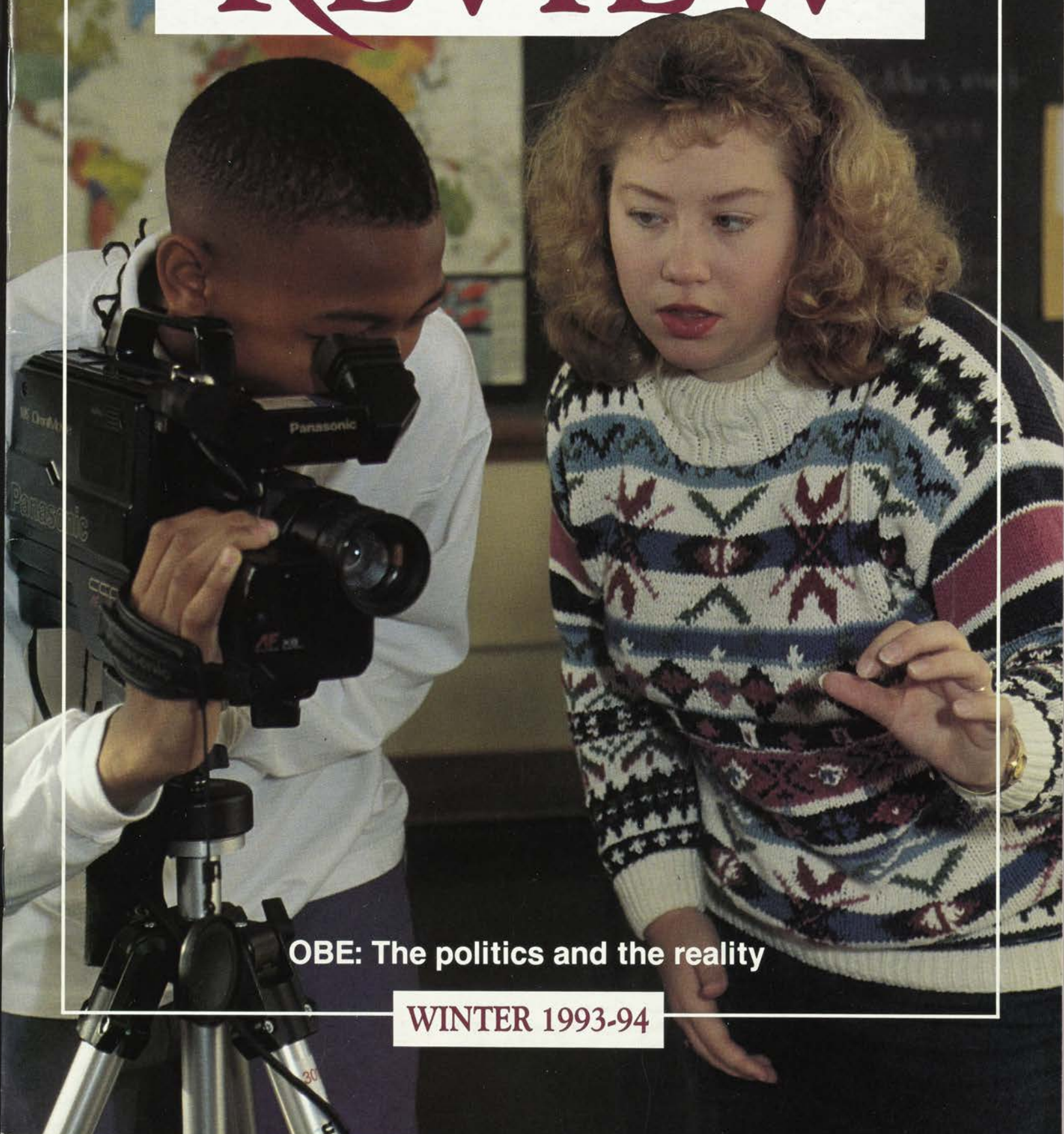


MILLERSVILLE REVIEW



OBE: The politics and the reality

WINTER 1993-94

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Amy H. Dmizak

Editor

Alfonso Peña-Ramos

Campus and Faculty News

Carl J. Kanaskie

Sports News

Gregory H. Wright

Alumni News

Steven A. DiGiuseppe '82

Photography

James E. Yescalis

Typography

Diane L. West

Contributors:

Writers

Charlene Duroni
Elizabeth Cummings

Graphic Artist

Linda Givin Fisher

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Address general correspondence to the Public Relations Office, Millersville University. Information for "Class Notes" should be sent to the Alumni House, Millersville University, P.O. Box 1002, Millersville, PA 17551-0302.

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MILLERSVILLE
REVIEW

For Alumni and Friends of Millersville University

Shocked by support

Upon reviewing the most recent issue of the *Millersville Review* I was shocked to see that my alma matter was endorsing and supporting racist and bigoted activities.

A Latino/African-American reunion? Why? Were the attendee's of this "reunion" exchange students from Africa or Latin America? If not, why is there a need to segregate themselves from the rest of the Americans that attended Millersville. I thought Martin Luther King gave his life in the pursuit of equality for all Americans. He did not die so that reverse racism could flourish.

First a separatist organization like the Black Students Union and now a separate reunion. What's next, segregated dorms? Think of the uproar that would occur if there were a White Students Union, or an Anglo-American Student reunion.

Millersville must stop supporting organizations that promote segregation. I for one will not support a University, financially or spiritually, that continues to do so. I hope that others will join me in support of a fully integrated University that supports all students equally.

Kevin Bunn '83
Morrisville, PA

It is the policy of Millersville University to promote an environment where multiculturalism and diversity flourish. The programming and events which originate from the Alumni Services Office reflect that commitment.

When we schedule an event such as the African-American/Latino Reunion Weekend, it is in response to the needs of our alumni and to the social realities of alumni programming at a university that serves a diverse society. We know that alumni respond best to programs which are developed by affinity grouping, and not strictly by class year. For that reason, we schedule events related to specific interests, such as sports, majors, clubs and organizations, in addition to the more traditional and more widely publicized class year reunions. The response to affinity group programming has been strong and positive.

And I want to emphasize that we at the Alumni Services Office, and others through the University, work very hard to ensure that all events are free of racial or ethnic discrimination. African-Americans and Latinos do

VIEWS

attend other events, and the African-American/Latino reunion was and will remain open to any alumni and their guests who wish to attend.

Steven A. DiGiuseppe '82
Alumni Services Director

Extends Gratitude

As co-chair of the Dr. Charles R. Appel Jr. Memorial Tennis Tournament and a member of the Lancaster Tennis Patrons Association, I would like to extend my sincere gratitude to the University for its generosity during the Appel Tournament in August. Thanks to Millersville University, many youths who do not have the opportunity to play organized tournaments enjoyed a great weekend of tennis. Many thanks from a proud graduate.

Kathy D. Vasellas McConaghy '70
Mount Joy, Pa.

Teacher identified

This letter is written in response to a request for additional information on an item in the *Millersville Review*, spring 1993. I am referring to a photo from the MU archives picturing George Anderson, professor of math, and an unidentified woman in a Link Trainer.

The woman is Lula M. Dresher, a third-grade teacher in the laboratory school in the 1950s. She was my supervising teacher in the fall of 1951, and a long-time correspondent of mine thereafter. She was married later in life to William Myers and resided in York, Pa. I believe she is now deceased.

Trudy S. Painter '52
Poughkeepsie, NY

Share your "Views"

Send your letters to:
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Public Relations Office
Millersville University
P.O. Box 1002
Millersville, PA 17551-0302
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It may be controversial, but it's here, and Pennsylvania's teachers are the ones charged with making OBE work in the classroom. The Review presents a look at OBE from the perspective of those who teach the children as well as those who train the teachers.



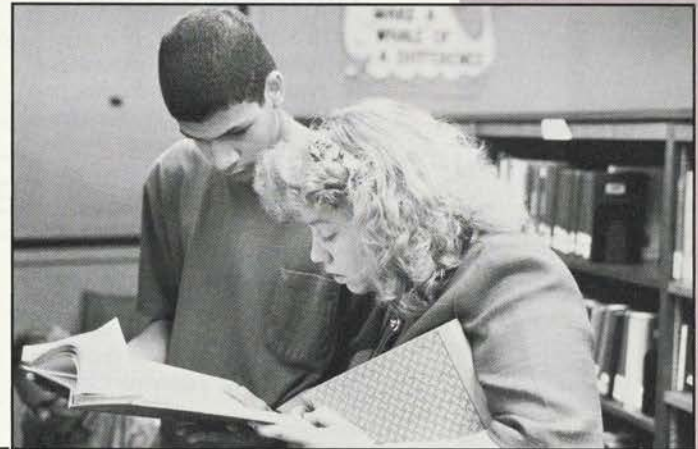
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15 Outcomes-based education: Making the rules

People wanted change in the educational system. They got OBE. Here is a look at the politics of those changes.

20 The war years: A look back.

June 1994 will be the fiftieth anniversary of D-day. To commemorate this event, the Review will take a look back at the war years as they were lived by our alumni, faculty and staff. To do this, we need your help.



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UPDATE: COMMIT TO OPPORTUNITY
For a quick update on the progress of the University's capital campaign, turn to the insert between pages 16 and 17.

DEPARTMENTS

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Correction

In the fall 1993 *Millersville Review*, page 21, the alumna doing the presentation was incorrectly identified as Jeanette Norton Cooper '43. The correct identification is Norma Aston '43. The *Review* regrets the error.

On the cover:

McCaskey high school social studies teacher Melissa Detz '92 explains use of the video camera to her pupil, sophomore Clarence Dorthy.

AROUND THE CAMPUS

SPEAKERS/LECTURERS/EVENTS



Totenberg on court

On September 21, Nina Totenberg, legal correspondent for National Public Radio, presented the Harriet W. Kenderdine Lecture, sponsored by the League of Women Voters of Lancaster County. The correspondent made national headlines when she broke the story of professor Anita Hill's sexual harrassment allegations against then-Supreme Court nominee Clarence Thomas. She spoke on "Covering the Supreme Court."

African dance troupe performs

On September 25, Les Guirivoires, an African dance troupe from the Ivory Coast, brought to MU a dazzling display of native dances from some of the ethnic groups within that country. ▶



Alumni art exhibit

Lynne Yancha '72 discusses her watercolors during a presentation at the Ganser Library Art Gallery on October 12. Yancha and other art alumni were featured during an exhibit of works by the first class to graduate from MU's art department (1968).





Unique play presented

In October, University Theatre presented the emotional thriller-with-a-message, *Extremities*, about a young woman who turns the tables on a would-be rapist. Because of the play's social and emotional import, audience discussions about violence and rape took place after one performance.

Environmentalism on MU campus

Dr. Barry Commoner, one of the country's most prominent environmentalists, delivered the Millersville University Science Lecture on October 21. In his address, he talked about the need to make economic and environmental concerns compatible rather than antithetical. The day's activities also included a science knowledge competition for secondary school students, laboratory demonstrations and an afternoon talk by Commoner for elementary and middle school students.

The Science Lectureship is sponsored by the Mr. and Mrs. William F. Brossman Charitable Foundation.

GRANTS/ACADEMIC ACTIVITIES

MU rates a "best value"

U.S. News and World Report, in its October 11, 1993, issue, listed MU as one of the "Best College Values" in the country today. Under the category, "top 10 northern regional universities, sticker price best value," Millersville was selected based on the exclusive quality rankings of the nation's colleges and universities that appeared in the October 4, 1993, issue of *U.S. News*. MU, whose cost the magazine totaled as \$11,768 for the academic year, was ranked according to sticker price (tuition plus room, board and fees). Out-of-state tuition was used in compiling statistics for Millersville and other public institu-

tions. The cost for Pennsylvania residents to attend MU is approximately \$7,370 per year.

To be considered for inclusion in the "best value" listings, a college or university had to finish at or near the top of its category in this year's *U.S. News* rankings of academic quality, published in its October 4 issue.

MU receives NSF grants

Millersville University has been awarded two grants from the National Science Foundation: a \$21,150 Instrumentation and Laboratory Improvement matching grant to acquire computer equipment that will enable students to analyze interactions between water and land

resources, and a \$26,757 matching grant to acquire computer equipment that will enhance the capabilities of its meteorology department.

Monies from Instrumentation and Laboratory Improvement grant will be matched by the University for a total of some \$42,300 and will be used to create a computer laboratory.

Investigators for the grant are Drs. Stephen A. Thompson and Charles E. Geiger, geography.

Monies from the second grant will be matched by the University for a total of \$53,514, and will be used to purchase state-of-the-art computers that can produce numerical models.

The grant proposal was authored by Drs. Russell L. De Souza and Richard D. Clark, earth sciences.



MU senior Steve Fierro works at the computer in the research aircraft while Glenn Gorden, senior research scientist at the University of Wyoming, looks on.

MU, Wyoming studying weather

MU and the University of Wyoming joined forces to examine the influence of mountains and bays on air circulations in southeastern Pennsylvania, a meteorology study funded by the National Science Foundation (NSF).

A University of Wyoming Super King Air T-200 research aircraft was used by Millersville students and professionals from both universities to conduct the study.

