America. A note of caution: The word "editor" should be taken in its largest sense here, for Bremer is directing an ambitious project, that of reconstructing the life and times of a man who helped shape the political and moral foundations of what grew into the United States of America. To understand this man, and to ensure that this understanding is accurate and comprehensive, Bremer has traveled far beyond the confines of a classroom, scouring basements and attics, combing through archives and record offices, climbing church towers and walking through countless burial grounds across the United States and abroad.

The subject of Bremer's work and travels, the Englishman John Winthrop, is best known as the first governor of the Massachusetts Bay Colony—elected to the post by the stockholders in 1629 as part of the Cambridge Agreement, whereby many of the stockholders pledged themselves to migrate to the New World. Winthrop, who held that office 11 times between his arrival in and 1630 and his death in 1649, did no less than help spearhead the Puritan movement in New England.

To these cursory facts, Bremer can add a wealth of detail.

"It was Winthrop more than any other person who shaped the character of New England—the intent to create a model society founded on principles of



Above: Bremer (left) and Martin Wood of Groton, Suffolk, England, a local historian and member of the Winthrop Papers Editorial Board, at the tomb of Adam Winthrop, John Winthrop's father, just outside the chancel door of Groton Church, Suffolk. Facing page: A portrait of John Winthrop. Photo courtesy of East Anglian Daily Times

Christian love, the determination to balance liberty with order, the commitment to an educated and informed citizenry," says Bremer.

"Any lingering doubts about Winthrop's importance were refuted in 1997, when articles in both the *New York Review of Books* and the *New York Times Sunday Book Review* pointed to Winthrop as the most significant figure among the pre-Revolutionary leaders of American society. This significance derives not only from his particular accomplishments but also from the fact that he held center stage in Massachusetts, so that his life offers a useful point from which to enter many important subjects, such as the relationship between the colonies and the mother country, English-Native American relations, women's role in the colonies, etc."

More than just a window on the past, the study of Puritanism in general, and of Winthrop in particular, has implications for how we look at modern society says Bremer. "It presents the opportunity to raise questions about contemporary morality, behavior and religion."

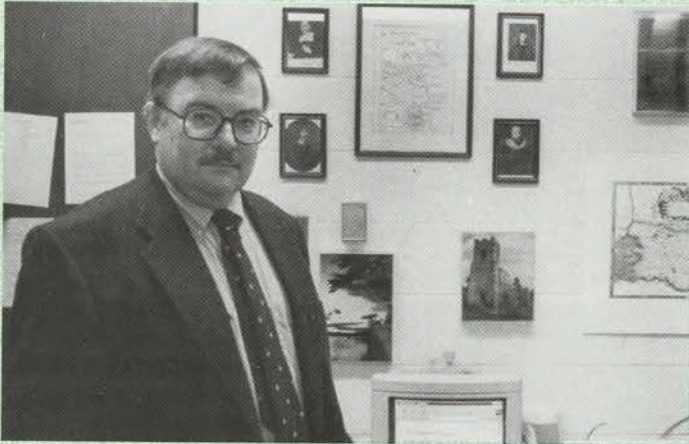
Bremer's life and work have been entwined with those of Winthrop since the late 1980s, when the Massachusetts

Historical Society in Boston asked the Colonial history expert to become editor of the Winthrop Papers Project, which is dedicated to the publication of selected documents from the society's copious collection of Winthrop family papers, as well as to identifying and obtaining copies of other Winthrop-related information.

"To find such materials and to understand the context within which they acquire importance, I have traveled extensively in this country and abroad," says Bremer. "The documents we found help us to understand why John Winthrop was chosen to lead the great migration to New England. They help us to better appreciate how the English experience in Ireland shaped their perspective on colonization. And they demonstrate the high degree to which Colonial practices were based on English folkways and practices."

The society began to publish documents from its collection in 1928. It turned the project over to Bremer after he contacted them regarding a book he was writing related to the Puritan movement—one of several books he wrote about the movement and Colonial America. Bremer undertook the Winthrop project as an extension of his scholarly efforts, and it is a labor

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that brings no monetary compensation and no released time (a reduction of teaching duties with no corresponding reduction of salary).

Scholarly Rewards

The rewards for the scholar, however, are incalculable. The society's Winthrop Papers represent an American historian's treasure trove—the largest single collection of material on Colonial America to be found anywhere, says Bremer—making it an important source for understanding America's origins. Because Winthrop was the first member of the family to migrate to America, the family papers also contain much information useful for a better understanding of English history.

For Bremer, the project is a perfect extension of his fascination with Colonial history, a fascination that goes back to his childhood. "When I was very young—I was born and raised in New York—our family would take summer vacations and visit historical sites in New England," says Bremer. "Many tended to be focused on the Colonial period. I've really always had an interest in history."

As an undergraduate history major at Fordham University, Bremer grew interested in theology and studied religious history, which he describes as his primary interest. After receiving his bachelor's degree in 1968, Bremer went on to get a master's degree in history at Columbia University in 1970, and his Ph.D. in history from Columbia University in 1972. He then

taught at Thomas More College from 1971 until 1977, when he joined the Millersville history department.

Since undertaking the Winthrop Papers project, Bremer, already the author of nine books, 15 articles, 27 book chapters and encyclopedia entries and

numerous reviews, has begun work on what is expected to be the authoritative biography of John Winthrop. And in May 2000, he will join a group of 16 interdisciplinary scholars from the United States and England in a three-day colloquium in England, funded by the Indianapolis-based Liberty Fund. The topic remains as germane today as it was in 1630: liberty and responsibility.

International stature enhances learning

Bremer has helped initiate several conferences and seminars to further the understanding of the Colonial period, both at Millersville and abroad. By broadening the scope of the Winthrop Papers project, Bremer has also increased Millersville's stature, as well as student interest in the study of Colonial America.

In 1991, the Omohundro Institute of Early American History and Culture and the Massachusetts Historical Society joined with Millersville to host an international gathering of historians, literary scholars and students of religious history to discuss "Puritanism in Old and New England." A selection of the papers presented was edited by Bremer as *"Puritanism: Anglo-American Perspectives on a Transatlantic Faith"* (Boston, 1994).

In 1995, the National Endowment for the Humanities awarded Millersville a grant to offer a Summer Seminar for Teachers on "Two Faces

of Puritanism: John Winthrop and Oliver Cromwell," which was taught on campus by Bremer and Dr. John Morrill of England's Cambridge University. In July the two professors will offer a two-course package at Cambridge, part of a commemoration of the 350th anniversary of Winthrop's death and the 400th anniversary of Cromwell's birth.

In September, Millersville will join the Omohundro Institute of Early American History and Culture, the Massachusetts Historical Society and the Institute of American Studies of Oxford University in sponsoring the international conference "The Worlds of John Winthrop: England and New England, 1588-1649," featuring more than 50 scholars from England, Scotland, Canada and the United States. Conference sessions will be linked via teleconferencing with audiences at Indiana University of Pennsylvania and Oxford University in England. In conjunction with the conference, Dr. Bremer will team-teach a fall course on "The Two Worlds of John Winthrop." with Dr. Lynn Botelho of Indiana University. Students will be able to read conference papers, and interact with visiting scholars. During class sessions, the two campuses will also interact through videoconferencing.

"The Winthrop Papers project has given Millersville a niche in the international community of scholars," says Bremer. "In the last 15 years, Millersville has become one of the recognized centers for Puritan studies. This is great for students. In particular this has influenced very talented undergraduates into going into this area."

Bremer has involved Millersville students extensively in the Winthrop Papers documentary editing process. A number of students have used Winthrop Papers manuscripts as the basis for senior honors theses, says Bremer.

"One of those students Edwin Shock, was awarded a prestigious National Endowment for the Humanities Younger Scholar Fellowship. Two other students relied heavily on the

Reconstructing a puritan life

Winthrop Papers for their thesis. Richard Rath is now teaching at Oberlin College and Melody Herr, currently finishing a Ph.D. at Johns Hopkins. Both Richard and Melody have been Smithsonian Fellows."

While the study of Puritanism and Colonial America is an intellectual stepping stone for today's scholars, Bremer states, "the study of history exposes us to people who think differently and gives us an opportunity to reflect on our own views and values. It helps us to get a better read on society and values by comparison. It helps us to see the intended consequences of human behavior and to understand our own."

Students, and probably many Americans, harbor numerous misconceptions about Puritans; Bremer confronts these in his classes and through the Winthrop Papers project.

One common oversimplification is that Puritans were rigid, simplistic and censorious. "In reality, Puritans were not against activities, but against their excess," he says. "Puritans were not against drinking, but against drunkenness, not against sex, but encouraged the expression of sexuality within marriage."

Nor were they isolationists. In fact, the Puritans were trying to refine and model Puritanism, believing it would make a difference to the Old World.

But correcting common fallacies is only a small part of what Bremer conveys to his students. "The study of the Puritans gives students who are living for the most part in a secular society an opportunity to encounter people who lived lives of faith, and believed in the supernatural convention very strongly. Students are exposed to some of the big questions of the nature of existence Puritans grappled with. Even if students don't end up thinking like Puritans, it does help them to gain an appreciation of other people.

"The humanities liberate us by holding up a picture of alternate societies. We can see who we are by looking at other people, other times. The more you can get into detail, the more you enable students and others to identify enough so they can question and



Above: A watercolor of Groton Hall, painted by Lydia Geiger. The tree in the foreground, dating back to the lifetime of John Winthrop, is generally known as the Winthrop mulberry. Facing page, Bremer in his Millersville office.

reflect. People look at college level education in terms that are too practical—a career, making a living. It should help you reflect on who you are and what the society around you is."

Bremer's own ongoing investigations of Puritanism, and especially of Winthrop, have been a springboard to a number of personal accolades, and to a continued dedication to education.

He has been elected to membership in both the Massachusetts Historical Society and the Colonial Society of Massachusetts, chosen as a Fulbright Fellow, and has been a visiting scholar at Cambridge University and a visiting fellow at Oxford University. His essay, "Religion in the Stour Valley," which developed from his Winthrop research, was published in the "New England Quarterly" and was awarded the 1997 Walter Muier Whitehill Prize for the Outstanding Essay on Colonial New England.

Last November, Bremer was invited by Oxford University Press to be associate editor of the New Dictionary of National Biography entries on all 17th century English colonists in the Americas. The NDNB is a revision of the original, published 100 years ago in over twenty volumes, that is the standard reference work for English historical biography. Specifically he will be responsible for reviewing the hundreds of individuals covered in

the old DNB, establishing the degree of revision needed, suggesting additional entries and assigning authors for each piece.

At MU, Bremer designed and maintains a Web site for the Winthrop Papers (www.millersv.edu/~winthrop), which contains news of the project, conference and course information, a newsletter and sample documents.

In the last weekend of June, Bremer will journey to Groton, England, for a celebration commemorating the anniversary of Winthrop's death.

"An interesting venture has been to establish the places where the Winthrops lived in Ireland and England," he says. "I firmly believe that the context in which a person lives helps to determine their life."

Through his research Bremer determined that Groton Hall in Suffolk, England, was the Winthrop's manor house, and he identified the fields (largely unchanged) that were holdings of the Winthrops in County Cork, Ireland. He has journeyed there and walked the paths Winthrop himself traveled.

"There is something to be gotten from treading the path others have trod," he says.

Susan Jurgelski is a Lancaster-based writer who works in the Magazine section of the Lancaster New Era.

Putting a global spin on education



A good education broadens students' experiences and adds depth to their knowledge.

New initiatives at Millersville have done the same for the University, creating new avenues for institutional growth in the global marketplace.

by Keith W. Strandberg

A basic, if obvious, rule of life is that everybody has to be somewhere. Still, one has to wonder: How did a delegation of governmental and university executives from Shanghai come to be in Lyle Hall at Millersville University on this October day, regaling their attentive audience with an accordion-accompanied version of "Edelweiss?"

The answer is complex, with roots in China and Millersville, and it shows how the University is adapting to new realities, turning challenges into opportunities, and it is a revealing glimpse of what the future may hold for Millersville University.

How It Came About

This first program began with a prospective visit by a delegation from Shanghai interested specifically in agribusiness. This delegation was making stops all over the country in 1997, and the University invited them to come visit.

"This suggested to us that this might be a very appropriate vehicle for the University to serve both an education mission as well as a community service mission," recalls Regis "Chip" Kirchner, executive director of public grants and corporate partnerships. "We realized the University could be a host for delegations from almost any country in the world, with the idea that the University would serve as a vehicle for making local connections. We would be in a position to train foreign students on certain American business principles and practices, develop their English speaking skills, particularly those skills in a business environment, and deal with some of the cultural issues.

"We could help them understand how business is done in a cultural context, and our faculty would begin to develop a real knowledge of how business is done in that country," Kirchner continues. "Our faculty could learn from the students. We could become a much stronger resource for regional businesses here



Left: Officials from Shanghai with Millersville faculty: (from left) Xiadong Lu, Qin Zhang, Sunqing Xu, Yunzhu Chen, Yuhua Li, Mianchi Zhao, Marlene Arnold (MU), Guofeng Tao, Enyang Guo (MU), Weimin Jiang, Hua Zhao, Xuejun Chen, Yan Fang and Liang Jin.