Students were involved in all aspects of the project, including pre-flight planning, directing the mission, data collection and post-flight analysis. They also will be responsible for disseminating the study's results to the atmospheric science community.

Exide establishes University scholarship

Exide Corporation (Lampeter Plastics Division), in cooperation with the University, has established a scholarship for children or spouses of its employees who will be or are attending MU.

Honoring the memory of David Fittipaldi, the son of Exide's plant manager William Fittipaldi, the \$2,500 renewable scholarship will be awarded annually to an incoming full-time freshman at MU. If the student remains at Millersville and maintains specified academic standards, he or she will continue to receive the scholarship each year for three additional years.

Such criteria as college entrance tests, success in high school courses, personal qualifications as rated by high school officials or community leaders, quantity and quality of extra class activities, leadership traits and financial need will be used to evaluate students who apply for the scholarship.

PCO articulation agreement signed

The University has signed an affiliation agreement with the Pennsylvania College of Optometry (PCO) in Philadelphia that permits MU students to transfer their credits into PCO's doctor of optometry degree program. The agreement also enables the students to trim a year off the usual eight years that are required to complete the doctoral program.

Under terms of the compact, students who complete their first three years of undergradu-

ate study at Millersville will be eligible for admission into PCO's Doctor of Optometry degree program if they meet PCO's high academic standards, according to Dr. Timothy I. Ladd, MU's allied health coordinator. After a year of successful study at PCO's campus, these students would be awarded a bachelor of science degree in biology from MU.

New minor in women's studies

A minor in women's studies is now being offered by Millersville University. Developed over the past four years, the new minor focuses on gender as a category of analysis, with attention to diverse experiences of women and men of different race, ethnicity, class and sexual orientation, according to Dr. Carole M. Counihan, sociology/anthropology and chairperson for women's studies.

A survey at MU indicated that a number of students were interested in a such a minor, while a larger population would enroll in one or more women's studies courses. In addition, says Counihan, students who take women's studies courses appear to acquire more self-esteem, see themselves in a larger social framework, understand better the role of gender in their lives and expand their perceptions of life's opportunities and aspirations.

BRICKS AND MORTAR

Brossman Hall is dedicated

The Mr. and Mrs. William F. Brossman Science Hall, the University's first new academic building in 20 years, was dedicated on October 1. The 7,000 square foot, two-story brick building provides space for MU's sciences program.

Located across from Roddy Science Center, the facility honors The Mr. and Mrs. William F. Brossman Charitable Foundation and the Brossman family for their leadership, commitment and generosity to Millersville, and for their efforts during the past 40 years to improve the higher educational institutions of Lancaster County.

(See stories in this issue's *Campaign Update*, between pages 16 and 17.)

Dilworth construction enhances accessibility

Installation of an elevator and stairway on the north side of Dilworth Administration Building has begun, part of the University's effort to comply with the Americans with Disabilities Act, which directs that needed services and key personnel be available to people with disabilities.

The project should be completed early in 1994.

HAPPENINGS

Following is a list of the major events scheduled at Millersville University through March 1994. Due to the early deadlines for the *Review*, dates and times are subject to change. Please call listed numbers for information/confirmation.

Music & Dance

Concert performance of Bizet's *Carmen*, Millersville University and Lancaster Opera Company; February 19 and 20; Saturday at 8 p.m., Sunday at 2:30 p.m. in Lyte Auditorium; free.

Martha Graham Dance Ensemble II; Wednesday, March 9, at 8 p.m. in Lyte Auditorium; tickets available to general public on March 4. Call (717) 872-3811 for information.

Drama, Readings & Film

From the Mississippi Delta, a musical drama based on the memoirs of Endesha Ida Mae Holland chronicles a half-century of change; January 25 at 8 p.m. in Lyte Auditorium; tickets are \$10 and go on sale January 19 at the Student Memorial Center; call (717) 872-3811 for information.

Halley's Comet, a poignant one-man show starring John Amos; February 4 at 8 p.m. in Lyte Auditorium; tickets available to general public on February 1.

"An Evening with Gwendolyn Brooks," Pulitzer Prize-winning poet and poet laureate of Illinois presents the Carter G. Woodson Lecture; February 7 at 8 p.m. in Lehr Room, Bolger Conference Center; free.

Art Exhibits

Works of Ivan Brichta, retired MU faculty member; January 24 - February 13; Ganser Library Art Gallery; free.

Invitational Exhibition; January 31 - February 25; Sykes Gallery in Breidenstine Hall; free.

Young Artists-in-Residence Show; February 28 - April 1; Sykes Gallery in Breidenstine Hall.

Lectures/Conferences

"The Future of the African-American Past," a one-day black history conference; Dr. Vincent Harding, professor of Religion and Social Transformation, the Iliff School of Theology, University of Denver; February 23 at 8 p.m. in Myers Auditorium at McComsey Hall.

Jeremy Rifkin, environmental activist, leading critic of genetic engineering; March 3 at 7:30 p.m. in Student Memorial Center Multipurpose Room.*

"Economic and Social Policy in the Clinton Era: New Democrat or Same Old Stuff?" Dr. Julianne Malveaux, visiting faculty, African-American Studies Department, University of California at Berkeley; March 7 at 8 p.m. in Myers Auditorium at McComsey Hall; free.

"Being Black and Living in Germany," Ms. Helga Emde, poet and social activist; March 10 at 8 p.m. in Myers Auditorium at McComsey Hall; free.

"The Dumb Jock Syndrome," Dr. Harry Edwards, professor of sociology, University of California at Berkeley; March 17 at 8 p.m. in Myers Auditorium at McComsey Hall; free.

*Denotes an academic theme event.

MU PEOPLE



Caputo



Chaudhary



Gregoire



Hay

President Joseph A. Caputo has been elected to the Executive Committee of the Renaissance Group, a consortium of 19 universities that are renowned for their teacher education program.

As an Executive Committee member, Caputo will help administer the affairs of the consortium and act as a decision-maker—during the interim between business meetings—on matters not otherwise covered by the organization's constitution.

Aasma Chaudhary, daughter of Mr. and Mrs. Khalid Chaudhary, Millersville, recently was named Millersville University's new student trustee. Recommended by the State System Chancellor and appointed by the governor, Chaudhary—a junior biochemistry major—will serve in the position until graduation. She is the daughter of Khalid Chaudhary, director of academic computing.

She will serve on key Council of Trustees' and University committees, participate in the University's advancement efforts, and inspect University facilities annually.

Chaudhary is a member of Priority, the environmental organization, the Biology Club, the Aesculapian Society (For allied health students) and the American Chemical Society. In the community, she is active with the Area Coalition for Transportation Solutions. She also was an American Red Cross Volunteer.

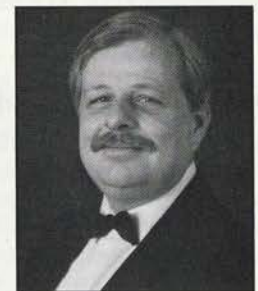
Dr. Kathryn A. Gregoire, acting assistant provost, was elected president of the Pennsylvania Chapter of the National Association of Social Workers,



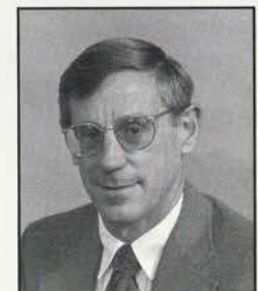
Heintzelman



Hopson-Shelton



Heslink



Mordosky

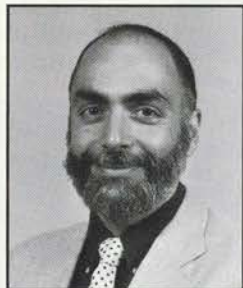
a 6,000-member organization. She also was elected to the National Executive Council of Chapter NASW Presidents and was reelected to a third term as president of Halfway Environment for Alcoholics Recovering, Inc., which operates residential treatment programs for recovering addicts.

Ike Hay, art, received a \$25,000 commission from the Alabama Council of the Boy Scouts of America to produce life-size bronze figures of a Cub Scout, a Boy Scout and an Explorer Scout. He also recently completed and installed *World Projection*, a \$15,000 wall sculpture interpretation of Buckminster Fuller's Dymaxion Projection of the Globe, for Environmental Compliance Services Corporation in Exton.

Dr. Carol A. Heintzelman, social work, has been appointed to the Competency Certification Commission of the National Association of Social Workers. The commission establishes eligibility criteria and policies governing all of NASW's professional credentials.

Patricia Hopson-Shelton, assistant to the president for social equity and diversity, was selected as a "1993 Black Achiever" by *Black Opinion* magazine. She was one of 25 people chosen for the honor because of their personal achievement and contributions to their employers and to their local communities.

Dr. Daniel Heslink, music, recently placed second in an annual composition contest sponsored by the Percussive



Ragouzeos



Robinson

Leonard Ragouzeos and Jeri Robinson, art, displayed their computer-generated art (digital images) in a two-person exhibit at the Art Institute of Philadelphia that ran throughout October.

Officer Donna Riley-Brubaker, University police, received the Robert Bunker Award from the Northeast Colleges and Universities Association for her beyond-the-call-of-duty efforts to save the life a seriously ill student.

Books & More

Dr. Michael Houlahan, music, had the second edition of his book, *Sound Thinking: Music for Ear Training and Sight Singing*, (coauthored by Philip Tacka of Georgetown University), published this year.

Deaths

Paul Rummel, MU professor of psychology emeritus, died July 21 following a long illness. He was 95. Rummel taught at Millersville for some 20 years, retiring in 1968. For the next 12 years, he worked for Goodwill Industries and administered tests for the Pennsylvania Department of Rehabilitation.

Arts Society (PAS). His composition, is entitled *Fantasia for Bar Percussion Instruments*. Manuscripts were sought from around the world and then judged by leading composers and percussion performers.

Heslink, who directs the MU Marching Band and the Lancaster Marimba ensemble, was recently elected president of the Pennsylvania Chapter of PAS.

Tony Mordosky, assistant vice president for computer technologies, was elected director of the Association of College and University Telecommunications Administrators' Northeast Region, an organization that serves some 870 institutions of higher education and 175 corporate affiliates throughout North America.

Making it work

by Elizabeth Cummings



"Without the label of failure they [students] will go far beyond what's expected of them."—Dr. Anne Mallery, MU professor of elementary and early childhood education.

Clarence Dorty, 15, sits at a table in the McCaskey High School library. He has just returned from a foray into the shelves, researching for sources for the 20th-century video documentary assigned his 10th-grade social studies class.

He is preparing to take notes, but he takes a minute to flip eagerly through the pages of a biography of Malcolm X and announce to his friend Don Johnson, "I'm going to have fun with this book."

His enthusiasm is a far cry from the drooping

eyelids and scratching pens that used to signify history class, and although it's impossible to cite its source with certainty, Clarence, and his teacher, MU alumna Melissa Detz, are part of a new wave in the schools: outcomes-based education (OBE).

In fact, the state legislature last spring mandated that every school district begin to implement OBE in 1997. But what exactly is this reform that has some people up in arms, some praising it as the savior of American schools, and some, like Clarence, saying simply "it's cool"?

A simple concept with complex implications

Considering the hoopla surrounding it, OBE has a surprisingly simple definition. "It means determining students' progress through school by what they know and can do rather than their credit hours," said Gary Tuma, press secretary at the state education department, adding that probably between 30 and 40 school districts are already using some form of OBE.

The legislature passed 53 "student learning outcomes"—what students should know by the time they graduate from high school—in nine areas: mathematics, arts and humanities, citizenship, communications, wellness and fitness, environment and ecology, science and technology, home economics, and career education and work. For instance, a mathematics outcome is: "All students compute, measure and estimate to solve theoretical and practical problems, using appropriate tools, including modern technology such as calculators and computers." A communications outcome: "All students write for a variety of purposes, including to narrate, inform and persuade, in all subject areas."

It is up to each individual school district to teach and test students so they graduate conforming to the outcomes. And it is in each district's interpretation of the state's outcomes that the complexities of the issue lie.

Outcome-based programs can include all or some of the combination of reforms, such as more one-on-one teaching, teaching across subject areas, doing away with the old grading systems, and using less rigid scheduling and more active classroom tasks, according to Dr. Anne Mallery, MU professor of early childhood education. Some scenarios might do away with traditional grade levels because students will be judged not on credit hours, but on how well they can use their knowledge.

Exactly what they will mean in the real world remains to be seen. Will there be 8-year-olds still working on first-grade outcomes? Twenty-five-year-olds still in high school? School districts, which will all implement the reforms differently, will probably rely more on one-on-one teaching, with a confidence that every child can learn, said Mallery.

She said one of the keys to OBE is believing in the students. If the teacher and the school district believe a child can succeed, she said, the child will believe, too. "Without the label of failure," she said, "they will go far beyond what's expected of them."



"I'll know if they know it when they stand up in front of the class. We have some traditional tests, but I want to have them prepared to go out and speak intelligently to other people."—Melissa Detz '92, social studies teacher at McCaskey High School, Lancaster.

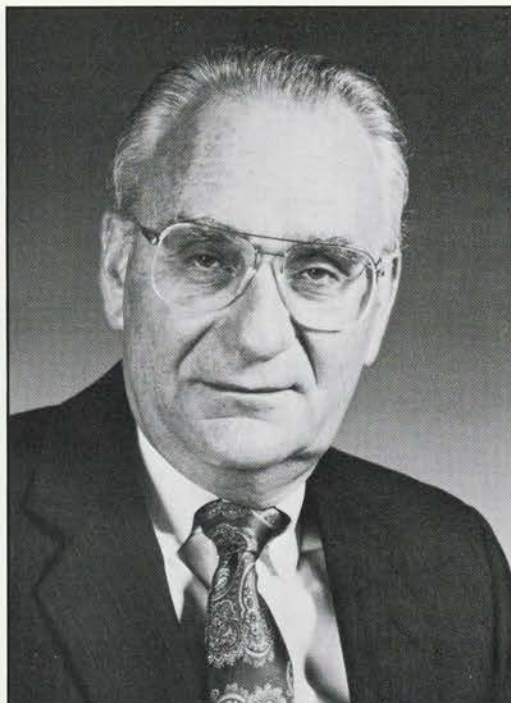
McCaskey puts OBE to the test

Although it's early to tell how well McCaskey's program is working, Dr. Robert Shekletski, Lancaster superintendent, says he thinks outcomes are the future of education.

"I've been in this business a long time, and I feel pretty confident this will work," he said. The initial statistics, for 1991, back him up: At McCaskey, in the 11th and 12th grade, which have not been switched to an outcomes-based model, 30 percent of students received D's and F's, compared to 21 percent in the 10th grade, which is outcomes-based.

McCaskey's approach has meant teacher teams

"I've been in this business a long time, and I feel pretty confident this will work."—Dr. Robert Shekletski, Lancaster School District superintendent.



coordinating lesson plans. For instance, Clarence's project is a video documentary. Students research the history during social studies, and they write the script during English.

Instead of taking a test on events of the past 93 years, students will be graded on their performance in the video—a grade based on outcomes, like locating and using resources; speaking well in public; and being able to find and use historical facts accurately. A traditional test, said Detz, would check the students' memorization of facts.

"I'll know if they know it when they stand up in front of the class," said Detz, who graduated from MU in May of 1992. "We have some traditional tests, but I want to have them prepared to go out and speak intelligently to other people."

The students got to pick their own projects from a list developed by the teacher and students together. Detz said she tries, as much as she can within the curriculum, to gear projects and activities toward the students' likes, so they'll stay involved. "Not everyone is going to love history," she said. "But anything that is going to make school more interesting is worthwhile."

If students don't do well the first time, they get a chance to do it over, although they must use their own time, said Detz. McCaskey's program, which has been limited so far only to the 10th grade, also allows for flexible scheduling.

"If I have a really big project, and I need a

double period, I can do that," said Detz. Student's schedules also include an advisory period, not for credit, in which the students, get to choose what they need to do. The advisory period gives the teacher a chance to work one-on-one with students.

The Lancaster school district, like those all across the state, is developing a core curriculum and implementing OBE throughout the schools.

But Shekletski says there may still be roadblocks to reform. Budgets are the most obvious ones, he says, not the most significant.

"When that teacher closes that door with those kids, it's all up to the teacher," said Shekletski. "It's really all going to fall at the class level."

Mallery agrees. "In order to implement it, there's got to be training of teachers," she said. Teachers must keep careful records of what outcomes each student has attained. "It's a massive task," said Mallery. "The teacher has to know exactly where children are."

A broad-based approach to teacher education

MU has already been offering its services and expertise to Pennsylvania school districts, and preparing its college students to teach in the "new" schools, but education Dean Bennett Berhow says it's not enough.

"There is a revision [at MU] going on, especially of the secondary education program," he said. "Millersville students themselves will be going through a performance-based program, and we're looking at increasing the amount of time teaching students spend out in the schools."

Now, MU students are introduced to outcome-based techniques in their junior block of courses, including group learning, interdisciplinary teaching, and new styles of assessment. But Mallery tries to teach a variety of methods. "Students need to be ready to teach in any school district, no matter what its philosophy.

Some students are grateful for the broad exposure, because some, like Tim Dougherty, an MU senior majoring in secondary education, and Jere Goodman, an alumnus teaching at two junior high schools in the Lancaster school district, still prefer the discipline of "traditional" teaching.

"Placing time limits on the amount of time a student has to learn something teaches them to be responsible," said Dougherty.

"Students are kids, and kids are going to mess up and goof around," he said. "With OBE, you're going to have kids who know they'll get a second chance to master an outcome or whatever



"With OBE, you're going to have kids who know they'll get a second chance to master an outcome or whatever . . . so what incentive do they have to work? . . . But I try to take the best of both worlds and compromise."—Jere Goodman, social studies teacher at Reynolds and Lincoln junior high schools, Lancaster.



*"Millersville students themselves will be going through a performance-based program, and we're looking at increasing the amount of time teaching students spend out in the schools."
—Dr. Bennett Berhow, MU dean of education.*

. . . so what incentive do they have to work?"

Goodman, who teaches at Reynolds and Lincoln junior highs, uses some techniques from OBE, like projects where students are graded on what they produce rather than what they know. He also tries to teach one-on-one as much as he can (his classes are, on average, about five students larger than Detz's). But he said the first thing he has to teach is discipline. "I broke up five fights in the first month I was here [at Lincoln]," said Goodman.

Goodman believes in a controlled environment, and his class sits in rows and makes a point of raising hands before speaking. "But I try to take the best of both worlds and compromise," Goodman said.

He said he has problems with a school district telling him how to teach. "What happens to kids who learn best in the traditional way?" he asks. "And sometimes students just don't want to learn no matter what style you use."

Goodman's class, 8th grade social studies, hands in homework every day, copies vocabulary lists, and takes traditional multiple choice and definition tests. But do the students resent Goodman's structured classroom?

"We like him," says Gabriel Cruz, 14. "He



tries to teach with discipline and everything, and he's a fun teacher."

Perhaps the most telling moment is when two girls imitate Goodman's ramrod-straight posture. "I see myself as a role model a lot," says Goodman.

Goodman also says that OBE has been going on for a long time—it's just getting more attention now. "Students were always expected to do certain things. Now they're just written down."

OBE: not a new idea

OBE has been going on—and working—for years in some places, especially in elementary classrooms like those of Violet Geib '75 and Cathy Gust, who teach first grade and kindergarten, respectively, in Manheim's Stiegel Elementary School. Geib, who got her undergraduate and master's degrees at MU, was 1993 state

Elementary School Teacher of the Year. Gust, who is working on her master's at MU now, was teacher of the year in 1989.

Those classrooms, at the end of a long hall in Stiegel, are full of the kind of teaching the state is aiming for.

In Gust's classroom, children choose their own activities within a range set out by the teacher. Some students work at the computer; some color; some work on writing skills. "The kids have a lot of responsibility," said Gust. "If they spill, they clean it up."

She emphasizes practical applications for what the 5-year-olds are learning. "Everything they do makes sense to them," she says. Their reading and writing skills come not from workbooks, but from stories the class reads, which the children write themselves, with Gust's help. If numbers

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"Everything they do makes sense to them,"—Cathy Gust, kindergarten teacher at Stiegel Elementary School, Manheim Central School District, and 1989 Pennsylvania Elementary School Teacher of the Year.



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are mentioned in the stories, that's a jump-off point for a math lesson.

Similar learning takes place in Geib's classroom, although it is slightly more structured for children who are one year older. At the far end of the bright, cheerful room are three "stations" created around themes. For instance, the spider station includes literature about spiders and science lessons about them. Students take turns working at the station, and keep track themselves of what activities they've done.

Geib and Gust both keep careful records of what their students have achieved. For instance, Gust takes note when a child masters the letter "C." Geib makes a check for a student who learns to work in a small group.

"I was doing a lot of this for years," said Geib,

who has been teaching for 19 years. "Then I got my master's, and I was able to put a name to what I was doing."

That name was OBE, with its accompanying teaching styles.

"If you care about students, you keep track of them individually," said Geib. "You adjust, you keep track, you keep them involved."

She tells the story of an overweight boy in one of her classes. Instead of ignoring his problem, she used class to talk about "Refrigerator" Perry, the 350-pound running back for the Chicago Bears, who was gaining fame at the time. "That boy just desperately needed to feel good about himself," said Geib.

"Today, he's in high school. And he's playing football. 🍷"



"I was doing a lot of this for years. Then I got my master's, and I was able to put a name to what I was doing."—Violet Geib '75, first-grade teacher at Stiegel Elementary School, Manheim Central School District, and 1993 Pennsylvania Elementary School Teacher of the Year.

Outcomes-based education

Making the rules

by Charlene Duroni



Drs. G. Terry Madonna (left) and Charles Greenawalt, political science, point to the mandated teaching of values as the source of much of the controversy that has surrounded OBE.

After "A Nation at Risk" was published, more than 300 commissions were created to propose various reform packages.

Outcomes-based education did not come gently to Pennsylvania.

This controversial package of school reforms was the state's answer to a growing discontent with America's public education system, which received national attention some 10 years ago when the National Commission on Excellence in Education published "A Nation at Risk: The Imperative for Educational Reform." The report decried the dismal state of America's public education system and recommended intensifying the curriculum, raising student performance standards, increasing the length of the school day

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and year, increasing teacher pay and rewarding good teachers while firing bad ones.

Heeding the call to action, the educational establishment, politicians and parents pressed for improvement. After "A Nation at Risk" was published, more than 300 commissions were created to propose various reform packages.

The nature of these reform movements and their present condition in various parts of the country are the subjects of a book, *Educational Innovations: An Agenda to Frame the Future*, edited by Dr. Charles Greenawalt, professor of political science at Millersville University. Greenawalt, who also contributed a chapter, has carefully watched the unfolding drama of outcomes based education here. He says that probably the most controversial point of the OBE concept initially was that of teaching values.

"Schools have always taught values. I don't allow my students to plagiarize, or assail one another. Those are values."

—Dr. Charles Greenawalt
MU professor of political science

He observes that here in Lancaster County it seemed out of character to hear people argue against the teaching of values in schools. "Schools have always taught values," Greenawalt contends. "I don't allow my students to plagiarize, or assail one another. Those are values." He points out that children have been getting a healthy serving of values since the didactic lessons of the 19th century McGuffey readers.

A Trojan horse of values

But the crux of the matter for education today, as Greenawalt admits, is the area of teaching alternative lifestyles within the values construct. That has been the minefield of the values issue.

Dr. G. Terry Madonna, director, Center for Politics and Public Affairs at MU, has studied the

"Some believed it was a Trojan horse being used to inculcate students with alternate lifestyles."

—Dr. G. Terry Madonna
director, MU center for politics
and public affairs

It was the vagueness of the whole concept, especially in terms of teaching values, that created wild speculation from conservatives around the state.

path of outcomes-based education (OBE) from a political perspective. "Some believed it was a Trojan horse being used to inculcate students with alternate lifestyles." And he says it was the vagueness of the whole concept, especially in terms of teaching values, that created wild speculation from conservatives around the state.

The confusion about what OBE was (and about what it was not) contributed to the strong resistance that developed. "Outcomes-based education has as many definitions in Pennsylvania as there are people," Greenawalt says. "There was such a firestorm centered on OBE."

Inevitably, political factions around the state began to make hay from the controversy. Greenawalt was policy director of the Pennsylvania State Senate three years ago when 23 bills were introduced to address the problems of public education. "People were unhappy about the lack

"Some say that the majority of school districts will engage in a paper-shuffling routine, giving lip service, but that nothing will fundamentally change."

—Greenawalt

of merit pay, upset with the tenure laws. They were upset with the rising expenses of education—and the returns in terms of SAT scores seemed to be decreasing," he says. "There was a lack of accountability and there was the feeling that most school boards were simply rubber stamps."

When OBE was offered up as a panacea to all that was wrong with education in Pennsylvania, skepticism ran high. "Many people believe the outcomes that have been developed are too vague," Greenawalt says. "Some say that the majority of school districts will engage in a paper-shuffling routine, giving lip service, but that nothing will fundamentally change."

Ultimately, OBE passed by a very narrow margin, and Greenawalt predicts there will be legislative efforts over the course of the next year for the school districts to opt out. However, he does

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Campaign Update



Mrs. Anne B. Sweigart holds the MU President's Medallion bestowed on the Brossman family, while her sister, Emily B. Sprecher, Class of 1926, stands beside the plaque honoring their parents.

Science hall dedicated

Members of the Brossman family, along with University faculty, staff and administrators, gathered together on Friday, October 1, to dedicate the University's new science annex, The Mr. and Mrs. William F. Brossman Science Hall, a 7,000-square-foot, two-story brick building that provides space for MU's sciences program.

In addition to an 88-seat classroom, the new facility houses 10 faculty offices, oceanography and engineering/geology labs, and seminar and chemistry prep rooms. There also is space for storage and for preparation and maintenance of greenhouse materials.

Speaking at the dedication, Dr. Albert Hoffman, dean of the School of Science and Mathematics, noted that the new space will allow an existing classroom in Roddy Science Center to be converted to a shared physics/earth

sciences lab for general education courses.