Facing page: At the celebration of Chinese National Day, the Shanghai delegation serenades listeners with a rendition of "Edelweis."



in helping them understand that nature of doing business in whatever country."

Dr. Enyang Guo, assistant professor of finance, is a graduate of the University of Shanghai, and her participation enabled the Shanghai program to move forward quicker than other programs.

"With Dr. Guo's involvement, we were able to advance a relationship with China on a little faster track than others," Kirchner explains. "We worked together on a proposal until we had a mutually agreeable program."

Guo had been approached by Penn State to head up the finance portion of a similar program, and she was confident that Millersville could do the same kind of programs.

"I gave the information to the dean [Dr. Barbara Montgomery], and she was very interested and supportive," Guo says. "We then prepared a bid document, and drafted the proposal. Last year, I went to Shanghai for a meeting and met with the Shanghai Municipal Government."

The Leadership Institute, under the directorship of Dr. Marlene S. Arnold, made the proposal and was responsible for making it work.

"The Shanghai Executive Training Program is one of the first projects that the Leadership Institute has sponsored," explains Arnold. She worked

with Guo and Dr. Douglas Frazer, chair of business administration, to make a proposal to the Shanghai City Government to train their executives. "The program was for mid-level management. Their successful completion of the program will be used in their own work place evaluation, and they may be promoted based on their completion of this program."

The Concept and the Reality

The University contracted with the Shanghai Education Center for Administrators of the People's Republic of China (PRC) to bring 12 mid-level managers from the Shanghai government to Millersville, where they would study American business practices, culture and society, and to forge links with local businesses for possible future trade. These officials, who were here from June through November 1998, had a challenging educational agenda—attending classes, visiting cities and sites in the area, and making local business contacts.

The initial concept was that the Chinese managers would come to Millersville, attend some classes, then spend a significant portion of their time interning in one or two local companies. This was not

exactly how it worked out.

"The requirement of the project was to have seminars and internships with local companies," explains Guo. "It's very hard for the Chinese people to work two months in a single company, it just wasn't very feasible. Instead, they visited many companies in small groups and learned about a number of different industries."

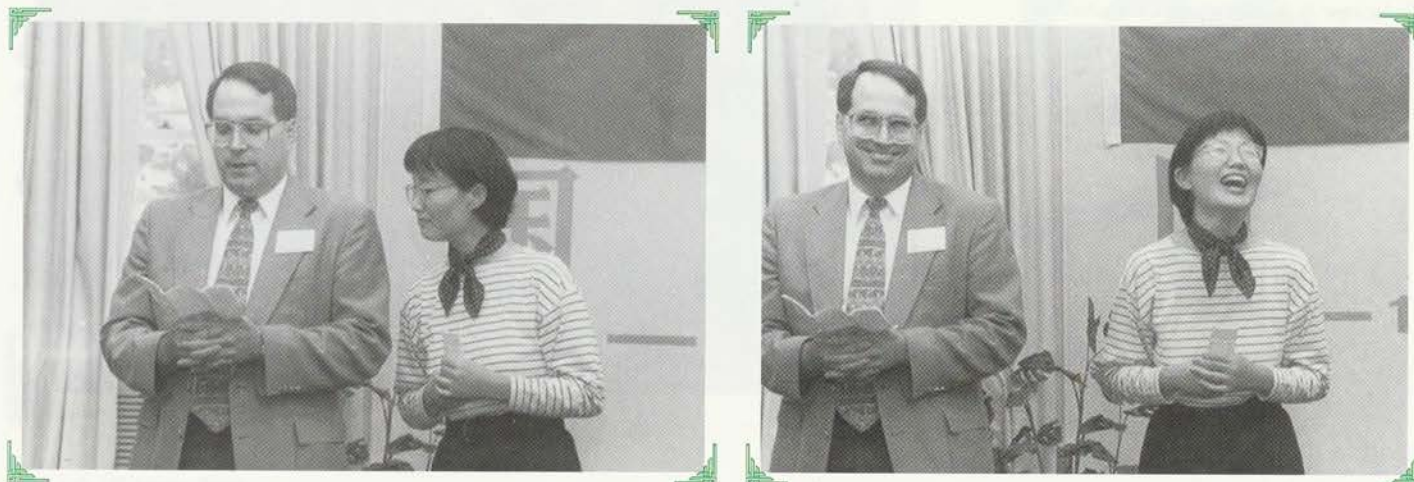
Upon their arrival, the delegation received an introduction to the United States, consisting primarily of learning about the culture and the business subculture, with an emphasis on the English language.

Several months into their stay here, they began to visit different companies. Guo and Frazer were the chief instructors, with other professors enlisted to present different aspects of American business life.

Instead of the long-term internships, the students mixed their classroom training with day visits to a number of different local companies (Armstrong World Industries, Inc., D&E Communications, R. R. Donnelly, High Industries and many others). This broadened their experience, and exposed them to the vast variety of American business practices.

"We decided that it would probably be more beneficial for them to see a number of different kinds of businesses and industries," says Diane C. Fleishman, director of cooperative

Putting a global spin on education



education. "We tried to get visits in areas related to their work, so they could see the differences. They got to really experience the free enterprise system. They all essentially work for the government, so they were able to see the things we can do here privately, without government involvement. Some of them had difficulty understanding that it wasn't all government run."

Among their many experiences, the Shanghai delegation attended two receptions held in their honor: one in October, on the occasion of Chinese National Day, and a farewell reception held in December. The first reception was the occasion for the serenade by the delegation, and for a brief presentation, in Chinese and received with much hilarity, by Frazer.

The officials also took a number of weekend trips to cities nearby, including New York, Philadelphia, Atlantic City and Washington, D.C. (visiting the White House, the Voice of America, the Kennedy Center, the Pentagon, and the Chinese Embassy). This was an important aspect of their visit to the states—to see as much as possible of the country before they went back. The reality is that they may never again travel abroad, so it was important to maximize their experience here. They also went to Gettysburg, Hershey Park, Chocolate World, and had lunch in an Amish home.

The Experience for the Chinese

At first, the culture shock was a challenge to overcome because of the vast differences between the political and economic systems of the PRC and the USA. The complete freedom of the free enterprise system was difficult for them to accept and grasp.

"I taught a two-week unit on Chinese and U.S. business culture, and an introduction to U.S. culture in general," says Arnold, who is a cultural anthropologist. "These municipal officials were very sharp. I was disappointed that I only had two weeks with them.

"It was very stimulating to me, because they came from such a different perspective. Listening to the questions they asked us, it really made me think about what we have in a democracy in terms of choice, affecting the future and changing it. For example, I was describing something to them, and I mentioned that U.S. citizens might disagree with a policy. And they kept coming back to it. They didn't understand how our citizens could disagree, because, what could they do? I found them to be a delightful group."

As they went through the program, making friends and finding the American professors and business people open and friendly, the Chinese students warmed up to the idea and

soon embraced some of the American ways of doing things.

"I joined the program because I wanted to open my horizons and learn something useful for my future work in China," explains Ms. Chen Yunzhu, who is vice mayor, Caowang County Government, Jiading District, Shanghai. "This program met my goals. America is the most successful country in the world, and to be able to spend time here, learning about the culture and the economy, has been wonderful. I think the program is excellent—the instructors, the curriculum, the experiences. I got a feeling for American business, and it opened our eyes. I have a very deep impression of American energy and enthusiasm.

"The local American companies know very little of China, so this kind of exchange is important to fuel understanding. If there is a chance to do business together down the road, all the better."

Mr. Li Yuhua, deputy dean and associate professor, Shanghai University, agrees completely. Li was the group's leader, and he was perfectly aware of what a good opportunity this program was for them to learn more about American business practices, and for Americans to learn more about the Chinese.

"I think the classes and experiences will be very helpful in the future," Li says. "I came here to study the American economic system, the sys-

Putting a global spin on education



Left to right: Doug Frazer, chair of business administration, reads a short message in Chinese which causes great hilarity among the Chinese listeners. With Frazer is Fang Li, a Millersville graduate student from China.

tem of investment, and understand more about America's financial system—with this knowledge, we can help China's economic development.

"We have all learned an incredible amount, and we thank Millersville for the opportunity, and thank the businesses, the professors and the students."

Working and interacting with the Chinese trainees had an impact on the staff, professors and students at Millersville, as well.

"These kinds of interactions are extremely valuable for our students," says Arnold. "Through the Leadership Institute, we've seen enthusiastic involvement by students to work or intern with people internationally. This experience is really valuable for any student who wants to work globally. For the faculty, it's significant because they gain new experiences that they can share with their students."

The Experience for Local Businesses

Local businesses also benefited by being involved in the program. They got the chance to host the Chinese students, talk about the way they do business, and make contacts with future movers and shakers in China.

For Owen Blevins, General Manager, Henry Mearig Saab-Hyundai-Kia, it was a great opportunity.

"One of our customers, Professor Marlene Arnold, made me aware of the Chinese exchange program going on, and asked if I would be interested in serving on the business board," Blevins says. "I'd been to China several years ago. In my business, I am very interested in someday exporting used vehicles to China. I saw all the bicycles and said, those could be cars one day."

"We met several times to talk about how we would immerse the students in the business culture," Blevins continues. "I volunteered my time to show them automobile retailing, and we decided to go on a field trip to the Manheim Auto Auction. They were truly fascinated. We went up during a high line auction, which is exotic sports cars. We spent about three hours there, learning the process and how it works. There was some initial confusion—they thought that the lowest bidder won the car, and the reality was a new concept for them. They had never seen the auction environment for them, and then you couple that with all the exotic cars."

Blevins believes this is a great direction for Millersville University to be heading in. "The Chinese got a lot out of it, but the hosts did as well," he says. "I certainly would say it was a success. Our Chinese guests left with a different and more positive impression of our business culture."

Kirchner echoes these sentiments, adding, "Programs like this are very

important for Millersville. The need for on-going learning, whether it be for credit or not for credit (and this need is determined by the customer) is there, and the University has to be prepared to have its resources and its expertise organized and designed in such a way that it can meet those needs.

"This program is an example of the kinds of things Millersville can do for the business community in the widest sense of the term. It really goes to the mission of a regional, public higher educational institution should be doing."

These programs enable Millersville to better serve the broader business and cultural community, according to Arnold. "We created a lot of meetings and gatherings for the Chinese to meet with businesses, groups, individuals and government organizations," she says. "We have been incubating future joint ventures by hosting this program."

The members of the Shanghai delegation have returned to their homeland, where they are back at their jobs. The experience they gained while in the program has surely changed them, and Millersville is going to have a place in their hearts forever.

And, if everything goes according to plan, programs like theirs will be an integral part of Millersville's future.

Keith W. Strandberg is a writer and filmmaker, fluent in Chinese, who lives in the Lancaster area.



ALUMNI INTEREST

Jeffries named new alumni services assistant director



Amy N. Jeffries has been named the new alumni services assistant director, effective February 2. Jeffries comes to Millersville after serving as the assistant director of alumni relations at Muhlenberg

College in Allentown. Prior to that, she was a communications association/web developer with the Council for Advancement and Support of Education (CASE) in Washington, D.C. Jeffries' responsibilities at MU include developing and maintaining alumni constituency/affinity groups and providing services and programs to foster an alumni commitment by undergraduates (including classes, the African-American/Latino Alumni Mentor Program, MU Student Ambassadors and branches). She will also oversee many of the operations and travel program development for the MEDAL Fund Travel Program, work with the MU Alumni association and all alumni committees and initiatives, and oversee the alumni homepage. Ms. Jeffries replaces Barbara Nichols, who retired from MU after 24 years of service to the University and the Alumni Association.

Neimeyer-Hodgson Grants Awarded

Eight undergraduate students were awarded Neimeyer-Hodgson Research Grants, totaling \$3,025 by the MU Alumni Association for Fall 1998. Recipients, their major, hometown, award amount and topic are as follows: Susan Buehler, senior English major, Coatesville, \$275, "WWII vs. Vietnam War Veteran Comparisons"; Lekisha Edwards, senior psychology major, Harrisburg, \$400, "Sickle Cell Anemia Study"; Stanley Howell, junior sociology major, Lancaster, \$350, "Racial Identity"; Destinee Nace, senior

"Star-Lyte" casting call for ACMO alumni

ACMO stars, chorus members—here's another chance to tread the boards of Lyte Auditorium in Alumni Hall and do what you did best, bring the best of Broadway to Millersville.