Those recognized on the plaque which was unveiled at the dedication ceremony include: Mr. William F. Brossman, founder and first president of the Denver and Ephrata Telephone and Telegraph Company, and his wife, Jemima; Mrs. Bertha B. Blair, MU Class of 1912; Mr. William B. Brossman, MU Class of 1917; Mrs. Emily B. Sprecher, MU Class of 1926; Mr. John V. Brossman; Mrs. Sally B. Shober; and Mrs. Anne B. Sweigart.

At the ceremony, President Joseph Caputo presented the Brossman family with the MU President's Medallion in recognition of their extraordinary service, leadership and dedication to higher education.

Speaking on behalf of the Brossman family, Mrs. Anne B.

(continued on back page)



*Commit To
Opportunity*

THE CAMPAIGN FOR
MILLERSVILLE UNIVERSITY

Vol. 2, No. 2

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P.O. Box 1002, Millersville, PA 17551-0302.
(717) 872-3586

Search for Excellence scholar seeks stormy weather

Kevin Bourne, Class of '97, would like to chase tornadoes. He would also enjoy flying through a hurricane.

"I've known that I wanted to study meteorology since I was five years old," says the freshman. "I'm especially interested in severe weather."

Although he had set his sights on a larger institution, one with name appeal in meteorology, Bourne changed his mind when he visited MU.

"I really fell in love with it here," he says. "It was the teacher-student relationship that did it. I know my professor. He

knows me. That doesn't happen in a large school."

Bourne, a native of Baltimore, is also very happy to be a recipient of a Search for Excellence scholarship. Funded by MU alumni through the annual fund, ten of the scholarships are awarded each year to entering freshmen. They are renewable each year, if the young scholars maintain their academic performance.

"It really makes a difference," says Bourne. "Being from out-of-state, I have to pay much higher tuition. Emotionally, it makes me feel that all the work I did in high

school went for something, because somebody recognized me for it."

Now, approaching mid-term exams in his first semester at MU, Bourne finds himself happily involved in his chosen field. In addition to his basic course load, he's at the MU weather station four days a week, working on his forecasting.

Of course, he's looking forward to running into some bad weather in the future. Ask him how one goes about chasing a tornado, he replies, "You have to get close, but not too close."

Gifts of appreciated securities: A tax advantage

by Lee Eastwood

Director of Planned Giving and the Foundation

Every gift to Millersville University is a valuable contribution, but did you know that new, important changes in the tax law have made it possible for you to contribute a greater amount at the same cost?

Specifically, the 1993 Tax Act has changed (among other things) the manner in which gifts of securities may be deducted from your income. Now, you will receive credit for the full value—and that means full deductibility—of any gift of securities made to MU.

Let's say the \$1,000 in stock you bought ten years ago has appreciated to \$5,000. Only last year you had to list the \$4,000 gain as "preference" on the Alternative Minimum Tax (AMT); this year the stock may be deducted at the full current fair market value, \$5,000. And a capital gains deduction of 28% is applicable to the increased value of the security (\$4,000).

By eliminating the AMT for gifts of appreciated property, the 1993 Tax Act may allow you to enjoy tax relief in addition to the cash savings mentioned above. While

Maximum Savings:

Gifts of Cash Compared to Gifts of Appreciated Property

Gift of Cash

AFTER TAX COST TO DONOR	Savings from Income Tax Deduction
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Gift of Appreciated Property

AFTER TAX COST TO DONOR	Capital Gains Tax Savings	Savings from Income Tax Deduction
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the law does not allow for the carried-forward portion of gifts you made prior to this year, it is retroactive to January 1, 1993. Gifts of tangible personal prop-

erty which have a related use for the University also are retroactive, to June 30, 1992.

Clearly, now is the time to plan a gift of securities for this calendar year. The advantages are many:

- You can deduct up to 30% of your adjusted gross income, if your gift is one of appreciated property.
- You can carry over the excess deductions for an additional five-year period.
- Appreciated assets can be deducted at full current fair market value—a substantial improvement over last year's tax law.

If you or your financial advisor would like additional information, please write us at the University Advancement Office, Planned Giving and the Foundation, P.O. Box 1002, Millersville University, Millersville, PA 17551-0302; or call (717) 872-3820.

Campaign Update

Mellon Bank and MU: A healthy relationship

When Mellon Bank signed on to support the Robert A. Christie Lectureship in Economics, it was a logical extension of their commitment to their customers.

"We saw the Christie Lectureship as a way to deliver service to our customers, in particular to our business customers," says Frank Fisher, vice president and manager of retail banking at Mellon Bank. "The Christie Lectureship benefits everybody by bringing a very high caliber of speaker who is available to everybody, both to students and to the community."

Established in 1980, the lectureship honors the late Dr. Christie, who was president of the University from 1965 to 1968. Last year's speaker was Dr. Alfred E. Kahn, professor of political economy emeritus at Cornell University and adviser on inflation to President Carter.

"In almost all of our communities," adds Carolyn Troxell, vice president, marketing, "Mellon Bank is fortunate to have universities, and we have been working in a partnership relationship with them. At MU, we find something unique, whether it's a speaker or a theme year. It fits with the cultural and economic activities we

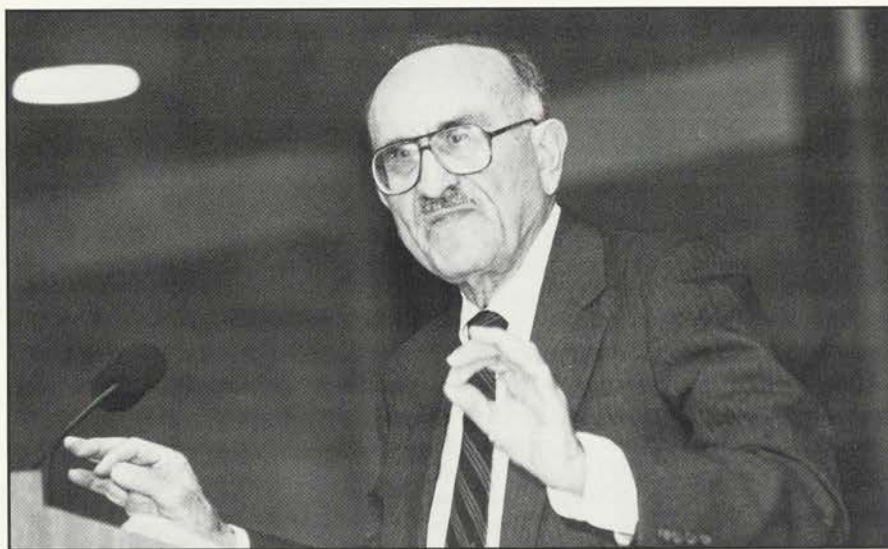
are trying to support.

"From a sponsor's point of view," notes Troxell, "we like to work closely with an organization to bring something of value. We like that MU works with us. We can have input back and forth. It really is a relationship in all the good senses of the word. It's healthy for the bank, for the university and for the community, too."

In addition to its support for the lectureship, Mellon Bank has made a contribution to the busi-

ness administration program, specifically to support the renovation of McComsey Hall, where the department is housed.

"The contribution," says Fisher, "is really just validating a long-standing relationship with the University over the years. We need to advance the University because it is good for the community. The future of the University is the future of the community."



Political economist Dr. Alfred E. Kahn (above) was last year's Christie Lecturer. Other luminaries to deliver this lecture include author/journalist David Halberstam, Nobel laureate economist Laurence Kline and economist John Kenneth Galbraith.

What it costs

Millersville University, like all State System of Higher Education universities, has made every effort to keep tuition costs down in order to maintain accessibility. That this effort has been successful is shown by MU's being selected as a "sticker price best value" among northern regional universities in the latest U.S. News and World Report's College Guide, a ranking which reflects not just price, but academic quality as well.

Just what is that cost? Here, as computed by the financial aid office, are the totals for students who are Pennsylvania residents, computed separately for on-campus and commuter (live at home) students.

	On-Campus	Commuter	Out-of-State*
Tuition	\$2,954	\$2,954	\$7,352
Fees**	\$796	\$796	\$796
Room & Board	\$3,620	\$1,500	\$1,500
Personal Expenses	\$958	\$989	\$989
Transportation	\$300	\$600	\$600
Books & Supplies	\$450	\$450	\$450
TOTAL	\$9,078	\$7,289	\$11,687

*Costs are for on-campus room & board.

**This includes fees for student center maintenance, student activities, health care services, student center expansion, and academic support services.

Campaign Update

Brossman Hall: Remarkable in many ways

Brossman Hall, like any building dedicated to science, is an intriguing place. The 88-seat classroom on the first floor is visibly different from older types, if only because of the aisles, ample enough to accommodate a wheelchair. The rest of the building—at least that which is not dedicated to faculty offices—is largely devoted to laboratories, because science is an activity, whereby the material world is measured, manipulated and analyzed.

The most remarkable fact about Brossman Hall, though, is not the laboratory space or the design; it is that this is the first new educational building constructed at Millersville University in 20 years. An editorial in the *Intelligencer Journal* referred to the dedication as being "both gratifying and ominous": gratifying because the needed facilities were provided through the generosity of the Brossman family; ominous because in the past 20 years MU's enrollment has

nearly doubled while that of science majors has increased more than five-fold.

Operation Jump Start, which offers a 3-1 state to universities match, is helping the state and the institutions bridge the gap. Roddy Science Center and Myers Hall have been approved for renovation since 1988, but the funds were never released. Now the projects can be completed because Millersville University's capital campaign, in combination with Operation Jump Start, will make it possible for needed projects to be completed using a combination of private and public dollars.

As the Commonwealth approaches the 21st century, it will take such creative solutions and new initiatives to keep Millersville and its sister schools strong and fit to handle the growing demand for education.

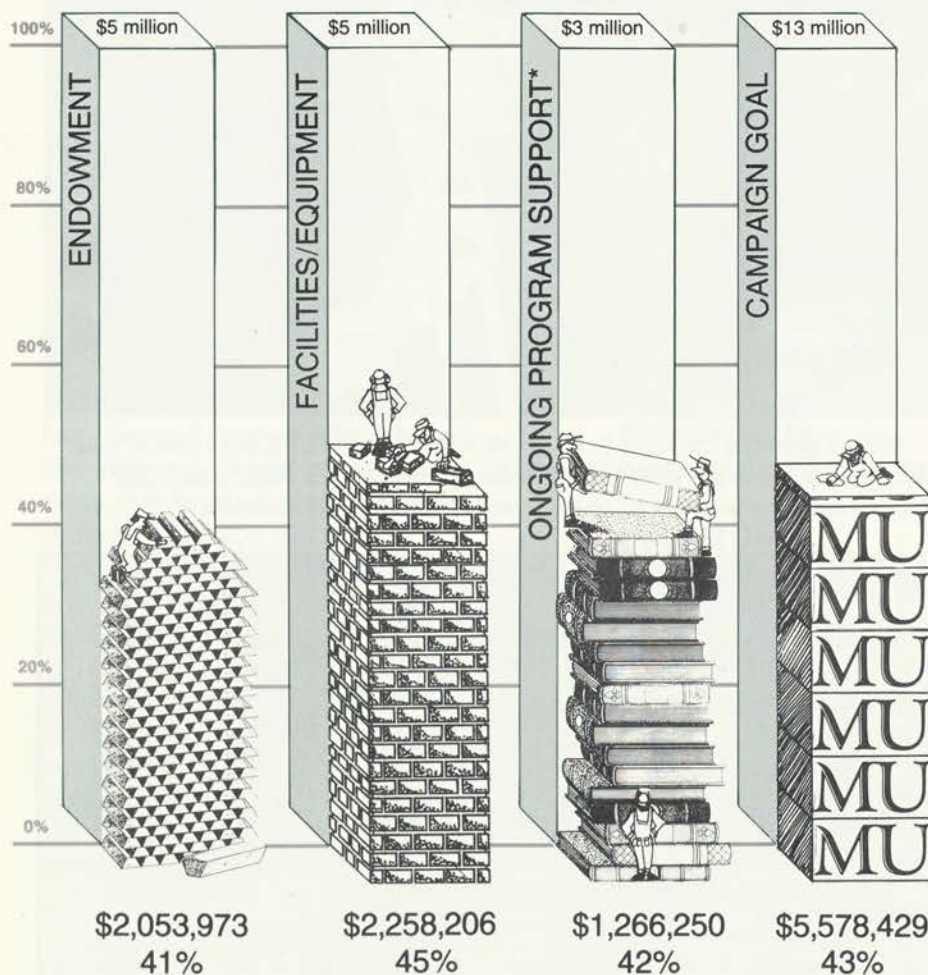
Brossman Hall (continued from page 1)

Sweigart, chairperson, president and chief executive officer of the Denver and Ephrata Telephone and Telegraph Company, quickly gave credit to her sister, Bertha Brossman Blair, who established the foundation in honor of their parents.

Although only three of the six children attended the institution, noted Mrs. Sweigart, "now we are all a part of Millersville University."



Update: Meeting the Commitment



These figures represent both pledges and funds received through October 8, 1993, compared with the total goal.

* This amount includes \$264,486 in competitive grants in support of campaign objectives.

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see a positive side to the implementation of OBE in the state. What is his own spin on what can be done to improve education? "The kids need more time on task and in school," he says. "We have a school calendar that has been established by agrarian practices." He also feels strongly that the quality of teaching needs to be improved.

A tradition of local control

Dr. Thomas V. O'Brien, who teaches educational foundations at Millersville University, cites the shift in financial responsibility as a major factor in the fierce debate over OBE. As early as the 1970s states began replacing school districts as the primary source of revenue for education, according to O'Brien. However, he

"When someone is footing the bill, they are going to want the control that goes along with that."

—Dr. Thomas V. O'Brien
MU professor of educational foundations

points out that, in Pennsylvania, localities still contribute more than the state for individual school districts. "When someone is footing the bill," he says, "they are going to want the control what goes along with that."

O'Brien states that traditionally Pennsylvania has been considered a follower in education. "What is interesting about OBE," he observes, "is I think it is Pennsylvania's chance to step up as a leader."

O'Brien sees the controversy in this way. "There is a values issue and there has always been debate about what should and should not be in the curriculum." But it is Pennsylvania's strong tradition of local control that is proving to be the main issue in educational reforms. "I think it can only be understood in the context of competing to control the curriculum," he points out. "That ties right into finances."

And, he concedes, a good case can be made for local control of education. "A lot of scholarship says that the closer the decisions are made to the school, the better chance those programs have of being successful." O'Brien cautions, however, that there has to be some centralized decision-making policy. "There is a role for both to play."

He points out that in many respects local communities will still maintain considerable control because defining standards for reaching out-comes will be their domain.

Many feel the time is ripe for change. Teachers' starting salaries have increased, attracting more talent to the field. The demographics are right: About 1.5 million teachers will retire in the next 10 years.

Teachers, too, have stirred the pot of controversy surrounding OBE, according to O'Brien, who states that a lot has to do with the issue of whether or not teachers want to be professionals.

"By its very nature OBE demands more involvement of teachers," says O'Brien, "at the very least in remediation, and at the very most in actual restructuring of their schools. More teachers are going to have to stay late. They can't beat the bus home to get to their own kids anymore."

An open window of opportunity

Still, O'Brien observes, many feel the time is ripe for change. Teachers' starting salaries have increased, attracting more talent to the field. The demographics are right: About 1.5 million teachers will retire in the next 10 years. Policy-makers are looking at this. The window of opportunity for sweeping changes is there. "OBE makes a lot of sense in that context," O'Brien says.

In spite of its embattled beginnings in Pennsylvania, O'Brien says that now is the time for OBE to work. "There seems to be a strong faith that most people have in public education," he says. "Chances are they will come around and endorse it."

Many believe it will take time to undo the damage that has been done. "The opposition was able to steal the ground right from under their feet," Madonna says of the Department of Education's campaign to promote OBE. "Proposals were ill-defined and vague. Proponents were not prepared to explain it."

The battle mounted by the opposition, led by Peg Luksik, former conservative gubernatorial

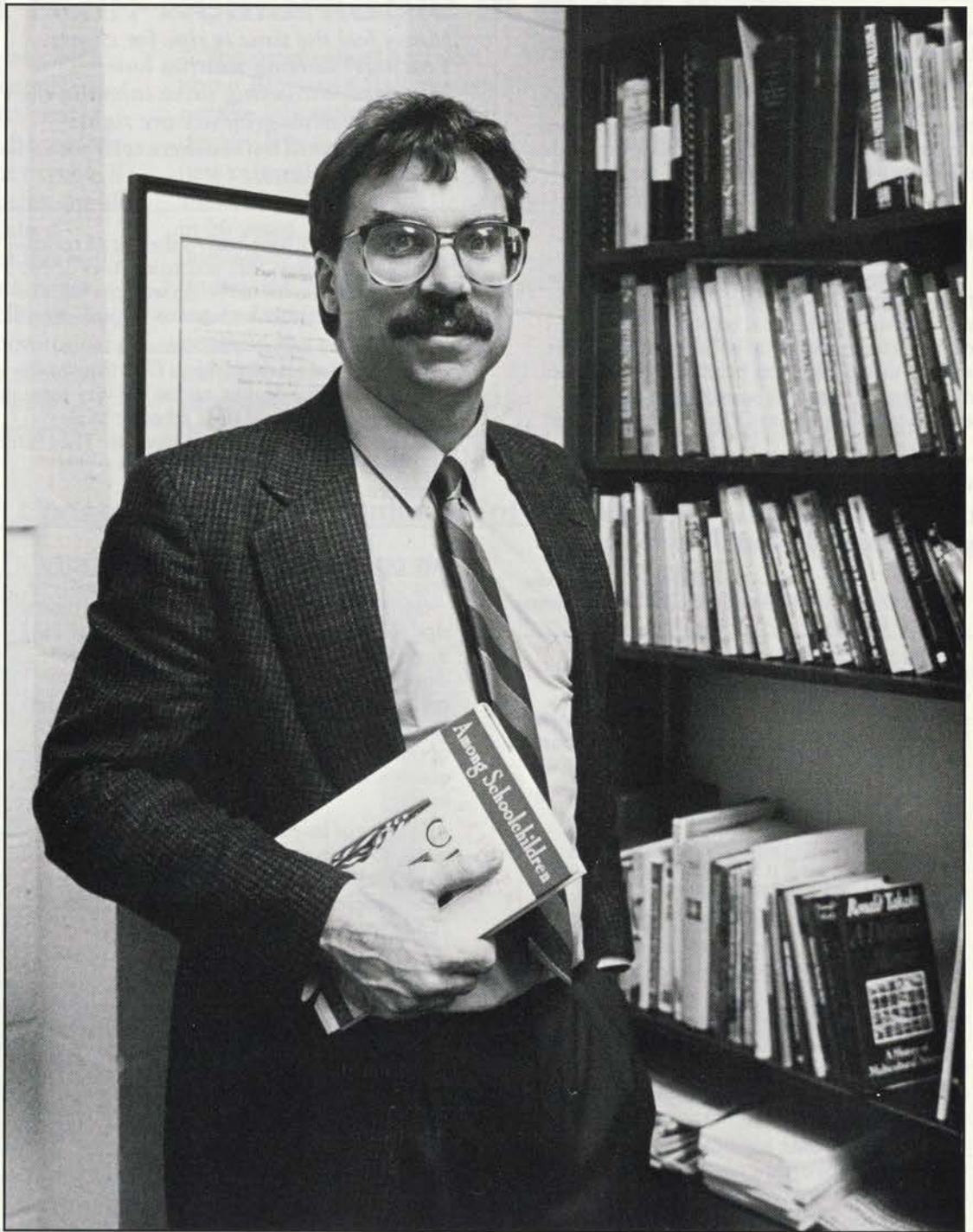
The Department of Education has begun the work of implementing OBE. School districts must submit to the department a strategic plan within the next three years.

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Campaign Update

Brossman Hall

Brossman Hall, the new building dedicated to the study of the history of education, is a place that is different from any other building on the campus. It is not only because of the architecture, but because of the people who work there. The faculty is dedicated to faculty development and to the study of the history of education. It is a place where the history of education is not only studied, but also practiced.



"What is interesting about OBE, is I think it is Pennsylvania's chance to step up as a leader."—Dr. Thomas V. O'Brien, MU professor of educational foundations.

continued from pg. 17

candidate and current president of the Pennsylvania Coalition for Academic Excellence, was extremely effective, according to Madonna. The movement, which began at the grass roots level and culminated in a rally at the State Capitol, succeeded in delaying the final vote on OBE. While there has been some speculation that Luk-sik used the issue to fuel her own political agenda, Madonna says, "few people are willing to say that her motives are overtly political."

The Department of Education has begun the work of implementing OBE. School districts must submit to the department a strategic plan within the next three years, according to Alfred J. Marcello, regional director, Division of School Based Improvement, Bureau of Curriculum and Academic Services.

The formal legislation known as Chapter V is made up of 53 learning outcomes that students must achieve before graduating from high school. Local school districts will determine by their own standards whether a student has achieved these outcomes.

The formal legislation known as Chapter V is made up of 53 learning outcomes that students must achieve before graduating from high school. Local school districts will determine by their own standards whether a student has achieved these outcomes.

"They are academic outcomes," Marcello is quick to explain. "They don't include any values or beliefs. That is not part of Chapter V." Clearly, this has been the concession that the Department of Education has made in the past year to assure passage of OBE reforms.

Marcello contends that the basic premise of the new regulations is and always has been to increase standards. "Public schools should prepare all students to be high academic achievers, self-directed, life-long learners, responsible and involved citizens."

In a column published in the *Lancaster New Era*, William J. Moloney, superintendent of the Easton Area School District, writes that many

"I think we could have better informed the public of what OBE was all about and how it would affect their local school districts. I think anyone here would agree that we didn't do a very good job of public relations."

—Alfred J. Marcello
Pennsylvania Department of Education

educators are doubtful that OBE will lead to any improvement in student achievement. The reason: OBE lacks accountability. "The real danger of implementing OBE without some common measures of accountability," Moloney contends, "is that most school districts believe they're doing a pretty darn good job right now. Therefore the outcomes produced by local OBE committees will very closely resemble the outcomes they're delivering right now."

Marcello maintains that OBE is meeting little opposition from educators and administrators. "School districts are accepting it very well," he says. "There is going to be more work on the part of teachers. There is definitely going to be some staff development done."

But Marcello concedes there is still strong opposition by certain segments of the community. "But," he says, "in many cases after we show them what we are after, they do have a better understanding of where we are going as a state."

In retrospect, Marcello says he feels much of the controversy over OBE resulted from lack of proper communication, for which the department must assume responsibility. "I think we could have better informed the public of what OBE was all about and how it would affect their local school districts," Marcello says. "I think anyone here would agree that we didn't do a very good job of public relations. But I think we have gone beyond that now." ❀

A special appeal to alumni

Looking back on the war years at MU

June 6, 1944—for a generation of Americans and Europeans, the mention of that date immediately conjures up the images of a coastline become a vast battlefield, the culminating moment of a time fraught with danger, anxiety and pain as the Allies struggled to reclaim Europe. It was the mightiest invasion the world had ever seen. Fifty years after D-day, the drama, pain, tragedy and glory of the event, and of World War II, continue to beguile us.

To commemorate the fiftieth anniversary of the Normandy invasion, and to honor the sacrifices made during the second world war, the *Review* will devote an issue to the war years, portraying slices of life on the campus as well as among those who interrupted or delayed their college careers to serve in the armed forces; however, we cannot do it without the help of alumni, faculty and staff.

We will be going through the University archives to research stories based on those letters, newspapers and journals kept there, but we need you to send us your personal recollections about life on the campus of MSTC during those years. If you are one of those whose college career was interrupted by the war, or you were close to somebody who left and did not return, we would like to hear from you.

What were you doing when you heard that Poland had been invaded, that Pearl Harbor had been bombed, that the Philippines had fallen? Tell us what you felt, how you coped, what you feared and what you hoped for. Where were you when you heard about the Battle of Midway, the Coral Sea, or Guadalcanal? D-Day, the Battle of the Bulge, V-E day, V-J day—where were you then? Perhaps you were back in the States, waiting. Perhaps you were there. Let us know.

And what was it like to try and resume a normal life after the fighting? How long did it take to re-establish a sense of being normal?

Of course, we can't make any promises about which materials we will include in the issue. Space is limited, and we will have to select materials in order to maintain a balanced view, but we do need input from as many people as possible in order to present a meaningful look at the subject.

All photographs and similar materials will be returned. If you send us an original of a letter or document, please indicate that it is such, and that you want it returned.

We look forward to hearing from you and working with you to commemorate a momentous time in our nation's history.



We
are
more
solemn
now than
most of us
have been for
a long time. We
have this serious feel-
ing within us because we
have seen the boys we love,
one by one, take off their "civ-
ies" to don khaki or blue. M.S.T.C.
campus air is almost devoid of masculin-
ity. Homes, once so full and noisy are now
empty and terrifyingly still. Even with the ap-
proach of Christmastide, we cannot muster up the
gaiety of more peaceful days. In fact, as December 25
approaches, it becomes increasingly difficult to wear a genu-
ine light-hearted smile, when we know that Jack, Jim, or Bill
won't be sitting just across the table from us on Christmas Day. Just
as Christmas has lost some of its tinsel for us, so has it for the boys who
are in their fighting for us. Engine rooms, cockpits, and foxholes are not proper
surroundings for a day of joy and gladness. To the boys on bivouac may the Star
still bear its age-old connotation of "Peace on earth good will to men". May the gifts
men throughout the world receive this year be immaterial but priceless—the gift of still
being able to
appreciate
the good in
man, of ac-
cepting faults
without any
cynicism.
May all men find the
true Christmas in '43.

*The message at left
was published in
The Snapper, XVIII:6,
December 10, 1943*

To safeguard your memorabilia...

Be sure to include your full name, class year and major in any written materials or recollections. We also need a return address and phone number.

Photographs should be marked by writing, very lightly on the back in pencil, your name, when and where the photograph was taken, and the names of others in the photo. List all photographs on a separate piece of paper, along with any details about the time and place, how you felt, where you were going, what would happen next, etc.