Plans are currently underway to hold a "Star-Lyte" alumni reunion to dedicate the newly named Alumni Hall on Sunday, October 30, 1999, as part of the Homecoming celebration. The gala, black-tie-optional celebration will commemorate the hard work put into each ACMO show, all of which were performed in Lyte Auditorium over the last 25-plus years. The search has begun for original leading ladies and men, stars of the musicals produced by ACMO since 1972, to come back to Millersville and perform their signature musical number from their particular show. For those who cannot attend, singers from the current ACMO pool of performers will be used to fill in. These performers will also stage dance numbers from each decade of shows. Chorus veterans, plans are also underway to have any person who ever performed in an ACMO production invited on stage to perform in the largest grand finale showstopper cast number ever seen on campus. The project is being headed up by Raymond J. Antonelli

'83, who, in addition to over 20 years of musical theater performance and management, directed and choreographed "Applause," "Godspell," and "Oklahoma," and Debbie Kline-Smith '82 who will serve as musical director. A music and performance major at MU, Kline-Smith currently serves as the vocal and music director at Warwick High School. Raiford and Tina (Golas) Stout '85 will serve as technical directors.

Since the project involved selecting music from many different shows, an arranger is needed to help in the adaptation of the musical scores. Past directors and academic advisors will also be recognized, and a small alumni orchestra is also being considered.

Former leads are asked to contact the Alumni Office at 800-681-1855 to specify what shows they appeared in and whether they can participate. Look for chorus call information in the next issue of the *Millersville Review*. Spot rehearsals will be held in the summer of 1999 in Harrisburg, Lancaster, York and Philadelphia regions. Music will be sent to the leading characters once participation is confirmed.



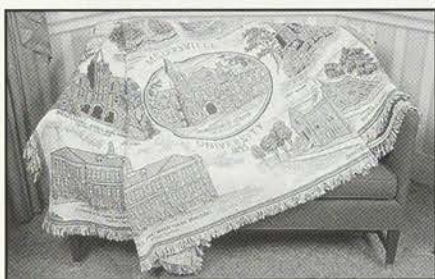
Fall 1998 Neimeyer-Hodgson grant recipients included (from left): Necois Peters, Susan Buehler, Stanley Howell, Lekisha Edwards and Robin Skulrak. Not shown are: Destinee Nace, Allison Rogers and Deanna Thomas.

ALUMNI INTEREST

Plate and throw popular with alumni

The popular MU license plate and MU afghan, are still available. Almost 900 license plates have been sold to fellow Pennsylvanians. Available for \$20, the plate features "MU" plus the familiar tower profile of Biemesderfer Center (the Old Library).

The MU throw, features scenes from the campus, including Biemesderfer Center, the lake, the Industrial Arts Building (former Science Building),



Old Main, Wickersham Hall, Dutcher Hall and the Charles and Mary Hash Building (Model School), and can be purchased for \$49.95. Available in three colors—cranberry red/natural, hunter green/natural or Williamsburg blue/natural—the throw is made in the USA (dimensions 48" x 65"; 100% cotton). First offered in spring 1997, 650 throws have been sold to date! For either item, please contact the Alumni Services Office, 800-681-1855.

A Young Alumni Event

**'Ville Night at the Chameleon
with**

The Nerds

Thursday, April 29, 1999

**Doors open at 8:00 p.m. with a
reception (MU grads and friends)**

General public: 9:00 p.m.

The Chameleon Club

223 N. Water Street, Lancaster

Price: \$7 (for MU grads and guests)

\$10 (general public)

MU alumni who graduated between 1980 and 1998 are invited to a fun night at a private party with The Nerds, a "cover band" featuring a wide range of club music—from early Motown to alternative to classic rock.

The Nerds combine humor and music and are certified crowd pleasers. Arrive early! Limited seating available!

Sponsored by

the MU Alumni Association

There's No Place Like Home

— Join us for Homecoming '99!

Mark your calendar for the annual fall celebration, Saturday, October 30.

The weekend of activities includes:

- "Star-Lyte" ACMO Presentation and Reception
- Golf Outing
- Friday Night Fireworks
- Nursing Department Distinguished Lecture
- The 1999 Millersville Parade
- Hall of Fame Induction
- Marauder Football
- All-Alumni Luncheon
- Alpha Phi Alpha 25th Anniversary Reunion
- Broadcast/Print media/Communications Symposium
- 50th Anniversary of the 1949 Wrestling Team (Pennsylvania State Conference Champions)
- Peter, Paul and Mary Concert (not confirmed at press time)

**Watch your mail for the fall '99 Review for a full
schedule of events.**

ALUMNI INTEREST

Homecoming '98 survey results tabulated

After Homecoming '98, we surveyed alumni so that we can continue to provide the type of events they expect. Of the 800 surveys mailed, 178 were completed and returned—a response fairly typical of most voluntarily completed surveys, but a larger sample (hint! hint!) would help us determine more accurately where we need to improve.

Overall, events were well received, with a few complaints registered (more on those later). First, some notes about our attendees, then we will touch on the highlights.

Not surprisingly, the surveys showed that females made up 54 percent of our attendees, and that the majority of respondents (58 percent) traveled less than 50 miles to get to Millersville. Those who traveled between 50 and 100 miles comprised 31 percent of the group, with 11 percent indicating they had traveled over 100 miles.

The most popular event? No surprise here: the thrilling football game vs. West Chester. Some 38 percent report-

ed going to the Millersville Parade, while 18 percent took advantage of the Welcome Home Alumni continental breakfast, and 16 percent attended the sold out Kingston Trio concert.

We had 67 who responded to questions about the parade. Of these, 40 rated it excellent, 25 rated it as good, and 2 said it was just fair. Of the 27 responses to the Kingston Trio concert, the excellent-good-fair ratings worked out to 14-12-1. One person rated the acoustic quality of the concert as poor, but one person commented that, "I would have liked more singing and less talking by the Kingston Trio. I was hoping to hear more of my favorite songs. There were many we did not hear."

Overall, people expressed no displeasure with the ticket prices, and respondents favored a Saturday night concert over a Friday night performance by a 3/1 ratio.

Space will not allow for printing all the comments we received, but we

hope this sampling of positive and negative comments encourages our alumni to contact us (see contact information on facing page).

Would like campus tours of new or renovated facilities.

The University Store has no late hours for homecoming!

The Athletic Hall of Fame was outstanding.

How about a pregame tailgating combined with organizational reunions?

More children's activities should be added.

I would like the luncheon in Gordinier again where the seating was better spaced. The parade really showed improvement from last year with a better variety of entries, length and amount of music/bands.

How about a cross country/track and field alumni race?

I expected more people at the pre-concert reception. they missed a good time.

Keep up the great work!

Millersville Travel programs offered

Alumni and friends are invited to participate in several extended MEDAL Fund Travel Programs planned for 1999-2000:

Gardens of England, June 24 - July 4, 1999: Join educational host Dr. David Dobbins, professor of botany, for this ten-day tour of select English houses and gardens. Points of interest included in the itinerary: Oxford, Chipping Campden, Hidcote Manor Gardens, Stratford-Upon-Avon, Woodstock, Blenheim Palace, Kensington Palace, Chelsea Physic Garden, Kew, Royal Botanical Gardens, Barnsley House Gardens, Kiftgate Court Garden, Upton House Gardens, tour of London, and so much more. Price per person, double occupancy: \$2,849.

Rome & the Rivieras, August 17-27, 1999: This 11-day cruise and land trip features the French and Italian Rivieras. Sponsored by the State System of Higher Education, the trip starts off with two days in Rome, followed by a 5-day Marco Polo cruise, with ports of call including Livorno (both Florence and Pisa) and Portofino (Italy), Cannes (France), Palma de Mallorca and Barcelona (Spain). This program ends with two days in Barcelona. Prices start at \$2,175.

Vienna, Budapest and Prague, September 24-October 4, 1999: This 11-day, English-speaking guided tour takes in the highlights of Austria, Hungary, and the Czech Republic. Price, per person, double occupancy: \$2,799.

Australia and New Zealand, September 30 - October 18, 1999: A memorable 19-day, escorted journey takes travelers Down Under. Itinerary includes Auckland, Queenstown and Christchurch, New Zealand, and Melbourne, Cairns, the Great Barrier Reef and Sydney, Australia.

Oberammergau Passion Play and the Millennium World's Fair, July 10-24, 2000: An event that only occurs every ten years highlights this 15-day guided-tour, including a two-day admission to the Millennium World's Fair and full-day first-class seats at the Oberammergau Passion Play in Germany. City tours also include Hamburg (with a harbor cruise), Erfurt, Weimar, Dresden, Bamberg, Nuremberg and Munich. Price per person, double occupancy: \$4,299.

For a detailed brochure on these trips, or for additional information on these or the one-day excursions, please call the Alumni Services Office at 800-681-1855 or 717-872-3352 or visit our travel homepage, www.millersv.edu/~alumni/travel.html.

Branch News

Lancaster County

The annual Harvest Ball, sponsored by the Lancaster County Alumni Branch, was held on November 7 in the Student Memorial Center Reighard Multi-Purpose Room. Seventy alumni and friends from various age groups gathered for an enjoyable evening of dancing to the music of the Sound of the Roses Big Band. Attendees. Mark your calendar for the 1999 Harvest Ball, November 6.

Seventy degrees, Cape May—and holiday shopping? That's what happened December 6, when the Lancaster County Alumni Branch sponsored a motorcoach to Cape May, New Jersey, with 46 alumni and friends attending. The tour included visiting five Victorian bed and breakfast inns of historic Cape May, and the unseasonably mild temperatures made the trip and the shopping especially enjoyable.

Lancaster County alumni: watch your mail for these events in 1999

April 23: Lancaster County Alumni Night at the American Music Theatre. Join us for the 8 p.m. performance featuring The Manhattan Transfer.

May 1: Annual Dessert Social, prior to the US Navy Commodores concert, Lyle Hall. Other programs currently in planning stages: a one-day trip to Arlington to visit the Newseum, Union Station and other Washington highlights; an Orioles outing; Harrisburg Senators; Pride of the Susquehanna dinner cruise; a winter trip to Bethlehem/Longwood Garden or Winterthur; and a one-day railroad trip.

Alumni Calendar of Events

Details will arrive by mail as we near each date in your particular area.

For information and to make reservations:

Phone: 800-681-1855 • Fax: 717-871-5050

E-mail: Send to Sarah Bernot, alumni services secretary,
mualumni@marauder.millersv.edu

For the very latest calendar of events, check out the Alumni home page:
<http://www.millersv.edu/~alumni>

Date	Event/Area
April	
9	York County Alumni Branch Annual Dinner Meeting/Rutter's Restaurant
17	How to Get Into College/Student Memorial Center
23	Lancaster County Alumni Night at the American Music Theatre: Manhattan Transfer
24	*Rent or Ragtime, Broadway, New York City (A MEDAL Fund Travel Program)
29	'Ville Night at the Chameleon, featuring The Nerds. See Spring Reunion Calendar for details or call the Alumni Office. Young Alumni Event: It's an '80s/90s alumni get-together!
May	
1	Spring Reunion Weekend
1	Lancaster County Annual Dessert Social/ Lyle Hall, MU campus.
22	*Phantom of the Opera or Miss Saigon/ Broadway, New York City - MEDAL Fund Travel Program
June	
24-July 4	*Gardens of England, MEDAL Fund Travel Program
August	
17-27	Rome & The Rivas - State System Alumni & Friends Land and Cruise Travel Program
September	
24-Oct. 4	*Vienna, Budapest and Prague - MEDAL Fund Travel Program
30-Oct. 18	*Australia and New Zealand - MEDAL Fund Travel Program
October	
3	*Beauty and the Beast, Broadway, New York City - MEDAL Fund Travel Program
30	Homecoming '99

* Part of the MEDAL Fund Travel Program, open to all alumni and friends, which features one-day and extended trips. A special trip has already been planned for 2000: Oberammergau, the 2000 World's Fair and Germany (July 10-24). For more details, contact the Alumni Services office.



CLASS NOTES



Pre 1960s

Charles N. Meole '40, Baton Rouge, La., was inducted recently into the World Master Weightlifters Hall of Fame.

Marian Ranck Gerhart '45, Lancaster, was elected president of the Lancaster County Historical Society. She is the group's 15th president and the first woman to head the society in 112 years.

Joseph W. Glass '53, Millersville, recently spoke on "The Where and Why of Barns" for the Elizabethtown Historical Society.

Dr. Edward H. Silverman '54, Mohnton, was featured in the *Lancaster Intelligencer Journal* describing his teaching style at the Wyomissing Institute of Fine Art.

Jere W. Schuler '56, Lancaster, was recently reelected to the Pennsylvania State House of Representatives.

L. John DeLaurentis '59, Huntington Valley, was recently featured in the *Willow Grove Guide* detailing the carpentry business he shares with his two sons.

Robert S. Holzhauer '59, Holtwood, resigned from the Drumore Township Planning Commission after more than 20 years.

1960s

Drew Darrah '60, Telford, was named to the Pennsylvania Scholastic Football Coaches Hall of Fame.

Patricia B. Keene '60, Lancaster, was featured in the *Lancaster Intelligencer Journal*. She has volunteered to be the head librarian of Willow Valley Manor North's large library collection.

Jean Pontz '61, Strasburg, was honored for her 15 years service on the school board of

Clockwise from top left: Class photos of the '38, '43, and '48 reunions, taken at last year's Spring Reunion Weekend.