Send materials to: *Review* editor, Public Relations, Millersville University, P.O. Box 1002, Millersville, PA 17551-0302; or fax to (717) 871-2009.

OF ALUMNI INTEREST



Pausing for a photo after the coronation of the 1993 Charity Queen are Kim Drace, President Joseph Caputo, Charity Queen Christine Merrill, her escort Mike Parker, and Tom Skelley. Drace and Skelley are co-presidents of the All-Greek Council.



Performer Steven Courtney was a great hit with kids and parents alike at Homecoming '93.



Presented as the senior class gift of '93, the gazebo was dedicated during Homecoming.

New and traditional at Homecoming '93

The nursing department kicked off Homecoming Week '93 with the first official event, a networking banquet held on Wednesday, October 20, where alumni interacted with students and faculty.

The weekend activities began on Friday with an Alumni Council meeting followed by dinner, Epsilon Pi Tau's 20th Anniversary Banquet and Initiation Ceremony and the annual bonfire/pep rally sponsored by the MU Student Ambassadors/Student Alumni Association.

On Saturday morning 12 academic departments hosted receptions/open houses to welcome alumni and their families. Of particular note, the art department celebrated its 25th anniversary with an alumni exhibition featuring first-year graduates, who displayed artworks in Ganser Library. The Wellness/Women's Center, a new addi-

tion to campus, held a reception at Montour House, while the biology department again opened its doors to alumni, offering faculty discussions on "Biological Research at MU" and "Use of Computers in Biological Education." The geography department held a special dedication for the newly refurbished Geo-Graphics Laboratory in McComsey Hall.

The children were entertained by performer/songwriter/ventriloquist Steven Courtney, who sang and told stories, by roaming clowns, and by a face painting session and a pumpkin decorating contest.

Club Fest—a very popular 1992 addition—returned to the Student Center this year with over 25 organizations participating. Sponsored by the MU Student Ambassadors/Student Alumni Association, this event was a showcase for clubs, organizations, fraternities and sororities who displayed scrapbooks, awards and other memorabilia.

A special dedication ceremony was held for the new gazebo, the senior class gift of 1993, by the lake. Over \$4,300 was raised by seniors and parents, in addition to a gift from the MU Alumni Association. The gift was made in remembrance of those students who died during their years at Millersville, but particularly three seniors, members of the class of '93: David Wellborn, Stephanie Wojcik and Cullen Cutrell.

The Homecoming picnic, held in Gordinier Hall, drew over a hundred alumni. Professor Fun Foolery (Class Clown of 1977) was on hand to display his various talents of balloon

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sculpturing.

That afternoon, the "Big Tent" in Biemesderfer Stadium was the site for the Jazz and Cider program with entertainment by the J Mood. Later, the Alumni Services Office and Black Student Union sponsored a panel forum on "Millersville University: Past, Present and Building a Future."

Three reunion dinners/receptions were also held, for the classes of 1958, 1963 and 1968. Members of the 25th anniversary class were given a special commemorative pin.

New this year was the Baby Boomer Banquet. Alumni, primarily from the classes of 1973, 1978, 1983 and 1988 celebrated their reunions, while other young alumni and friends joined in at Gordinier Hall. The evening concluded with a karaoke sing-a-long party and dance.

Homecoming '93 was a joint effort between the All Greek Council, the Alumni Association, the Alumni Services Office, the Admissions Committee, Black Student Union, the Homecoming Committee, Lancaster County Branch of Alumni, Office of Intramurals, MU Student Ambassadors, the Student Senate, the Student Wellness Advocacy Team and the University Activities Board.



The karaoke sing-along and dance put a festive end to Saturday during Homecoming.

Forty-three freshmen honored

Over \$400,000 in tuition waivers, cash awards and scholarships was awarded to 43 freshmen at the annual Freshman Scholarship Recognition Program on September 23. Student recipients, residents of Pennsylvania, Maryland and New Jersey, received scholarships or awards ranging from \$275 to a tuition waiver valued at approximately \$2,700 a year per student.

The program, sponsored by the Millersville Alumni Association, included a reception and dinner to honor these students and their families in the Bolger Conference Center, Gordinier Hall.

Presenters included members of the Millersville faculty and administration, and members of the Alumni Association. Past Alumni Association President Stephen Focht '70 served as master of ceremonies. Guest speaker was Dr. Leroy Hopkins '66, professor of German at Millersville University.

Awards presented were as follows:

- Ten Search for Excellence Scholarships were awarded to students who have demonstrated potential for academic success through high school records and standardized test scores. Money for these scholarships is provided by MU alumni through the Annual Fund.
- Sixteen Board of Governors Scholarships were awarded to talented high school students entering Millersville as freshmen. These are granted by the Board of Governors of the State System of Higher Education, with the dollar amount for each scholarship equal to the amount of full tuition for a year. The scholarship is renewable each year.
- MEDAL Scholarships, established by the Millersville University employees, were awarded

to ten incoming freshmen on the basis of academic merit. These are renewable annually for those who maintain established academic standards.

- The Joseph Anthony and Linda Ryan Caputo Award in Chemistry was given to a freshman chemistry major based on merit as demonstrated by class rank, scholastic aptitude examinations and other criteria as recommended by the Admissions Office.

- The D. Luke and Elva W. Biemesderfer Scholarships for Merit in Foreign Languages were awarded to four freshmen who are majoring in foreign languages, based on excellence in scholarship and leadership potential.

- The Roy L. Winters Scholarship for merit in foreign languages is awarded to an incoming freshman foreign language major who has an outstanding high school record in foreign languages. Two were awarded this year at Millersville.

State System celebrates tenth

The State System of Higher Education is celebrating its 10th anniversary in 1993-94. As part of the year-long celebration, several receptions have been planned, during which representatives from all of the 14 System institutions will greet system alumni from around the state. (Over 275,000 System alumni reside in Pennsylvania.) Also on hand will be representatives from the chancellor's office and local legislators.

This year over 600 alumni and guests attended events in Lancaster County, where they were entertained by the West Chester University Jazz Band. Clarion University featured a choral presentation at a reception held in Pittsburgh in March. Early in the fall, the

System hosted "System Night at Vet's Stadium." More than 1,200 alumni and guests attended the Philadelphia Phillies/Florida Marlins game, a 12-inning Phillies win, preceded by a picnic dinner at a nearby hotel.

In October, Edinboro hosted a reception in Erie, and East Stroudsburg hosted a reception in Wilkes-Barre in November. For 1994, receptions have been planned for March 16 in the Allentown/Bethlehem area, April 13 for Altoona/State College area and May 12 in Pittsburgh. Alumni in those areas are urged to watch their mail for further details.

MU Legacy Reception celebrates its third anniversary

Three years ago, the alumni services office launched a special program to recognize a new constituency group, legacies. These are students who currently attend Millersville and who are children of alumni. Over the last three years, more than 75 freshman legacies have started at Millersville.

This year, the annual Legacy Reception was held on October 9 as part of Family Day. Legacy students and their families were invited to Alumni House to meet members of the Alumni Association, the MU Student Ambassadors/Student Alumni Association and campus representatives from the admissions and alumni offices.

NOTE: The alumni services office is still searching for legacy families, especially those with students who graduated prior to 1992. If your family is among these, please write to the Alumni Office and tell us the full names of those people in your family who attended Millersville, along with their relationship to you.



Pictured at the dinner celebrating 75 years of women's athletics at MU are Judith Sweet, guest speaker and past president of the NCAA, and former athletes Cheryl Meiklejohn '90, Anna Funk Lockey '25 and Almeda B. Scheid '26.

Women's athletics celebrates 75 years

On Sunday, October 10, over 130 alumni, former students, former coaches, current students and coaches, faculty, staff and administrators celebrated the 75th anniversary of women's athletics at a gala celebration dinner. Marge Trout, director of women's athletics, welcomed guests to this celebration. The guest speaker for the evening was Judith Sweet, immediate past president of the National Collegiate Athletic Association (NCAA). President Joseph Caputo and Dr. Gary Reighard, vice president of student affairs, offered congratulatory remarks as well.

Alumni were presented with a commemorative pin and several other items. During the course of presentations, women's athletics staff members made special mention of former athletes and coaches who achieved outstanding records/awards and

who were dedicated to the traditions of the MU Women's Athletics program. A celebration book was also distributed, outlining the history and records of women's athletics over the past 75 years.

More than 200 women are participating in the MU athletics program today, and over 1,500 already have graduated.

The logo created for this anniversary is a window image from Brooks Gymnasium, home to women's athletics for many years. The logo was used on pins, on patches for current athletes uniforms and on banners. Special receptions were held in the fall for cross country, field hockey, tennis, volleyball, basketball and swimming and diving. A lacrosse reception has been planned for April 23, and on April 30 a reception will be held in the morning, prior to the Millersville Metrics (track and field) and a picnic prior to the softball game, to end out the year.

Alumni Association award nominations

To honor those who have served the University in an exemplary fashion, the MU Alumni Association is calling for nominations for two annual awards to be presented in June 1994: the Distinguished Service Award and the Honorary Alumna/us Award for Outstanding Service.

The **Distinguished Service Award**, the highest honor bestowed by the Alumni Association, is given to an alumnus or alumna who has brought honor to him/herself, the University and/or the Alumni Association. Alumni, faculty, administrative staff or any person familiar with the person's achievements may nominate him or her for the honor. A letter of recommendation should be submitted to the Alumni Office by March 31, 1994. The letter should outline the individual's achievements in detail: service qualifications (including location and time periods), how the service was accomplished, a thorough description of relevant achievements, and a summary of the nominee's achievement.

The recommendation should specify what beneficial impact the nominee's service had on the Alumni Association and the University. Persons nominating may include additional materials to substantiate the value of service.

The other award, the **Honorary Alumna/us Award for Outstanding Service**, established in 1991, is awarded to an individual who, although not an alumnus, has performed continuous service to the University or has made significant contributions of time, talent or wealth to it. Nominations should include detailed information relative to the individual's service and they must be submitted to the Alumni Office by March 31 for consideration.

Recipients of both awards will be honored at the annual Alumni Luncheon to be held on June 4, 1994, during Alumni Weekend.

Texas alumni events coming up

Over 230 MU alumni live in Texas, and January is the month for getting them together as Join the President travels to the Lone Star State. On Saturday, January 8 at 2 p.m., a reception will be held at the Houston Airport Marriott in Houston, and at 6 p.m. on Monday, January 10, representatives from the University will host an evening reception at the Hilton Palacio del Rio in San Antonio. Any alumni living in the area or who are attending the NCAA Convention in San Antonio are cordially invited.

FROM THE BRANCHES

Lancaster County—Martha Graham Dance Ensemble II, on Wednesday, March 9. The show begins at 8 p.m. with a reception at 7 p.m. in Biemesderfer Executive Center. On Saturday, March 12, is the **Philadelphia Flower Show**. The bus will leave the Student Memorial Center at 8:30 a.m. and return there at 5:30 p.m. Price per person: \$24. The musical **Godspell** is scheduled for Tuesday, April 19. The show begins at 8 p.m. with a dessert reception at Biemesderfer Executive Center at 7 p.m. Watch your mail for additional details about these events.

Philadelphia—The annual dinner will be held on April 29 at the Springfield Inn—details in the mail.

Florida—The annual luncheon of the Sun Coast Branch will be held on March 19 in Clearwater. Watch your mail for details.

The annual luncheon of the Gold Coast branch will be held on March 20 in Palm Beach Gardens. Watch your mail for details.

Branch Contacts

Interested in helping to plan branch events for alumni in your area? Do you need information about branch activities in your community? Would you like to know about Alumni Council committees that you might want to join? Call the following contact people in your geographic area. They will give you the information you need or pass your request along to the Alumni Services Office on campus.

Bucks County
Dr. Dominick DiNunzio
37 Underwood Road
Levittown, PA 19053
(215) 946-5294

Florida Central & East Coast
Robert Zellers
902 Brookedge Avenue
Port St. Lucie, FL 39483
(305) 340-0031

Florida Suncoast
Florence Wileman
2340 Grecian Way #26
Clearwater, FL 34623
(813) 796-1301

Lancaster County
Cynthia Pagotto
414 Fremont Street
Lancaster, PA 17603
(717) 291-1554

Philadelphia and Suburban
Harry M. Hill III
67 Hidden Valley Road
Chester, PA 19014
(215) 494-9149

York County
Philip Kessler
690 Mundis Hill Road
York, PA 17402
(717) 755-6585

Harrisburg Area
Linda Brain Murray
103 Huntley Drive
Harrisburg, PA 17112
(717) 540-7402 (work)

CLASS NOTES



Were they returning from or just leaving for the Great War? No information was available for this photograph, other than the year, 1918.



Pre 1960s

Miriam E. Bixler '25 published several of her "mimericks" in Cornwall Manor's May monthly "Neighborhood News," describing (tongue-in-cheek) life on that campus.

Richard D. Dutcher '50 retired August 1 from the Boy Scouts of America. He was responsible for the publication of hundreds of Boy Scout literature items—over 100 merit badge booklets alone.

Dr. Donald A. Vannan '52 has had three education articles published in *Elementary Teacher Ideas* in 1993. He retired from Bloomsburg University in December 1990, and currently resides in Scott Township, Bloomsburg.

John Amsler '58 retired June 30, 1993, from Newport School District. He had been superintendent there since 1975.

Richard G. Diehl '59 retired in June 1993 after 34 years of teaching industrial arts/technology education in the Central York School District. He also served as department chairman for the past 24 years.

Herbert J. Schoenly Jr. '59 retired as principal from Wilson Senior High School, Reading.

James Clark '60 retired after 33 years of teaching social studies in the Octorara School District. He resides in Lancaster County.

Kenyon Edwin Jones '61 is employed at Burne Cadillac, Scranton. He resides in West Pittston.

William Garrett '68 is employed as a mathematics teacher at Norristown Area High School.

Margaret Martin '68 has retired after 23 years as a nurse with the Octorara Area School District. She resides in Christiana.

Dr. Robert M. McConaghy '68 has been appointed assistant superintendent for curriculum and instruction for the Elizabethtown Area School District. He formerly served as administrative assistant/elementary supervisor for the Columbia Borough School District.

Kenneth A. Rock '68 was recently awarded the Coast Guard Humanitarian Service Medal while serving at the Coast Guard Marine Inspection Office, Sturgeon Bay, Wis. He joined the Coast Guard in 1969.

Dr. W. Lee Herron '69, principal of East Pikeland Elementary School, Phoenixville Area School District, was appointed as the district's director of pupil personnel services and transportation in June 1993.

1970s

Dr. Kathy M. Entrekin '72 was named assistant superintendent at Exeter Township School District on September 1, 1993. She began her career with the school district in 1986 as principal of Lorane Elementary School.

Philip K. Hamm '72 has been

named executive vice president in charge of consumer lending administration at Meridian Bank, Reading. He joined the bank in 1977.

Cynthia A. Pagotto '72 is a travel consultant with A.I.B. Travel Services, Lancaster.

Colonel Michael Angelo '73 graduated from the Army War College, Carlisle Barracks, on July 23, 1993. He is currently stationed at Fort Meade, Md., serving as the Senior U. S. Army Reserve Advisor to Headquarters First U.S. Army.

Jim Hower '73 is employed by the University of Kentucky Center for Applied Energy Research in Lexington and also serves as an adjunct associate professor in the department of geological sciences at the same university. He is also president of The Society for Organic Petrology and vice-chairman of the Coal Geology Division of the Geological Society of America.

George A. Katchmer '73, a trial attorney in Ohio, authored *The Tao of Bioenergetics* which was published in Boston by Yang's Martial Arts Association.

Lanny Morgnanesi '73 was named editor of *The Intelligencer Record* of Doylestown in June 1993.

Judith Miller Hower '74 is employed part-time by Mining Consulting Services and also by the University of Kentucky Department of Agronomy.

Connie J. Kirby '74, a seventh-grade life science teacher in the Ephrata Middle School, was honored as the Distinguished Teacher of the Year by the Millersville University Chapter of Phi Delta Kappa, a honor society for

educators. The criteria for her selection included leadership, service and research.

Paulette Steffa '74 has been selected as the 1992-1993 NPAGE Outstanding Gifted Teacher of the Year. She teaches gifted and talented students in the North Penn School District. She resides in Cheltenham.

Judith Giantomass Hudelson '76 is employed as a teacher in the Warwick School District, Lititz. She resides in East Petersburg.

Candace O'Donnell '76 recently led a communications workshop on the Millersville University campus as part of the Governor's School of Excellence for Teaching. She led the 64 participating students in several activities involving creative ways to communicate ideas and information. She teaches methods of education, literature and writing courses at Elizabethtown College, where she also serves as supervisor of secondary education student teachers.

Bradley A Hudelson '77 is employed as a teacher in the West Chester Area School District. He lives in East Petersburg.

John Murray '77 was named Teacher of the Year for the 1992-1993 school year at Absegami High School in Galloway Township, N.J., where he resides. He is a social studies teacher, head football coach, assistant track and field coach, and student council advisor.

Karen Lee Skroupa '77 received her master's degree in special education from Indiana University on May 15, 1993.

Gerald L. Larish '79 has been promoted to vice president and manager of asset management services in the trust department of Fulton Bank, Lancaster. He joined the bank in 1980.

1980s

Sharon R. Hill Mendel '81 is employed by Meridian Bank, Reading. She lives in Greenfields.

Kathy Mayer Stasiowski '81 has been promoted to banking officer at Nations Bank, Nashville, Tenn. She is a branch liaison with their business banking group.

Phil Fassnacht '82 was featured in an article on June 29 in the *Morgantown Tri-County Record* concerning his involvement with basketball teams throughout his life.

Hugh Johnson '82, meteorologist with the National Weather Service at the Wilkes-Barre/Scranton Airport in Avoca, was a guest on Northeastern Forum, July 11, 1993, on WRKC-Radio, Kings College, Wilkes-Barre. He discussed the meteorological factors behind the heat wave which took place along the East Coast and the details of the severe flooding in the

1960s

Jannine Johe Brenner '60 of Palmyra is serving a four-point charge in the United Methodist Schuylkill Circuit after her ordination as deacon on June 5. As pastor, she will serve Dreshersville Salem, New Ringgold Zion, West Penn Immanuel and Zion United Methodist churches.

FAMILY ALBUM

An unlikely path

Twenty-two years ago, James M. Yoder '71 decided that he didn't like being around sick people. He quit his job at the hospital after only seven days and went to work with a mason. Little did he know.

"When I graduated with a degree in liberal arts from Millersville, it was still essentially a teacher's college," explains Yoder, "and the placement office had no idea where I should go." Hence the job at the hospital and then a stint with the mason.

Later, Yoder moved on to doing interior design for churches—"everything but moving walls"—with the Lutheran Church of America, which served all denominations. An award he received for sculpture while he was an undergraduate helped him land that job.

Then Yoder saw that, financially, blue collar jobs had more to offer. His career path took him through a variety of places and taught him a number of skills, including tool-and-die making and machining. Ultimately, however, he wanted more.

"One day," says Yoder, "I sat down and made two lists: what I had to offer and what I wanted. I applied at several places, and North American Dräger was where I found everything that was on them."

The business, located in Telford, Pennsylvania, was a small manufacturing company at that point, and Yoder grew with it. After three or four years he asked, "I have a good educational background. What else can I

do for you?" He learned to repair the company's anesthesia machines, and then he began teaching educational seminars. Eventually, he went from service to test engineering, using his artistic and mechanical skills to design test equipment and build his own fixtures.

Presently, he is an educator for the company, teaching 34 to 35 seminars a year to biomedical technicians about the state-of-the-art anesthesia machines manufactured by the firm, and he co-authored a guide to the machines that has won an unprecedented audience among the top educators in the field. The work, *Operating Principles of Narkomed Anesthesia Systems*, was selected as the textbook on the subject by Penn State University, which runs the premier program in the country for biomedical technicians, and several other accredited biomedical programs in the country are following suit.

Yoder was personally responsible for chapters 2 and 3, and for a majority of the technical illustrations in the book, which is distributed free to the biomedical engineering educational institutions.

Ironically enough, Yoder's career has brought him back to health care in more ways than one. His wife, Christine, is a registered nurse.

At this point, Shane, their 22-year-old son has not opted for a career. He is attending college part-time, but he is working for North American Dräger.

Midwest. He also spoke on local weather lore, ranging from Hurricane Agnes in 1972 to the Great Blizzard of 1993.

Gregory Frank Maurer '82 is employed by the National Hospital for Kids in Crisis, Orefield.

Jane Kostenko '83 (M.Ed.) is currently doing archaeology and lab work, part-time, with Historic St. Mary's City, Md., in addition to her part-time work as Outreach Specialist at the St. Mary's County Office on Aging. She lives in California, Md.

Jean A. Labriola '83, a resident of Stafford, was appointed to the faculty of Ursinus College where she will be a lecturer in biology. She is a molecular biologist who has held research positions in industry and has previously taught at Penn and in the Ursinus Evening Division.

Jeanette Kiger Rosenberger '83 is a third-grade teacher in Prince George's County Public Schools, Md.

Mark Sidelnick '83 is an assistant professor of education at the University of North Carolina - Asheville, where he resides.

Ronald Wenrich Jr. '83 is employed

by Philhaven Hospital. He lives in Palmyra.

Jeffrey Jagiela '84 is the director of materials handling at Poulenc-Rorer Inc. in Fort Washington. He lives in East Greenville.

Scott Francis Landis '84 received a juris doctor degree (magna cum laude) from The Dickinson School of Law on June 5, 1993.

Stephanie K. Wolsky '84 of Trooper is the accounting manager for Nason and Cullen, Inc., a construction management firm in Wayne.

Lisa J. Armstrong '85 is a point-of-service consultant at Capital Blue Cross, Harrisburg. She resides in Mount Joy.

C. Dwilyn Beiler '85 is an administrator and music teacher for kindergarten through 8th grades at Linville Hill Mennonite School.

Timothy E. McGowan '85 is an industrial arts teacher in the West Perry School District, Elliptsburg. He lives in Millerstown.

Scott A. Spaid '85 is president of S.A.S. Enterprises and Marketing, Providence.

Benjamin E. Groff '86 received a

master of science degree from Florida International University in August 1993. He is employed as an art teacher by Dade County Public Schools, Miami, Fla. He lives in North Miami Beach.

Cynthia A. Chrisman '87 is a meteorologist at the NWS Operational Support Facility headquartered in Norman, Okla., where she resides.

David DeBoer '87 is employed as a claims supervisor with State Farm Insurance. He lives in Reading.

Teresa Lynn Price Emery '87 is employed by Royer's Flowers, Inc., Lebanon. She resides in Lancaster.

John A. Moon '87 received his Ph.D. in physics in November 1992 from Brown University. He currently is a national research council post-doctoral fellow at the Naval Research Laboratory in Washington, D.C.

Marjorie O'Leary '87 was selected a recipient of the 1993 study fellowships by the John Frederick Steinman Foundation. The fellowships are granted for advance study in psychiatry, psychology or social work. She is working toward a doctoral degree in psychology at Immaculata College.

Joseph A. Yohe '87 of Fairfax, Va., received his master's of public health degree from The George Washington University, Washington, D.C. He is currently the manager of environmental health and safety at the university.

Fran Butler '88 of Haverford graduated in May 1993 from Widener University with a master of social work degree. She has worked with Children and Youth Services in Drexel Hill for the past five years.

Lisa Loeb-Black '88 is a teacher in the Lancaster School District.

Catherine J. Pautz Moon '88 is a social worker at Crystal City Nursing Home in Virginia.

Deborah A. Barr '89 is a supervisor in the early intervention unit of the Lancaster County Mental Health/Mental Retardation, Lancaster.

Earl F. Goldsborough '89 received the Ziegler Award from the fraternity of Alpha Chi Rho. The award is presented to alumni of the fraternity for outstanding and exemplary service to the fraternity.

Melissa E. Honsermyer '89 received a juris doctor degree (summa cum

laude) from The Dickinson School of Law on June 5, 1993.

Sherry Lou Goss Lapp '89 is employed by Lampeter-Strasburg School District. She lives in Lancaster.

Tammy D. Rice '89 has been awarded a Samuel Fels Foundation Fellowship for her thesis research in arts-in-education at Drexel University, Philadelphia, where she resides.

1990s

Kristine Beighley '90 was recently promoted to direct mail manager at Datapro Information Services Group, Delran, N.J., a division of McGraw-Hill Publishing. She lives in Levittown.

Jennifer L. Craighead '90 received a juris doctor degree (cum laude) from The Dickinson School of Law on June 5, 1993.

Scott A. Diesley '90 is employed by Warwick School District, and resides in Lititz.

Daneen M. Conner Dex '90 is a special education teacher in the Phillipsburg School District.

Ronald A. Hocutt '90 is vice president of support services for Folio Corporation, Provo, Utah. He resides in Orem, Utah.

Candace L. Seifrit Huber '90 is employed by PRC Environmental Laboratory, Sinking Spring. She lives in Laureldale.

Bradley Jan Leber '90 received a juris doctor degree from The Dickinson School of Law on June 5, 1993.

Shane D. Mayor '90 recently completed three years work at NASA Langley Research Center in Hampton, Va., where he resides.

Debra A. Fry Nester '90 is employed by Kinder-care Learning Centers, Inc., Lincoln Park. She lives in Pottstown.

Michael Nester '90 is employed by Primavera Systems, Inc., Bala Cynwood. He lives in Pottstown.

Barbara A. Fisher Orcutt '90 is employed by Lullaby Nursery School. She resides in Folsom.

Kevin Orcutt '90 is employed by Zenith Products, Inc., Aston. He resides in Folsom.

Heather A. Brooks Schollenberger '90 is employed by the Boyertown Area School District. She resides in New Jerusalem.

Nancy A. Vaccaro Steffe '90 is employed by the Yellow House Hotel. She resides in Birdsboro.

Andrew Zeltt '90 is employed by Sony Corporation of American in North New Jersey as an EDP auditor. He lives in Monsey, N.Y.