Lampeter-Strasburg School District.

Dr. G. Terry Madonna '64, Lancaster, aced the 137-yard, par-3 13th hole with an 8-iron at Bent Creek Country Club.

Robert S. Walker '64, East Petersburg, a former U.S. Representative, received an honorary doctorate of law degree from Franklin & Marshall College.

Linda Chronister '66, Lancaster, a teacher in the Pequea Valley School District, won a Milken Family Foundation National Educator Award of \$25,000.

Dr. Nicholas J. Corbo '67, Dallastown, is the new superintendent of the Exeter Township School District.

Jill Witmer McVey '67, Lancaster, was appointed executive director of Lancaster County Children and Youth Social Service Agency.

Patricia Gilbert Paules '67, Lancaster, a retired teacher, is the owner of Education Station, which recently relocated and expanded.

Robert E. Murphy '68, Lancaster, was hired by Harris Savings Bank as vice president and regional commercial loan manag-

Class of '60 gathers on the edge of the millenium

The Class of '60 will be celebrating its 40th anniversary next year, 2000. Several members of the class have contacted the Alumni Office to solicit your classmates' response hosting a special 40th Anniversary class reunion next year, 2000. Some of the ideas that have been floated include a week-long cruise (destination to be suggested) or a weekend in the Inner Harbor, but nothing has been finalized. Those with suggestions for a good place to gather, have fun and remember those Millersville days should contact Bill Brackbill '60 at 717-296-3439.

er for York County.

Dr. Melvin Allen '69, Millersville, associ-

ate professor of philosophy at MU, was recognized by Mount Horeb Lodge No. 14 Free and Accepted Masons at its annual past masters/community recognition banquet.

The Reverend Alice Zimmerman Anderman '69, Blandon, was elected to dual pastoral positions at St. Peter's United Church of Christ, Topton, and Christ-DeLong United Church of Christ, Bowers.

Barbara Schreffler Freile '69, Lancaster, was featured in the "I Know A Story" section of the *Lancaster Intelligencer Journal*.

1970s

David H. Robbins '71, Bernville, was named superintendent of schools by the Daniel Boone Area Board of School Directors.

Karen Kukuchka-Mann '72, attended the first women and motorcycling national conference hosted by the American Motorcyclist Association.

Janice M. Mindish '72, Lancaster, principal of Penn Manor High School, was featured in "They Started Here", a weekly series in the *Tribune-Democrat* newspaper.

Richard M. Moriarty '72, Millersville, was promoted by Bank of Lancaster County to vice president of electronic and automation services.

Lynn Yancha '72, Mt. Pleasant Mills, had her artwork exhibited at the Lancaster Galleries and the reception area of the Pennsylvania Academy of Music.

Janet E. Garretson '73, Butler, was appointed executive director at Freedom Valley Girl Scout Council.

Michael L. Zell '73, Lancaster, was a finalist for the 1999 Pennsylvania Teacher of the Year Award.

Donald C. Donley '74, York, is the new principal at Elizabethtown High School.

Kristine McComsey Frey '75, Lancaster, was featured in the *Lancaster Sunday News* for her work as board president of the Humane League of Lancaster County.

Roger S. Kaperna '75, Schuylkill Haven, coaches a team in the Blue Mountain Midget Football League, of which he was a player during the league's inception.

Terry L. Oakes '75, Lititz, was named associate manager at American General Life and Accident Insurance Company.



FAMILY ALBUM

Defining Marauder Pride

Thomas Burns III '91 is a "Marauder Proud" alumnus of Millersville. He should know, because he "wrote the book" about the theme of Marauder football as an undergraduate.

After he completed an all-star career as an offensive lineman in 1991, Burns defined "Marauder Pride" in a speech at the team's annual banquet the following February. It has been required reading for every MU gridiron recruit since and is published annually in the team's media guide.

Burns wrote, "When I think of 'Marauder Pride,' several concepts come to mind—determination, dedication, purpose, maturity, intensity, a strong work ethic, camaraderie and team unity. All of my teammates were recruited here because the coaches saw in them the ability to acquire and strengthen these qualities to make the Marauder program a successful one."

The skills that Burns, a political science major, learned on the gridiron were an important part—but not the only part—of his Millersville undergraduate experience. "Academically, Millersville was a great place to develop and hone skills which have served me well in the workplace. The University's excellent professors and resources enabled me to think analytically and critically, to write proficiently, and to speak clearly. By the time I graduated (in December, 1991), I was ready to pursue my goal of becoming an attorney."

Four years after he graduated with honors from Millersville, the Fairless Hills, Pa., native earned his juris doctorate from Villanova University. Today, Burns is an associate with the law firm of Herbert, Van Ness, Cayci and Goodell in Princeton, N.J.

The positive experiences that Burns gained both on and off the playing field carried over to another member of the family. His younger sister, Shannon, played three seasons on the Marauder varsity tennis team and will graduate this May with a bachelor of science degree in chemistry.

Tom's love for his alma mater was evident this fall when he appeared on a 30-second television commercial extolling the values of a Millersville education—a commercial that received wide regional airplay. "Doing the commercial was enjoyable. It gave me the chance to tell prospective recruits and their parents about the University and the many opportunities for academic achievement that it offers."

When he summed up his definition of "Marauder Pride," Burns urged his teammates "take advantage of the situation at hand. You have a wonderful opportunity to strengthen the qualities that will not only make you a winner on the field, but also will make you a winner in a game much more important,



Thomas Burns III '91

CLASS NOTES

Barbara Smedley Hutchinson '76, Lititz, heads the Parents Association at Lancaster County Day School.

Sandy Fowble Hoff '78, Royersford, is a new teacher at Brooke Elementary School in the Spring Ford School District.

Anne C. Jackson '78, Reading, was named manager of employee relations at the East Cocalico Township plant of Pepperidge Farm, Inc.

Linda M. Albert '79, Lititz, works with the learning support staff at Kissel Hill Elementary School in the Warwick School District.

Pamela Heller-Jackson '79, Quakertown, is a new English teacher at Upper Perkiomen High School.

Frank R. Herron '79, York, is assistant superintendent of Red Lion Area School District.

1980s

Kevin L. Dixon '81, Columbus, Ohio, was promoted to director of Organization Development for Franklin County Alcohol, Drug Addiction and Mental Health Services Board. His work has been recognized nationally on PBS and Tony Brown's Journal for Cultural Training Conferences.

Robert W. Kubler '83, Philadelphia, graduated from the Army Command and General Staff College at Fort Leavenworth, Kans.

William K. Poole '83, Lancaster, a former Bank of Lancaster County executive, will be president of the new HomeTowne Heritage Bank, which involves Amish participation.

Violet M. Apple '84, Lancaster, was promoted to director of membership services by Penn Laurel Girl Scout Council.

Beth A. Barry '84, Lancaster, was promoted to systems supervisor in data processing by Alumax Mill Products, Inc.

Craig E. Curfman '84, Roaring Springs, was hired as a technology teacher by Northern Bedford High School.

Jacqueline A. Bareuther '85, Lancaster, a counselor at Harrisburg Area Community College, Lancaster Campus, **Judith A.**

Donnelly '89, Lancaster, who works for Physician's Alliance Ltd., and **Thomas J.**

Jordan IV '89, Millersville, assistant vice president commercial lending for Bank of Lancaster County, were selected to partici-



Millersville alumni were again well represented while traveling to England, Ireland, Wales, and Scotland in September. The photo was taken at the Waterford Granville Hotel, Ireland. Shown are (left to right, back row): Gordon Symonds, Perry Love '58, Kenneth McLaughlin '53, Robert Lehr '57, Skip Marcello '54 and Ken Stoner '53; and (front row, from left): Mary Gochnaur Lehr '58, Cathy Hill Love '60, Shirley Evans Stoner '53, Jean Lohin and Tonya Kreider Long.

pate in Leadership Lancaster's class of 1999.

Jeff S. Hawkes '85, Lancaster, who writes for the *Lancaster Intelligencer Journal*, won a state journalism award for his human interest columns.

Gregory A. Wendt '85, Lewisburg, joined Northern Central Bank as senior vice president and senior relationship market banker.

Lisa H. Albany '86, Wilmington, Del., was hired as a commercial loan officer and assistant vice president of the First National Bank of West Chester.

Ted B. Snyder '86, Douglasville, recently won a third Reading City Tennis Championship.

William M. Hoehne '87, Newtown, head tennis professional at Cedarbrook Country Club, was named the new men's head tennis coach at Temple University.

David W. Wright '87, Lititz, was named a group leader in the pharmaceutical chemistry group at Lancaster Laboratories.

Larry H. Hershey '88, Lancaster, was named general manager of The Pressroom restaurant.

Robert M. Hollister '88, was named principal of Milford Middle School in the

Quakertown Community School District.

Cynthia L. Kostenbader '88, Collegetown, received a master's degree in education and reading specialist certification from Cabrini College. She now teaches second grade in Methacton School District.

Daniel A. Longenderfer '88, Lititz, was named director of interactive services by Donovan Advertising and Marketing Services.

Jody T. Wagner '88, Reading, was named director of information technology by Court Square Leasing Corporation in Baltimore.

Angela G. Anderson '89, was named public relations manager by D&E Communications, Inc.

Hope M. Banner '89, Lancaster, was named assignment editor on WGAL's News 8 staff.

Ronald E. Miller '89, Dillsburg, is a technology education teacher at Northern York High School.

Lisa Benz Graham '89, Chester, was hired as a communications specialist in the corporate and external affairs department of Mercy Health System, Darby.

Stacey L. Hollinger '89, New Holland, was named head softball coach at Lebanon

Valley College.

Alisa K. Kolsun '89, Landisville, was named associate human resource manager at QVC's Lancaster complex.

1990s

Gregory J. Ferree '90, is an immigration counselor at Immigration and Refugee Services of Catholic Charities.

Lori Barkle Hess '90, Mountville, was appointed foreign language department chairperson at Middletown Area High School.

Tracy L. Mundorf '90, Lititz, was promoted to branch manager of Fulton Bank's Lititz North branch.

Nancy Vaccaro Steffe '90, Oley, was named chief executive officer of AliveNET Communications.

Gregory B. Williams '90, Chester, is president of the Barristers Association of Philadelphia, Inc.

Elaine M. Campbell '91, Lancaster, was appointed field director by Penn Laurel Girl Scout Council.

Nancy C. George '91, Lebanon, is the new director of Cornwall-Lebanon Intensive Intervention Program.

Heather Dunbar Sellars '91, Jacksonville, Fla., is currently working in the marketing and communications department of PrimeCo, a wireless communications provider.

Todd W. Walter '91, Lancaster, joined Albert/Bogner Design Communications as a manager of client services.

Alan Davis '92, Parkersburg, W.V., is working for E.I. DuPont Company.

Ted I. Elvhage '92, Stockholm, Sweden, works as a sales manager for Colly Company, a Swedish trading company. His division imports components for pharmaceutical, electronics and food and beverage industries in Sweden.

Mary A. Taylor '92, Millersville, is a social studies teacher in the School District of Lancaster.

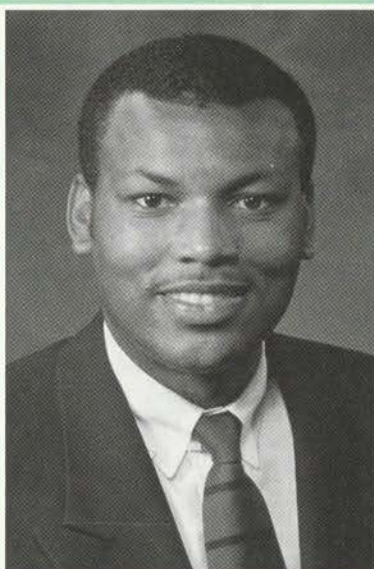
Charles T. DelMarcelle '93, Lebanon, was featured in the *Lancaster Sunday News* for his endeavors in acting.

Dr. Alma Prather-Griffith '93, Columbia, has joined Psychological Health Affiliates in Manheim.

Melissa A. Harner '93, Forest Hill, Md., received a master's degree in reading from



FAMILY ALBUM



Gregory B. Williams, Esq. '90

Saying yes to involvement

"The more phone calls I get," says Greg Williams, "the more I want to become involved."

He is noticeably involved, so much so that last year *Ebony* magazine selected Williams as one of the "30 Leaders 30 and Under." This February, the *Philadelphia Business Journal* bestowed a similar honor on the young attorney, naming him to its prestigious "40 Under 40" list, an annual award lauding the region's most energetic, productive and community-minded young professionals.

"I started getting involved as a student at Villanova," says Williams, who received his J.D. from Villanova University School of Law in 1995. There, he was president of the Black Law Student Association, and he provided pro bono services to causes such as the Homeless Advocacy Project and the Adopt-a-School program.

Working through the Villanova Juvenile Justice Clinic, he also represented indigent juveniles in delinquency cases.

Professionally speaking, Williams now practices law with the Philadelphia firm of Fox, Rothschild, O'Brien & Frankel, LLP. "I do business litigation," he explains, "and I'm starting to focus on year 2000 litigation."

In 1998, he was elected president of the Barrister's Association of Philadelphia, Inc., the youngest person ever to hold that post, and he serves on a number of committees with that and other professional organizations.

Elsewhere, Williams is a board member of the Corporate Alliance for Drug Education and of Mount Pleasant Baptist Church Development Corporation, as well as being a member of the Urban League Young Professionals. In addition, he continues to provide pro bono counsel for Philadelphia Volunteers for the Indigent Program and represents indigent prisoners in cases where there is alleged violation of prisoners' civil rights.

At home, "I still play basketball," he says, "and I find time for my family." He and wife Terina have a seven-year-old daughter, Amirah, and a son, Emmanuel, who was eight months old in February.

At Millersville, the economics and business administration major was active in the economics club and Black Student Union. "I was working full time," he says, recalling how for a time "I worked third shift, 11 at night to seven in the morning. And then I had an eight o'clock class with Dr. Hau. I did that for a semester before I found another job."

Reflecting on his time at Millersville, Williams notes his gratitude to two economics professors, Drs. Andy Hau (deceased) and Secunderabad Leela, for challenging him and encouraging him to go beyond the norm.

"I value my time at Millersville," says Williams. "I look back fondly at the three-and-a-half years I spent there." With a chuckle, he adds, "Now I wish I hadn't rushed through!"

CLASS NOTES

Loyola College in Baltimore, and teaches special education for Harford County School District.

Jason D. Arnold '94, Sinking Springs, was named head golf professional at the Reading Country Club.

Janice M. Bonkoski '94, Wernersville, is a project manager for the industrial hygiene and environmental clients at Philip Analytical Services in Reading.

Suzanne D. Bruhn '94, Newmanstown, had her property featured in a late summer Master Gardener Open Garden Tour.

Jennifer Marie Devine '94, Bridgewater, N.J., is an office manager at Jersey Cares.

Aaron Dread '94, Detroit, Mich., works as a sales representative for SmithKline Beecham.

Scott Herbein '94, Marietta, was hired as the first male kindergarten teacher in the Mechanicsburg School District.

Ron C. Mann '94, Palmyra, works for Hershey Foods in the operations department at the Hershey Foods Technical Center.

Joanne McGrath Martin '94, Ephrata, was featured in the *Lancaster Intelligencer Journal* for her work as director of development for the Susquehanna Association for the Blind and Vision Impaired.

David W. Patterson '94, North Wales, a pharmacist, was selected to Leadership Lancaster's Class of 1999.

Patricia A. Smith '94, Lancaster, assistant director of career services at MU, was selected to Leadership Lancaster's Class of 1999.

Leanne Weichler '94, Lancaster, was named vice president/regional manager for the northern Atlantic states by EFL.

Harrison Hober '95, Philadelphia, is a new art teacher at Carl Benner and East Fallowfield elementary schools in the Coatesville Area School District.

Jeffrey Mackneer '95, Lewistown, is a new teacher of engineering drawing in the Derry Township School District.

Robert T. Pollock '95, Bridgewater, N.J., is a field chemist for Laidlaw Environmental.

Ellen Slupe '95, Lancaster, had her artwork featured by the Central Market Art Company.

Wendy E. Zazo '95, New Bedford, a damage control officer aboard the U.S. Coast

Guard Cutter Tahoma, participated in "Baltic Operations: Project for Peace."

Rebecca M. Barry '96, Lancaster, was featured in the *Lancaster Intelligencer Journal* along with other students for her experience in MU's cooperative education program.

Jill R. Mills '96, completed U.S. Navy basic training in Great Lakes, Ill.

Christopher G. Rahn '96, Burlington, N.C., is teaching eighth grade mathematics at Northern York County Middle School.

Peter S. Sienko '96, Philadelphia, was featured in the *Philadelphia Review* detailing his passion for teaching special education.

Jennifer E. Bowders '97, Muncie, Ind., is pursuing a master's degree in community counseling and social psychology at Ball State University, Muncie, Ind.

Jonathan T. Clausen '97, Lititz, is currently teaching fifth grade in the Manheim Central School District and is the basketball coach for the district's junior high team.

Elizabeth S. Demkee '97, Coopersburg, was appointed by the Hempfield School District as art teacher at Centerville Elementary school.

Eric S. McCracken '97, recently won the 5K Manderach run, held in Limerick Township. The race was a fund raiser for a playground to be built in memory of a young mother and daughter who were murdered.

Brenda L. Pennell '97, New Providence, won the Red Rose Run.

Gerald W. Seabold '97, Akron, Colo., is currently teaching fifth grade.

Jeffrey M. Testa '97, Pottstown, was awarded a master of arts degree in technology and applied science from Ball State University, Muncie, Ind.

Megan C. Antes '98, Ocean City, Md., is currently a seventh grade science teacher in the Laurel School District in Delaware.

Jeffrey A. Carpenter '98, Lebanon, recently earned a license as a real estate salesperson and is working for RE/MAX of Lebanon County.

Christina E. Fatz '98, Corpus Christi, Texas, is working for the Texas State Aquarium as an on-site instructor and coordinator of camp-ins.

Kelly A. Finn '98, Shenandoah, is a senior secretary in the credit and collections

department of Keystone Financial, Inc.

Matthew A. Green '98, Boyertown, was appointed to the staff of Upper Darby High School.

Patricia S. Groff '98, Lancaster, received the Pleasant View Retirement Communities' scholarship.

Kevin T. Rowe '98, Denver, is playing basketball in France this coming season.

Marriages

Lois E. Quickel '71 and Dan Neidermyer, on October 10, 1998, in Lancaster.

Darlene F. Woody '72 and Garry L. Sisco, on September 5, 1998, in Lancaster.

Diane Samuelian '74 and Danny Ellenburg, on June 27, 1998, in Gwynedd.

Karin D. Deschamps '82 and Donald J. Lee Jr., on April 6, 1998, in New Britain.

Karen Lyter '82 and Kenneth J. Shahoian, on October 10, 1998, in San Francisco, Cal.

Francis Gerace '83 and Michele L. Erb, on June 6, 1998, in West Chester.

Joseph K. Jacobs '83 and Michele A. Hinkel, on July 31, 1998, in Easton.

Curtis A. Matchett '83 and Wendy E. Worrell recently in Medford, N.J.

John J. Dobosh Jr. '84 and Karen L. Ruth, on September 26, 1998, in Lancaster.

Jeffrey G. Chavey '86 and Donna L. Kinder, recently, in New Cumberland.

Suzanne M. Moore '86 and Allen B. Boyer '88, on July 4, 1998, in Harrisburg.

John Roumeliotis '86 and Robin Farley, on August 29, 1998, in Porto Rafti, Greece.

Kristine M. Shultz '86 and Kurt E. Enck '84, on August 15, 1998, in Willow Street.

Tracy A. Simon '87 and Richard C. Newcomer, on July 11, 1998, in Harrisburg.

Jody T. Wagner '88 and Shannon L. Fritter, recently, in Mohnton.

Danna J. Deimler '89 and Matthew R. Lash, on October 2, 1998, in Hummelstown.

Kevin E. Richardson '89 and Ruth E. Perry, on May 2, 1998, in Hollidaysburg.

Harry R. Strawser '89 and Paula M. Morris, on June 27, 1998, in Hummelstown.

Natalie A. Wagner '89 and Robert Wenzke, on August 29, 1998, in Lebanon.

Andrea L. Boyd '90 and Tracey A. White, recently, in Reading.

Susan Hacker '90 and Brian Freitag, on August 29, 1998, in Chickies Rock County Park.

Richard L. Hair '90 and Lisa A. Bobb, recently, in Gettysburg.

Deborah Hoffa '90 and Brian Reid, on October 25, 1997, in Drexel Hill.

Marianne L. Kuehl '90 and David Taylor, on April 19, 1997, in Haddonfield, N.J.

Jennifer S. Weidman '90 and Brad S. Schoener, on June 27, 1998, in West Chester.

Susan E. Appleby '91 and Kevin R. McGahey, on August 1, 1998, in North Wales.

Robert M. Armbruster '91 and Jeannette R. Koch, on October 24, 1998, in Denver.

Leann M. Burger '91 and Isaac E.C. Walker II, recently, in Orlando, Fla.

Jeffrey A. Long '91 and Colleen S. Hess, recently, in Herndon, Va.

Matthew D. Madonna '91 and Jennie L. McKillips, on September 25, 1998, in Lancaster.

Tracy J. Felix '92 and Ray E. Griffith Jr., on September 26, 1998, in Ocean City, Md.

Audrey A. Lawson '92 and Richard E. Shirk, on October 10, 1998, in Lebanon.

Sharon L. Maul '92 and John E. Fleck, recently, in Newtown.

Jill M. Schreiner '92 and Michael D. Reheard, on May 9, 1998, in Rawlinsville.

Christy Yerger '92 and Brian Von Stetten, on September 12, 1998, in Brickerville.

Melissa A. Gerhard '93 and W. Todd Hazlett, on August 15, 1998, in Bernville.

Caroline A. Hamilton '93 and Scott J. Habakus, on May 30, 1998, in Philadelphia.

Jill E. Ivey '93 and Joseph J. Gagliano, on May 16, 1998, in Lititz.

Lisa Leibowitz '93 and William Yeager, on October 4, 1998, in Lancaster.

Treena A. Leshner '93 and Adam T. Bausher, recently, in Perry Township.

Sheila McKain '93 and Timothy Bonitz, on August 22, 1998, in Marietta.

Kristin Neill '93 and John Krause III '86, on July 25, 1998, in Lancaster.

Kristin E. Peiffer '93 and Mark J. Cote, on May 23, 1998, in Millersville.

Nicole R. Schauren '93 and James M. Nau, on October 10, 1998, in Columbia.

Julie Zerbe '93 and Todd Putt, on May 5, 1995, in Enola.

Robert B. Boltz '94 and Dennie N. Speicher, on June 27, 1998, in Annville.

Janice M. Bonkoski '94 and Scott MacKenzie, in February 1997.

Thomas E. Eason II '94 and Natalie A. Burger, on August 8, 1998, in West Chester.

Mark E. Fischer '94 and Jennifer E. Bull, on August 15, 1998, in Lancaster.

Julie M. Hacherl '94 and Michael J. Goodhart '94, recently.

Erica L. Hackman '94 and Justin P. Repsch, on July 25, 1998, in Millersville.

Susan Hally '94 and Neil Reid, on July 17, 1998.

Pamela A. Jones '94 and Josiah J. Keene '95, on June 20, 1998, in Lancaster.

Travis D. Lehman '94 and Jayme C. Schuler, on October 10, 1998, in Allentown.

Ron C. Mann '94 and Heather Fox, recently.

Stefania Oprea '94 and Conrado Arroyo '93, on August 8, 1998, in Lancaster.

Tonia M. Poletti '94 and Keith A. Kauffman, on November 7, 1998, in New Holland.

Heather A. Tuohey '94 and Dennis A. Panik Jr. '94, on September 20, 1997, in Exton.

Timothy C. Anderman '95 and Julia E. Webber, on October 31, 1998, in Lancaster.

Andrew P. Betz '95 and Amy L. Hudock, recently, in Shillington.

Jody L. Byrem '95 and Jason C. Ransdell, recently, in Baltimore, Md.

Victoria M. Englert '95 and Thomas Miles, on April 18, 1998, in Reading.

Karen Grugiel '95 and Chris Cleet '92, on May 9, 1998, in Collegeville.

Crystal Haynes '95 and William McKay Jr., on May 16, 1998, in Jamaica.

Amy K. McDonagh '95 and Christopher L. Brown, on September 5, 1998, in Washington Boro.

Tina M. Repp '95 and Johnny L. Ventresca, on June 20, 1998, in Bath.

Anthony Rickert '95 and Francine Effinger, recently, in New Holland.

Misty D. Steigauf '95 and Roger T. Wesner, on August 15, 1998, in Columbia.

Tammy L. Strausser '95 and Antonio

Pugliese, recently, in Laureldale.

Jessica A. Brubaker '96 and John D. Williams, on September 5, 1998, in Lancaster.

Nicole L. Cicero '96 and Rodney L. Smith, on June 20, 1998, in Annville.

Adele Huong-Ngai Emrich '96 and Matthew T. Lamb, on September 9, 1998, in Edinburgh, Scotland.

Dawn M. Gemmill '96 and Michael T. Mylin '96, on June 27, 1998, in Lancaster.

Kerry L. Lowrie '96 and Craig A. Snell '95, on May 30, 1998, in New Kingston.

Kellie O'Donnell '96, and Bryan K. Zink, on July 4, 1998, in Orefield.

Sara A. Schafer '98 and Keith E. Mellinger '95, on October 3, 1998, in Berlin.

Jayme L. Greth '96 and Shawn A. Bohn, recently, in Mount Penn.

Mark D. Harman '96 and Kathryn A. Erickson, on July 11, 1998, in Lancaster.

Donald L. Mellinger '96 and E. Susan Armstrong, on May 23, 1998, in Lancaster.

Nathan Moore '96 and Kimberly L. Troelsch, recently, in Lancaster.

Joel R. Nace '96 and Michelle Y. Gross, on March 21, 1998, in York.

Charles Parker '96 and Colleen M. McClure, on July 18, 1998, in Colonial Heights, Va.

Curtis S. Roberts '96 and Gina M. Pacelli, on August 22, 1998, in Owings Mills, Md.

Kathleen M. Succa '96 and Christopher R. Kline, on October 10, 1998, in Mechanicsburg.

Tessa E. Wolfe '96 and Cory Miller '98, recently, in Spring Grove.

Kristina L. Allman '97 and Ronald L. Savage Jr. '97, on July 18, 1998, in Lancaster.

Jennifer L. Dean '97 and Brian K. Wincer '97, on October 10, 1998, in Harrisburg.

Sarah K. Ferrari '97 and Michael P. Shoff '97, on April 25, 1998, in Scranton.

Sarah E. Haist '97 and L. Shawn Zellers, recently, in Bel Air, Md.

Andrea R. Horst '97 and John M. Stoltzfus '97, on September 5, 1998, in Parkesburg.

Christopher E. Kline '97 and Carrie A. Waltman, on October 10, 1998, in

CLASS NOTES

Lancaster.

Margaret E. Guiseppe '97 and Samuel D. Lau, recently, in Reading.

Jennifer N. Kopp '97 and Thomas L. Corrigan, on September 24, 1998, in Orlando, Fla.

Jeremy Kurtz '97 and Melissa Steckel, on August 29, 1998, in Bethlehem.

Dawn Leonard '97 and Jason Nissly '97, on June 20, 1998, in Birdsboro.

Susan Maier '97 and Steven Nafziger, on July 4, 1998, in Lancaster.

Jennifer L. Mathews '97 and Matthew S. Greener '97, on July 11, 1998, in Biemesderfer Executive Center, Millersville University.

Kelley L. Neuman '97 and William R. Mathias, on May 9, 1998, in Red Lion.

Nelson M. Polite Jr. '97 and Karen E. Hinton, on September 12, 1998, in Lancaster.

Laura A. Reynolds '97 and Bryan J. Temple, on October 10, 1998, in Gap.

Shannon D. Sauders '97 and Deron B. Leight '97, on May 22, 1998, in Providenciales, Turks and Caicos.

Amanda M. Schwalm '97 and Thomas H. Law, on October 31, 1998, in Lancaster.

Jessica A. Stotelmyer '97 and Andrew L. Miller, on July 11, 1998, in Lykens.

Tanya C. Tubbs '97 and Christopher D. Dick, recently, in Harrisburg.

Bethena L. Wettig '97 and John F. Haser III, on October 17, 1998, in Willow Street.

Laura J. Ahlstrom '98 and Keith E. Whittaker '96, on September 26, 1998, in Lancaster.

Births

Cheryl Fausnacht Fritz '81 and husband Ted, a son, Dylan, on July 29, 1998.

Dale A. Gregg '86 and wife Lisa, a son, Zakary Ross, on February 13, 1998.

Andrew R. Moxey '86 and wife Allison, a son, Todd Davidson, on June 21, 1998.

Christopher R. Bejgrowicz '87 and wife Stephanie, a daughter, Olivia Rae, on December 1, 1997.

Kathy Klock Rowe '87 and husband Daniel, a daughter, Elizabeth Kathy, on July 11, 1998.

Barbara Fasnacht Heister '88 and husband Curt, a daughter, Camryn Olivia, on October 2, 1998.

Kimberly Sofrone Keyes '88 and husband George, a son, Kevin James, on April 23, 1998.

Maureen Dent Klingaman '88 and husband Loren, a daughter, Elise Renee, on June 10, 1998.

Michelle Young Roth '88 and husband John '88, a daughter, Arielle Corinne, on May 28, 1994, and twins, Brandon Trevor and Natalia Jaden, on April 7, 1998.

Kerri Thompson Shindle '88 and husband Richard, a daughter, Kylee Colleen, on February 18, 1998.

Ron Miller '89 and wife Lisa, a daughter, Kirstyn Elaine, on November 29, 1994, and a son, Austin Chester, on September 17, 1997.

Beth Needleman '89 and husband Robert '89, a son, Matthew Joseph, on August 21, 1998.

Melanie Rowe Davis '90 and husband Alan '92, a son, Aidan Rowe, on June 12, 1998.

Erin McGough Shanahan '90 and husband Sean, a son, Daniel Patrick, on January 27, 1998.

Cindy Silverman '90 and Brett Chronister '91, a daughter, Alexa, in September 1998.

Trisha Stott '90 and husband Greg '90, a daughter, Grace, on September 6, 1998.

Robert S. Swisher Jr. '90 and wife Jacqui, a son, Robert John S. Swisher III, on January 26, 1998.

Gregory Gaines '91 and wife Dani, a daughter, Hayden Marie, on June 12, 1998.

Amanda Orr Steele '91 and husband, Duane, a daughter, Julia Margaret, on October 7, 1998.

Dawn Petrucci Hudson '92 and husband Mark, a son, Broden Joseph, on August 8, 1998.

Kara Fenton-Yerger '92 and husband Peter C. '92, a daughter, Abigail Catriona, on March 30, 1996.

Laura Lusk Lehman '93 and husband Drew, a son, Connor Alexander, on September 6, 1997.

Trudy Mika Root '93, a daughter, on August 1, 1998.

Amy Heindel Hamilton '94 and husband Andrew '92, a daughter, Abby Christine, on July 28, 1998.

Brenda Lloyd '95 and husband Mark '88, a son, Jarrod Stephen, on August 26, 1998.

Julie Zerbe Putt '95 and husband Todd, a son, Nathan Richard, on August 6, 1997.

Malinda Negrón-Saunders '97 and husband Elliot, a daughter, Laura Madison, on September 3, 1995, and a son, Owen Christopher, on May 5, 1998.

Deaths

Pauline A. Stauffer '28, Columbia, passed away on October 25, 1998. An art teacher for more than 40 years, Miss Stauffer was 91.

Marguertie T. Eby '36, Lancaster, died on October 31, 1998, at the age of 82. A former high school librarian, Miss Eby was a pharmacist and co-owner of Maurice H. Eby Pharmacy.

Lt. Colonel Frank L. Snyder '38, Lewisburg, passed away on September 5, 1998.

Eleanor Lippiatt Reitz '40, Allentown, passed away on June 22, 1998. She was a school librarian and teacher for many years. She was 80 years old.

Dorothy Shirk Barr '41, Gap, died on October 30, 1998, at the age of 77. Mrs. Barr taught elementary school for more than 40 years.

Chester B. Mann '41, Manheim, passed away on October 30, 1998. He worked as a tool and die maker for Hamilton Watch Company for 40 years. He was 80.

Carl M. McPeak '50, Columbia, died on November 6, 1998, at the age of 78. Mr. McPeak was a retired manager with the Pennsylvania State Liquor Control Board and a former teacher at Millersville.

Rosa Mae DeVerter Wilson '50, Norristown, passed away on July 24, 1998. Mrs. Wilson taught for more than 25 years and was a longtime volunteer at Montgomery Hospital. She was 69.

Lucy Gible Williams '58, Ephrata, died on July 9, 1998, at the age of 61. A reading specialist instructor, she taught for many years.

Susan Hall Pickett '71, Newark, Del., passed away on August 14, 1998.

Frank Hershey '72, Northfield, Vt., died on October 15, 1998, at the age of 56. He was a longtime assistant football coach at Dartmouth College.



Marauder Winter Teams Excel

**The most victorious team in Millersville women's basketball history.
Marked improvement in Marauder men's basketball.
Record-setting performances in women's swimming.
Steady efforts in wrestling.**

Those were among the milestone achievements of Marauder sports teams this winter.

The 'Ville women's basketball squad's theme for the 1998-99 season was "Finding the Right Chemistry." These Marauder cagers found the formula for success early and turned it into one victory after another.

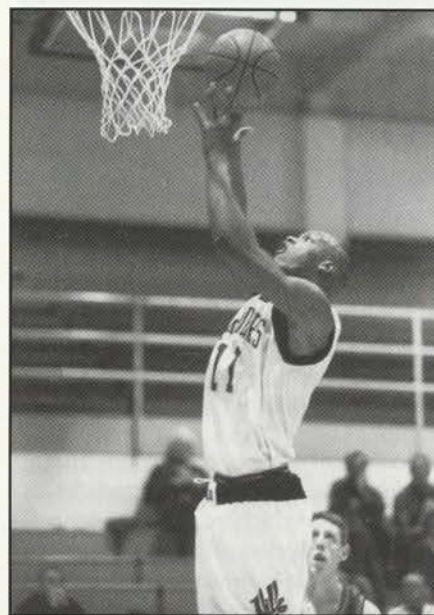
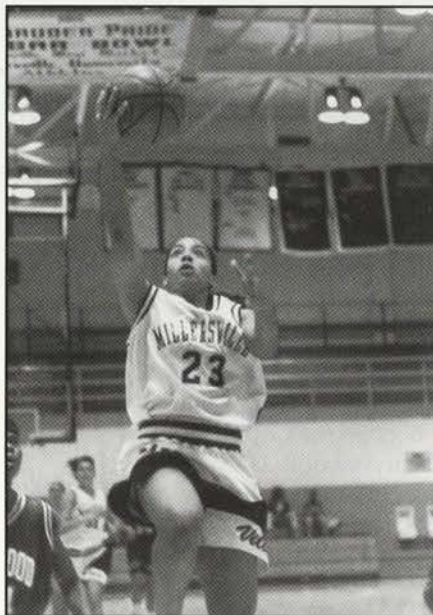
Under ninth-year coach Mary Fleig, who recorded her 250th career victory this winter, this particular Marauder squad jelled right from the outset as an improved bench complemented a strong starting cast.

Sophomore guards Sara Burcin and Safiyyah Bashir led the way for MU offensively, averaging more than 15 points per game. Bashir developed into one of the NCAA-II's premier point guards. She ranked among the national leaders in steal average in Division II (around five per game) and her all-around play dazzled spectators and foes alike.

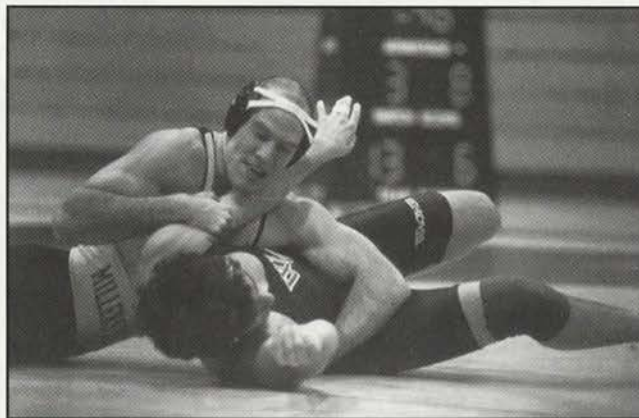
Senior Becky Stoner stepped up her play offensively in a shooting guard role this season, and forwards Paula Keller, Jen Diehl and Ashley Hoffman contributed rebounding and defense on the front line.

The Marauder men's basketball team thrived under the leadership of interim head coach Fred Thompson and earned a reputation as one of the nation's best defensive squads. The Black and Gold limited their foes under 60 points per game, and relied on the leadership of seniors Jamal Palmer, Terry Howse and Jason Seitz to post the program's first winning season in three years.

The 6-foot-9 Palmer led the Marauders in scoring and rebounding for the third straight year, and Howse became the team's



Clockwise from top left: sophomore guard Safiyyah Bashir, senior Jamal Palmer and All-PSAC athlete Rick Ivanac.



number-two three-point marksman in school history.

Millersville started the season 7-1 and posted an exciting overtime win over highly-regarded Florida Southern to claim the MU/All Sport Classic title.

In women's swimming, freshman Erin Eisenhofer rewrote the Millersville record book in freestyle events as she lowered standards in the 100, 200, 500 and 1,000-yard disciplines. The team also received a boost from first-year performer Sara Reinfried in the breaststroke and

senior butterfly specialist Dawn Barnum.

The Marauder wrestling team received fine performances from several underclassmen. Sophomore Brian McDonald won the 184-lb. title at the MU Belles Tournament in early January, and freshman Josh Miller led the team in pins while grappling at both 133 and 141 lb.

women's basketball

men's basketball

swimming

wrestling

MU spring teams eye success

The 1999 spring season shapes up to be a very good one for Millersville and most of the teams expect to be in contention for conference—and regional—post-season honors. The 'Ville baseball squad has 14 lettermen back from a '98 team that had a magical season: a 38-16 record, the PSAC and NCAA-II North Atlantic Region titles, and a fifth place finish in its first NCAA-II College World Series appearance.

Coach Glenn Gallagher will have several all-star players on hand to make the push for another trip to Montgomery. They include junior catcher/first baseman Ryan Brink (.416, 16 doubles, 14 home runs, 51 RBI), senior first baseman/outfielder Steve Hart (.329, 11 doubles, 5 homers, 39 RBI), and the double play combination of junior shortstop Torrey Bomberger (.302) and sophomore second baseman Tommy Long (.306).

On the hill, senior righthander Timm Bromirski is coming off a superb '98 campaign in which he carded a school-record 10 victories, all in succession. And, the 'Ville features the nation's top Division II closer in junior flamethrower Eric Eckert, who tallied 13 saves.

The Marauder softball squad expects to be vastly improved now that several talented underclassmen gained important experience last spring.

Three returnees were All-PSAC East second team performers in '98: slugging first baseman Sabrina Atkins (.463, 19 extra base hits, 33 RBI), third baseman Audra Landers (.350, 17 RBI) and outfielder Janell Smith (.343).

The 'Ville men's tennis team will be in search of its third straight trip to the NCAA-II national tournament. The Marauders, 14-4 in dual action a year ago, features a strong returning cast in seniors Pepe Garriga (11-7 singles, 14-4 doubles) and David Stimmler (14-5 singles), and sophomore Ryan Mellinger (14-5 singles, 15-4 doubles). The Marauders' number-one player this season will be William & Mary transfer Wes Kintner, whose brother Rob was an all-star player for the 'Ville in the mid-90s.

For MU's women's tennis squad, the goal this spring is to advance directly

to the NCAA-II national tournament. The '98 squad won the East Regional championship and currently is rated #2 in the region after it earned a 12-1 dual record in the fall and a share of the PSAC title with Bloomsburg.

The Marauders' outstanding lineup includes senior captain Kristin Maneval, sophomores Abbey Neff, Lauren Witmer, Pam Kaylor and Theresa Farne, and freshmen Michelle Crouse and Abbie Sweitzer. They combined for a 92-22 singles mark and a phenomenal 50-6 doubles output during fall play. Crouse, Witmer and Sweitzer won conference singles flight titles and in doubles, Neff-Witmer (20-0 record) and Kaylor-Sweitzer took home league gold.

The 'Ville golf team has brought in several talented newcomers who already have made their mark.

Sophomore Chad Schulze, a transfer from American University, was the Marauders' top finisher in four events and took home medalist honors in the Susquehanna and F&M fall tourneys. Freshman Kris Rudy shot rounds of 72 and 69 at the WVIAC Central Regional fall tournament and paced MU to record team lows for one round (288 strokes) and tournament (588).

In lacrosse, only six letterwinners return from a Millersville team that finished 6-8 overall last spring. Coach Barbara Waltman must replace graduation losses that included three of her top four scorers. Among the key returnees are senior tri-captains Kate LaBarr (21 goals), Andrea Downes and Kelly McMahon. McMahon appeared in 11 games in reserve as the 'Ville goalkeeper in '98 and played well (6.2 save average).

The 'Ville men's track and field team has a strong array of returning lettermen capable of leading MU to its first PSAC championship crown since 1970.

Junior Wade Fauntleroy will be back to defend his conference triple jump title, and seniors Mark Hagan and Keith Hershey will be favored in the 1,500 meters and decathlon, respectively.

The Marauders' also feature a stand-out pole vaulter in senior Jerami

Stucchio, who holds both the school indoor and outdoor records, plus field specialist Sam Gates.

For the MU women's track and field squad, Gena Allen is coming off an outstanding freshman campaign that culminated in a second place long jump performance and a third place triple jump effort at the 1998 PSAC Championships. Carisa Heiney was third in the 800 meters last spring and will spearhead the 'Ville mid-distance runners. And, Coach Keith White will have abundant sprint talent, including all-star senior Erika Smith plus sophomores Kim Stowe and Shanni Simmons.

Marauder coaching trio receives PSAC Acclaim

Three Millersville fall sport mentors were cited by their conference peers for coaching excellence in the PSAC. In volleyball, Julie Hubbard guided her spikers to their fifth Eastern Division title in her six seasons at the helm. For men's soccer, Bob Charles (left) directed the 'Ville booters to a 14-6-1 record and a berth in the PSAC championship match. Women's tennis skipper DeWitt Boyd



(below) repeated as PSAC Coach of the Year after his Marauder squad posted a 12-1 regular season record and defended its conference championship crown, tying with archrival Bloomsburg for the 1998 title.



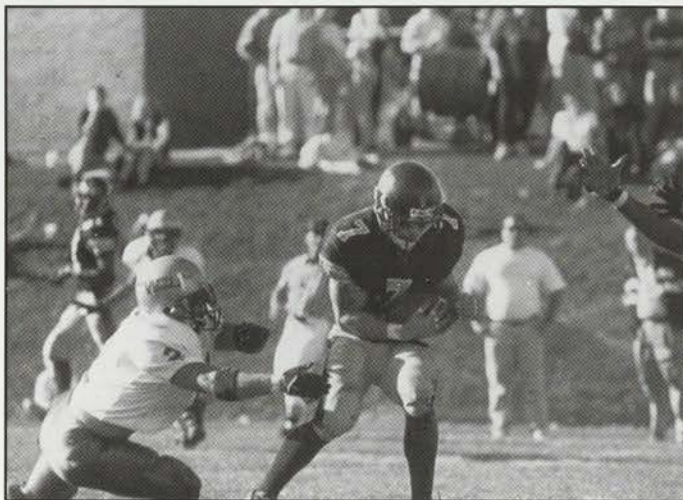
McFetridge receives numerous post-season accolades

Senior wide receiver Mike McFetridge (right), the most prolific pass catcher in Millersville football history, earned several distinguished honors following the 1998 season.

The Whitehall native was named to the Associated Press Little All-America second team and the Daktronics, Inc./Division II All-America second unit. And, he earned first team status by the American Football Coaches Association.

McFetridge was named as the PSAC Eastern Division Player of the Year and also earned All-ECAC-II and All-Northeast Region honors. In addition, he was selected as the Marauder football team's most valuable player on offense.

This fall, McFetridge caught 77 pass-



es for 1,131 yards and 13 touchdowns—all MU season marks. He finished his outstanding career with all-time Marauder records for receptions (221), yards (2,778) and touchdowns (27).

McFetridge and defensive back Jamal Battle competed in the Snow Bowl Division II All-Star Game on January 9 in Fargo, N.D.



MU leads Dixon Trophy race after 1998 fall sports season

On the strength of a championship women's tennis season plus divisional titles in football and volleyball, Millersville is the early leader in the competition for the Dixon Trophy, emblematic of all-sports supremacy in the Pennsylvania State Athletic Conference.

The Marauder women's tennis team, led by star performers such as Pam Kaylor (above), earned a share of its second consecutive PSAC title in October, and the football and volleyball squads posted perfect division records (6-0 and 10-0, respectively) to earn pennants in November.

Lock Haven is only one-half point behind MU's 64-point total; the Bald Eagles have registered 63.5 points. Two-time Dixon Trophy recipient Bloomsburg is tied for third with Slippery Rock at 58.5 points, and defending trophy holder Shippensburg rounds out the top five with 57 points.

The presentation of the Dixon Trophy will take place after the spring sports season. The final determination of the trophy winner is based only on an institution's best 12 finishes in conference competition (top six for men and top six for women). This year marks the fourth presentation of the Dixon Trophy, named after F. Eugene Dixon Jr., chairman of the Board of Governors of the State System of Higher Education.

Fourth Hall of Fame class inducted

The fourth class of the Millersville University Athletic Hall of Fame was inducted on Friday, October 23, at Gordinier Hall as part of Homecoming festivities. Shown are (from left, front) Janet Thomson Keiser '52, field hockey and basketball; Charles N. "Chuck" Meole '40, football and basketball; Linda Meade Loomis '71, field hockey, basketball and lacrosse; (back, from left) Walter Price Jr. '61, wrestling, football and baseball; Michael Panarella '72, wrestling and football; and Andrew Zook '79, wrestling.

Reminder: Nominations for the 1999 MU Athletic Hall of Fame induction class will be accepted until Wednesday, January 31. To receive a nomination form, contact the Office of University Communications & Marketing at (717) 872-3100 or (717) 871-5834, or e-mail: gwright@marauder.millersv.edu.

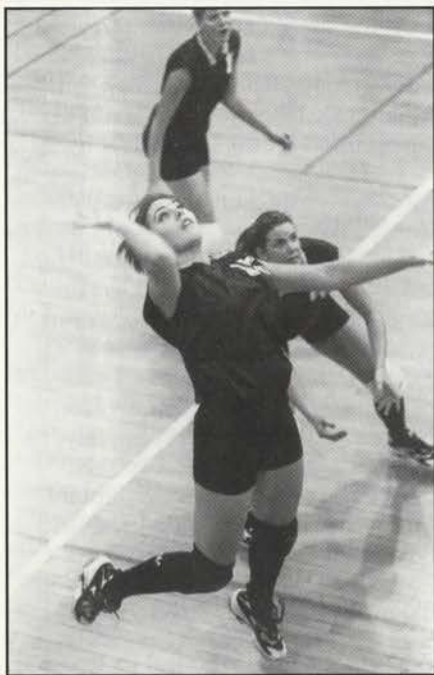
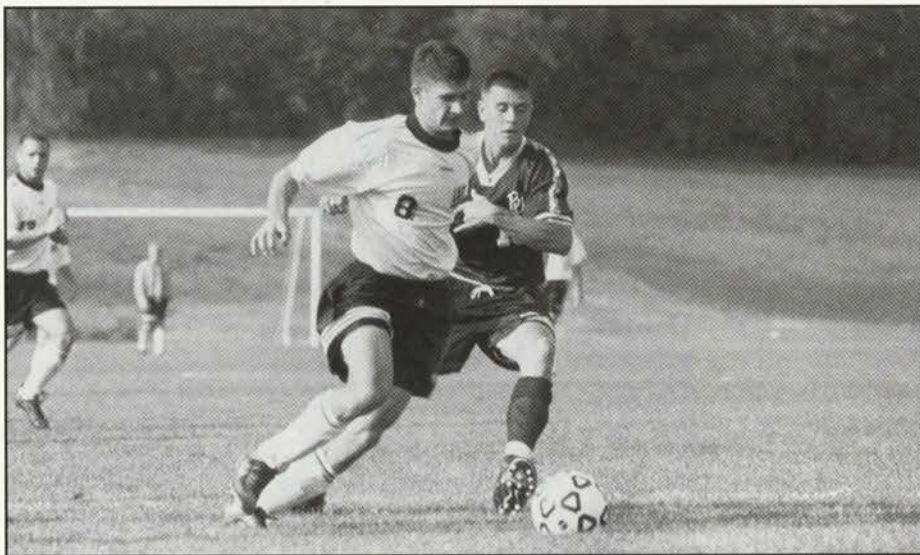


SPORTS

Kratz, Szerba earn high PSAC athletic honors

Senior volleyball star Michelle Kratz (below) and senior men's soccer stand-out Sean Szerba (right) earned 1998 PSAC Athlete of the Year honors in their respective sports as voted by the conference coaches.

Kratz led Millersville's spikers with a .267 attack mark and paced the PSAC East champions in kills (314) and digs (283). Szerba became MU's all-time scoring leader in goals (55) and points (124), and ranked among the NCAA-II leaders in goals-per-game average (1.10) and scoring (2.48 points per game). He registered a team-record 23 goals for the Marauder booters, who registered a club-record 14 victories.



Marauder Volleyball Team Aces the Competition

In the final 1998 statistics released by the NCAA, the Millersville volleyball team led all NCAA Division II teams in service ace average with a 2.83 per-game mark. The Marauders finished 19-9 overall and captured their sixth PSAC Eastern Division title in the last seven years, going a perfect 10-0 in league play.

Athletes to participate in NCAA CHAMPS/Life Skills Program

Millersville University has been selected for participation in the CHAMPS/Life Skills program, a National Collegiate Athletic Association (NCAA) venture created to support student development initiatives of its member institutions and to enhance the quality of the student athletic experience within a university setting.

With most of its athletes involved in NCAA Division II play, Millersville is one of the 39 institutions (supporting approximately 13,000 students) chosen for the CHAMPS/Life Skills class of 1999. This increases the total number of CHAMPS/Life Skills participants to 289 institutions and four conference offices. All of MU's student-athletes, some 500-plus men and women, will have an opportunity to be involved with various facets of the program as it gets underway this year.

The CHAMPS/Life Skills Program, launched in 1994, is monitored by the NCAA Education Outreach staff and supported through the NCAA Foundation.

Participating institutions are provided with instructional materials and supplemental resources, which support a student-athlete's development in five areas: academics, athletics, personal, career, and community service.

Julie Hubbard, Millersville's head

women's volleyball coach and coordinator of the Women's Center, has been named the University's CHAMPS/Life Skills coordinator and will attend a program training session in San Diego in February.

Speaking on behalf of Millersville's athletics departments, Marjorie A. Trout, director of women's athletics, said, "We are very pleased to be part of this NCAA education outreach effort. The programs it provides will enhance the total development of our students and, consequently, enrich their overall Millersville educational experience."

Hubbard says that soon after her training an advisory committee will be formed. "It will comprise Millersville faculty, staff and students, as well as individuals from the Lancaster City community," she noted.

Initially, Millersville's CHAMPS/Life Skills efforts will focus on offering workshop services to professors who may be interested in using outside resources to educate their students relevant to the student-athlete development issues articulated by the NCAA program.

Hubbard notes that heads of student organizations and athletic coaches also will have an opportunity to schedule workshop services, and that efforts will be made to present periodic workshops to incoming freshmen.

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Yes, I want to be part of the Alumni Network
and help point an MU student toward a good career.

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Additional Degree(s): Institution _____ Degree _____ Years _____

Current Employer: _____

Job Title: _____

Industry/Occupation (check a maximum of two)

- | | | |
|---|--|---|
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| <input type="checkbox"/> Administration | <input type="checkbox"/> Human Resources | <input type="checkbox"/> Photography |
| <input type="checkbox"/> Advertising/Public Relations | <input type="checkbox"/> Insurance | <input type="checkbox"/> Physical Sciences |
| <input type="checkbox"/> Art | <input type="checkbox"/> Journalism/Broadcasting | <input type="checkbox"/> Real Estate |
| <input type="checkbox"/> Banking | <input type="checkbox"/> Law | <input type="checkbox"/> Recreation |
| <input type="checkbox"/> Biological Sciences | <input type="checkbox"/> Law Enforcement | <input type="checkbox"/> Religion |
| <input type="checkbox"/> Chemistry | <input type="checkbox"/> Management | <input type="checkbox"/> Retailing |
| <input type="checkbox"/> Communications | <input type="checkbox"/> Manufacturing | <input type="checkbox"/> Sales Representative |
| <input type="checkbox"/> Computer Science | <input type="checkbox"/> Market research | <input type="checkbox"/> Social Work |
| <input type="checkbox"/> Consulting | <input type="checkbox"/> Marketing | <input type="checkbox"/> Statistics |
| <input type="checkbox"/> Counseling | <input type="checkbox"/> Mathematics | <input type="checkbox"/> Stockbroker/Securities |
| <input type="checkbox"/> Economics | <input type="checkbox"/> Medicine | <input type="checkbox"/> Telecommunications |
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| <input type="checkbox"/> Entertainment Industry | <input type="checkbox"/> Music | <input type="checkbox"/> Travel |
| <input type="checkbox"/> Finance | <input type="checkbox"/> Non-Profit | <input type="checkbox"/> Other (specify) |
| <input type="checkbox"/> Government/Public Affairs | <input type="checkbox"/> Nursing | |
| <input type="checkbox"/> Health Services | <input type="checkbox"/> Oil/Gas | |

Number of contacts you would prefer per semester: 1 2 3 More than 3

I am interested in working with the Career Services Office through:

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Monitoring financial vital signs

It's another take on stress.

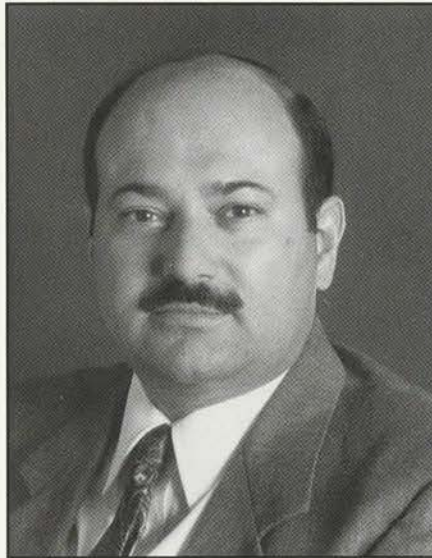
We all know about one common form of stress in the workplace, the pressure to produce that can transform a job from interesting to unpleasant to unbearable. Joseph J. Galante, assistant professor of business administration, wants us to think about another workplace stressor, one that is damaging the health of businesses by sacrificing long-term health for short-term gain.

"Over the past 20 years we've been hearing a lot in business about such things as quality circles, management by objective and high-performance work teams. It sounds good, as long as the money is there to support them. But, the moment that an organization's income statement or balance sheet starts showing signs of illness, when profit margins decline, the first things to get cut are the human resources projects."

Galante, a native New Yorker with a contagious smile and an enthusiastic way of going directly to the heart of a problem, observes how organizations begin taking steps that will ultimately hurt them. Speaking with the confidence of an insider, he charts the path of bad decisions.

"The accountant will say 'This is not contributing to stockholders' wealth. What can we chop off?' Unfortunately, the human resources programs—things such as high-performance work teams—are the first items to go. The point that I made in a paper I cowrote is that these high-performance work teams would work if we would just leave them alone to pursue their original course."

"Stress starts coming into play," he explains, "because you have a mandate from the higher-ups—quality circles, high performance," adding



Joseph J. Galante

wryly, "fill in the blank." He continues, "Meanwhile, the supervisor is taking you away from this project to work on another project which is going to make him look good. Basically, it's like trying to put a round peg in a square hole. The stress here isn't external; it's internal."

Adding to the stress, stockholders generally press for immediate gratification. "Stockholders only care about how much their earnings per share go up. They're not going to wait three or four years to see how this concept of high performance work teams is going to impact the balance sheet."

Hence the stress to raise profits in the short term, at the expense of the organization's productivity in the long term, says Galante, although he does not see the situation as beyond repair. "The CEO has to quantify the expectations. He needs to link the dollar sign to these work groups, so he can show the stockholders that, yes, the high

performance work teams are reducing operating costs, they're reducing employee turnover and retraining.

"Even then," says Galante, "some people won't wait three or four years—and it could even take longer—for the project to become ripe and ready to pick off the tree."

Galante and coauthor David C. Adams of Manhattanville College are working hard to sell CEOs on the ideas put forth in their paper, "High Performance Work Teams: A Case for Innovative Integration," which champions replacing the older, hierarchical model for workplace organization with smaller, self-directed groups.

The model he proposes is not purely academic. Galante has ample experience and education on which to draw: a B.B.A., an M.B.A., a Post Master's Certificate in organizational behavior, an M.A. in labor studies and labor relations, and a juris doctor, specializing in taxation and labor relations. Admitted to the bar in Pennsylvania and New Jersey, he has 19 years of teaching experience and has worked both independently and for the IRS, doing everything from forensic accounting to business planning to providing tax services.

Trained to monitor a business's vital signs, he knows that the statistics for business survival are grim, and he blames people's disdain for simple accounting procedures. "People have no concept of financial issues," he states. "That's why 95 percent of business die within three years of being started."

But, why don't people pay closer attention to the financial health of their business?

"People are excited about making money," says Galante, "not about accounting for it."



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Spring Reunion

April 29 - May 1

Thursday, April 29

- 8 a.m. - 4:30 p.m. Young Artists-in-Residence Exhibit - Sykes Gallery, Breidenstine Hall
Included in exhibit: sculptures, pottery, print making, paintings and computer art.
- Noon - 4 p.m. Holocaust Art Exhibit - Ganser Library
- 5:30 p.m. McCollough Complex Dedication - Charles and Mary Hash Building
Join fellow alumni and friends at this special event. (Note: A broadcast/print media alumni symposium will be held during Homecoming.)
- 7 p.m. - 9 p.m. Holocaust Art Exhibit - Ganser Library
- 8 p.m. Jazz at the 'Ville: MU Jazz Bands - Lyte Auditorium in Alumni Hall
This annual event is free and open to the public. For more information, please call the Music Department at (717) 872-3357.
- 8 p.m. "'Ville Night at the Chameleon." The Chameleon Club, 223 N. Water Street, Lancaster. It's a '80s and '90s thing, with alumni from the past 19 years invited to The Chameleon for a private concert, featuring the renown group, "The Nerds." You'll enjoy the comedy and rock'n roll antics of The Nerds "cover" band who have performed nationally. Complete with greased back hair, thickly framed black rimmed glasses and plaid polyester flood-level pants, with a songlist of over 400 tunes which range from early Motown to alternative to classic rock. *See reservation form.*

Friday, April 30

- 8 a.m. - 4 p.m. Alumni Information Center - Alumni Services Office, Duncan Alumni House
- 8 a.m. - 4:30 p.m. Young Artists-in-Residence Exhibit - Sykes Gallery, Breidenstine Hall

8:30 a.m. - 6 p.m.

Included in exhibit: sculptures, pottery, print making, paintings and computer art.
University Store Open - Student Memorial Center
A great selection of MU items, and alumni will receive a 10% discount on all MU sportswear!
Hobbs-Wickersham Society Luncheon - Old Main Room, Gordinier Hall
Recognition to those who have contributed to Millersville University through planned giving. *By invitation.*

Noon - 2 p.m.

Noon - 4 p.m.

Holocaust Art Exhibit - Ganser Library

5 p.m.

Luau by the Lake - Campus Lake (Rain location: Pucillo Gymnasium)
A special welcome to the newest members of the MU Alumni Association, the May '99 graduates! Featured entertainment: a steel drum band and a limbo contest. ALL alumni are invited. A fun food buffet takes center stage. See reservation form.

Saturday, May 1

8 a.m. - 6 p.m.

Registration and Information - Gordinier Hall Lobby
Stop by the registration tables for updates, complimentary coffee, juice and breakfast pastries.

8:30 a.m.

All-Alumni Breakfast - Matisse Room, Gordinier Hall

Join your friends to start off the day with a scrumptious breakfast on campus. *See reservation form.*

9 a.m. - 5 p.m.

Alumni Information Center - Duncan Alumni House
A staff member will be on hand to answer questions regarding directions and information pertaining to Spring Reunion Weekend.

10 a.m.

Memorial Service - Old Main

11 a.m.

Room, Gordinier Hall
The nondenominational service will honor those alumni who died over the past year.
Alumni Convocation - Reighard Multi-Purpose Room, Student Memorial Center
Alumni Association President Cheryl Youtz '69 and University President Joseph A. Caputo will host this annual convocation. President Caputo will deliver a special address about the University, after which the Alumni Association awards will be presented, including the Distinguished Service Award, the Honorary Alumnus Award, Outstanding Service Awards, Neimeyer-Hodgson Grants, the Alumni Scholarship and the Hazel Rork Schmuck Alumni Scholarship. All alumni are invited to attend.

Noon
Noon - 4 p.m.

Tolling of the Alumni Bell
University Store Open - Student Memorial Center
Another opportunity to stock up on MU items. They make great gifts for yourself or a friend. And alumni will receive a 10% discount on all MU sportswear, too!

12:15 p.m.

All Alumni Luncheon - Lehr Room, Gordinier Hall
All alumni are invited to join us for the annual full-course afternoon luncheon, this year featuring our reunion classes from 1924, 1929, 1934, 1939, 1944, 1949, 1954, 1959, etc.

Special Note: All alumni who graduated prior to 1949 will receive a complimentary lunch from the MU Alumni Association for this luncheon (guests will need to pay). These individuals are members of the Ad Astra Society (alumni who have graduated 50 or more years from Millersville). See reservation form.

- 2:30 p.m. Alumni Board of Directors Meeting - Matisse Room, Gordinier Hall
All alumni are invited. Agenda items include 1999-2001 election of members to the board and the annual budget approval.
- 2:30 p.m. Class Photos - Old Main Room, Gordinier Hall. Our photographer will be on hand to take class shots of those attending the luncheon for the classes of 1924, 1929, 1934, 1939, 1944, 1949, 1954, 1959, etc. Evening class reunions will also include a photo opportunity prior to the start time of each dinner.
- 2:30 p.m. - 4:30 p.m. Bus Tour of Campus - Student Memorial Center
The University Shuttle bus, hosted by the Student Alumni Association will take you for a scenic tour around the campus. See *reservation form*.
- 5 - 10 p.m. Class Reunions - Gordinier, Lyle, Biemesderfer
(Watch your mail for separate announcements for the evening dinners.)
- 6 p.m. - 7:30 p.m. Lancaster Cy. Branch Annual Social - Lyle Hall (first floor)
- 7:30 p.m. Concert: US Navy Commodores - Lyte Auditorium in Alumni Hall
April 16 is the official ticket reservation deadline for this popular, free concert, but the Alumni Office has secured a limited number of tickets, and it's first-come-first-served, so make your reservations now with the Alumni Office. The U.S. Navy's premier jazz ensemble, the Commodores, offers the finest in America's true classical music-jazz. The group's arrangements range from authentic sounds of the swing era and bebop to contemporary, high-energy music. (Limit: 4 tickets per alumnus.) See *reservation form*.
- Come out and join your friends for this annual event. Our Lancaster County Alumni Branch totals over 11,000 alumni in the county (the largest branch in the United States). Our menu includes hors d'oeuvres, wine, sodas and MU signature finger desserts. See *reservation form*.

Special Notes

The Alumni Services Office phone numbers are (800) 681-1855 and (717) 872-3352. For directions or questions, please call us.

Check out our homepage @ www.millersv.edu/~alumni

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