Lisa M. Hile Zeltt '90 is a customer service representative at MidLantic Bank in North New Jersey. She lives in Monsey, N.Y.

Jeffrey Clouser '91 of Bechtelsville is an elementary and special education substitute teacher and a tenor soloist at Emmanuel Lutheran Church, Pottstown. He participated in Music Tour of Europe during summer 1992.

Jodi Brown Croll '91 is a charge nurse at Lancaster General Hospital. She lives in Lancaster.

Daniel W. Dilworth '91 was recently promoted to Army 1st Lt. while serving as an infantry officer at Fort Hood, Texas.

Stephen T. Eberly '91 is a computer engineer for SI Handling Systems, Easton.

Kia M. Green '91 is a second-grade teacher for the Philadelphia School District. She resides in Darby.

John Matussek '91 is a sixth-grade teacher at Central Manor Elementary School, Millersville.

Kelly Cummings Ryan '91 has been teaching in the Baltimore County (Md.) Public Schools for two years. She lives in Shrewsbury.

Kathy Schucker '91 is employed by Hamburg Area School District as a first grade teacher. She lives in Kempton.

Jeffrey D. Smith '91 is an emotional support teacher for the Schuylkill I.U.

29. He lives in Orwigsburg.

Linda Castañeda Smith '91 is an itinerant learning support teacher for the Schuylkill I.U. 29. She lives in Orwigsburg.

Emil J. Stenger Jr. '91 is employed in technology education in Penn Manor School District.

Kirk L. Altrichter '92 was recently promoted to Marine Gunnery Sergeant while serving with 3rd Battalion, 14th Marines, 4th Marine Division, Reading.

Matthew Beitler '92 has been named an RSA Scholar in the computer science graduate program at the University of Delaware. He also has been awarded a research assistantship at the A. I. DuPont Hospital in the applied science and engineering laboratory.

Stephanie Cornell '92 was featured in the *Town-Talk Newspaper* of Media in the "Profile of the Week" section concerning her involvement in the dramatic arts.

Leanne Wachob Deisley '92 of Lititz is employed by Pleasant View Home, Manheim, as a social service assistant and by Weis Markets.

Becky E. Adams Deptula '92 is employed as a social worker at Mountain View Manor. She lives in Irish Valley.

Carrie M. Haflett Eberly '92 is an elementary and special education

International by design

Quite by chance, at a picnic for international students, Denise Kerr '91 heard about something called the J.E.T.—Japan Exchange and Teaching Program. Purely by design, she is now in her third year of teaching English in Tomisato, Japan, on the main island of Honshu.

"I went to England in 1989-90 with the Humber-side program," Kerr says, "and then I heard about J.E.P., which is run by the Japanese ministry of education. They bring people from seven or eight different countries to teach in secondary schools in Japan."

Kerr, the only foreign-born English teacher in the community, teaches junior high school, grades seventh through ninth. "I went straight out of college," she explains, "because the ministry of education wanted people who were close to the age level of the students they would be teaching."

Surprisingly, the move did not produce culture shock for Kerr, a native of Hershey. "While I was at Millersville, I had friends who were Japanese exchange students," she says, "so the culture wasn't completely new to me."

She describes the people in the Tomisato community as traditional, working hard to adjust to the 20th century. Kerr lives by herself in a teacher's block (of apartments) with other non-Japanese teachers. "After work, I hang out with other

teachers, but a typical day is simply made up of going to school, then home, to the sports club, maybe a trip to a sort of Japanese 'mom and pop' restaurant, and I do take some time just to relax."

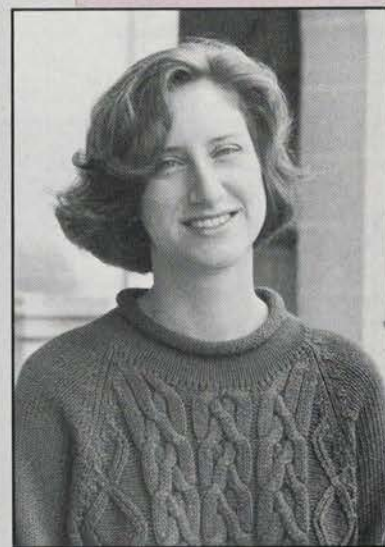
The sports club is very important, says Kerr, because the Japanese put a high value on physical fitness.

Occasionally, Kerr takes a trip into Tokyo. There, she spends some time wandering, taking in the sights, shopping and indulging in some Western food. Art galleries are a major attraction, too, as she graduated with a degree in fine arts.

Not one to pass up an opportunity, Kerr has traveled to other points in the Orient: Korea, Hong Kong, Macao, Vietnam, Thailand and Okinawa.

Because the program which brought her to Japan provides only for a three-year stay, Kerr is currently considering her options. Smitten by the travel bug, she may stay on as an independent once her term expires.

FAMILY ALBUM



Denise Kerr



To judge from the residence halls under construction on the top right, this photo dates from 1966.

teacher in Northampton.
Susan Keiter Enders '92 is a kindergarten teacher in the Mifflinburg Area School District.
E. John Roach '92 is employed by Independent Financial, Reading.
Tim Naylor '93 is a linebackers coach for the Franklin & Marshall football team.
Kristin Pfeifer '93 is a customer service representative for Stoner, Inc., Quarryville. She lives in Millersville.

Marriages

Myron Bird '57 and **Constance Hopkinson '67** on July 3, 1993.
Kenyon E. Jones '61 and **Rhoda J. Davis** recently in West Pittston.
Judith L. Giantomass '76 and **Bradley A. Hudelson '77** recently in Lancaster.
Michael Boyajian '81 and **Teresa E. McCaleb** on July 19, 1993, in Fairbanks, Alaska.
Sharon R. Hill '81 and **Michael Mendel** recently in West Reading.
Gregory F. Maurer '82 and **Gina Marie Tolotta** on July 17, 1993, in Easton.
Jeanette Kiger '83 and **Robert**

Rosenberger on July 18, 1992, in York.
Ronald W. Wenrich Jr. '83 and **Donna L. Zimmerman** recently in Hummelstown.
Timothy E. McGowan '85 and **Kathleen A. Reed** on December 19, 1992, in McKeansburg.
Patrice Anne Reeder '85 and **Robert Martin** on May 30, 1993, in Reading.
Scott A. Spaid '85 and **Kelly A. Dolan** on May 1, 1993, in Schwenksville.
David DeBoer '87 and **Mary Renee Melone** on April 2, 1993, in Wilkes-Barre.
Cynthia L. Luce '87 and **Andrew V. Guilfoil** on January 2, 1993, in Eddystone.
Teresa L. Price '87 and **Richard W. Emery** recently in Fleetwood.
Lisa Loeb '88 and **Steven Black** on November 28, 1992, in Lancaster.
Catherine J. Pautz '88 and **John A. Moon '87** on November 5, 1992, in Providence, R.I.
Andrea P. Drozd '89 and **Timothy Laconis** on May 1, 1993, in East Norriton.
Sherry Lou Goss '89 and **Kevin L. Lapp** on June 12, 1993, in Neffsville.
Frank P. Lentini '89 and **Kimberly Ann Corcoran** on May 1, 1993, in

Shamokin.
Lori S. Blizzard '90 and **Todd Palmer** on April 10, 1993, in Phoenixville.
Heather A. Brooks '90 and **Craig A. Schollenberger** on June 19, 1993, in Boyertown.
Daneen M. Conner '90 and **Gregory J. Dex** on July 10, 1993, in Allentown.
Barbara A. Fisher '90 and **Kevin T. Orcutt** recently in Springfield.
Michele Freed '90 and **Brian Magana '91** on July 19, 1993, in York.
Debra A. Fry '90 and **Michael Nester '90** recently in Whitfield.
Kristina A. Kelly '90 and **David L. Harlan II** on June 5, 1993, in Malvern.
Candace L. Seifrit '90 and **James Huber Jr.** recently in Laureldale.
Peter Sontheimer '90 and **Angela Carbone** on June 19, 1993, in Gettysburg.
Nancy A. Vaccaro '90 and **Ronald Steffe III** recently in Reading.
Jodi L. Brown '91 and **David P. Cross** on August 21, 1993, in Allentown.
Tanna L. Charles '91 and **Emil J. Stenger Jr. '91** on July 31, 1993, in Selinsgrove.
Linda K. Castaneda '91 and **Jeffrey D. Smith '91** on June 19, 1993, in Carlisle.

Kelley Jo Cummings '91 and **William Ryan** on June 26, 1993, in Monkton, Md.
Kim Ehrenfeld '91 and **Jeffrey Johnson '87** on August 7, 1993, in Lancaster.
Amy E. Wolf '91 and **Rolf M. Gubler** on June 26, 1993, in Lancaster.
Becky E. Adams '92 and **Ted Francis Deptula Jr.** on May 8, 1993, in Shamokin.
Tina L. Brown '92 and **Francis Pergine** on June 6, 1993, in Norristown.
Carrie M. Haflett '92 and **Stephen T. Eberly '91** on May 15, 1993, in Windfall.
Sara E. Hazel '92 and **Matthew D. Obarow** recently in Boyertown.
Susan A. Keiter '92 and **Robert W. Enders** March 6, 1993, in Berrysburg.
E. John Roach '92 and **Lisa M. Ris-miller** on July 24, 1993, in Berlinsville.
Leanne Wachob '92 and **Scott A. Deisley** on June 26, 1993, in Lancaster.
Diane M. Tomaszewicz '93 and **John Kunkel III** on June 26, 1993, in Towanda.

Births

Cynthia Lee O'Connell Rogers '80 and husband Stephen, a son, Jeffrey James, on November 5, 1992.

Nancy Godshall Hurst '81 and husband David, a son, Andrew David, on May 21, 1993.

Jennifer Stover Paul '81 and husband Dino, a daughter, Natalie Marie, on December 11, 1992.

Kathi Wehry Stewart '81 and husband Roger, a son, Ryan William, on April 5, 1993.

Miriam E. Turney '82, a daughter, Carolyn Holbrook, on July 15, 1993.

Richelle DiFrancesco Deysler '83 and husband David, a son, Matthew Christian, on December 25, 1992.

Christine McLaughlin Beahan '84 and **Brian Beahan '83**, a daughter, Rebekah, on December 25, 1992.

Pamela Cupp Bush '84 and husband Reggie, a son, Cody Tyler, on May 26, 1993.

David C. Labes '84 and wife Julie, a son, Philip Alan, on April 23, 1993.

Stephanie Krauss Wolsky '84 and husband James, a daughter, Rachel Christine, on January 17, 1993.

Robert Yocum '84 and wife Lynn, a daughter, Gabrielle Selena, on May 8, 1993.

Leon Barber '85 and wife Cheryl, a daughter, Brittany Joanna, on April 11, 1993.

Beth Oleski Jandrasitz '85 and **Troy Jandrasitz '84**, a daughter, Kristen Lee, on July 14, 1993.

Debra Wagner Zembower '85 and husband Greg, a daughter, Paige Lorraine, on April 20, 1993.

Joan Malos Ashley '86 and husband Matthew, a son, Johnathan Louis, on April 1, 1993.

Roberta Anne Shertzer Beiler '86 and **C. Dwilyn Beiler '85**, a son, Austin James, on March 15, 1993.

Deanne E. Bowers Stokes '86 and **David M. Stokes '82**, a son, Daniel Mark, on April 30, 1993.

Donna W. Stadel '88 and **Jonathan W. Stadel '90**, a son, Joseph Robert, April 22, 1993.

Michele L. Heller Andre '90 and husband Matthew, a son, Tyler Matthew, on March 10, 1993.

Geneva Bruckert Aulenbach '90 and husband Kirk, a daughter, Marissa Elise, on October 9, 1992.

JoAnne Morris Hartman '90 and husband Christopher, a son, Christopher James, on July 1, 1993.

Shonna K. Taylor Heishman '90 and **Jeff A. Heishman '87**, twins, a son, Benjamin Parker, and a daughter, Hannah Elizabeth, on June 10, 1993.

Ronald Hocutt '90 and wife Gail, a daughter, Hannah Marie, on March 31, 1993.

Steve Remby '91 and wife Karen, a son, Ryan Joseph, on June 3, 1993.

Deaths

Esther C. Kellow '23 died at the age of 89 on June 25, 1993. She was an insurance agent with Warren J. Kellow Insurance Agency in Easton before retiring.

Edna M. Hill '25 died in Hyde Park on June 13, 1993. She was employed as a music and art teacher for many years by the Reading School District.

Edna H. Myers '29 of Millersville died June 20 after a brief illness. In 1991 Millersville University dedicated an auditorium in McComsey Hall to Mrs. Myers and her husband, who had been a Millersville State College professor.

Helen E. Moore '36 of Largo, Fla., died on March 26, 1993.

Joseph Pennington '37 died on September 15, 1993.

Richard C. Todd '38, a noted history professor and author, died July 18, 1993, in Greenville, S.C. Retiring in 1977, he was a professor emeritus of history at East Carolina University for 27 years. In 1972 he was selected as Outstanding Educator of America. Several scholarships have been established in his and his wife's names at East Carolina and Millersville universities. A dining hall is named after them at East Carolina and the new admissions house at Millersville was named after the couple this year.

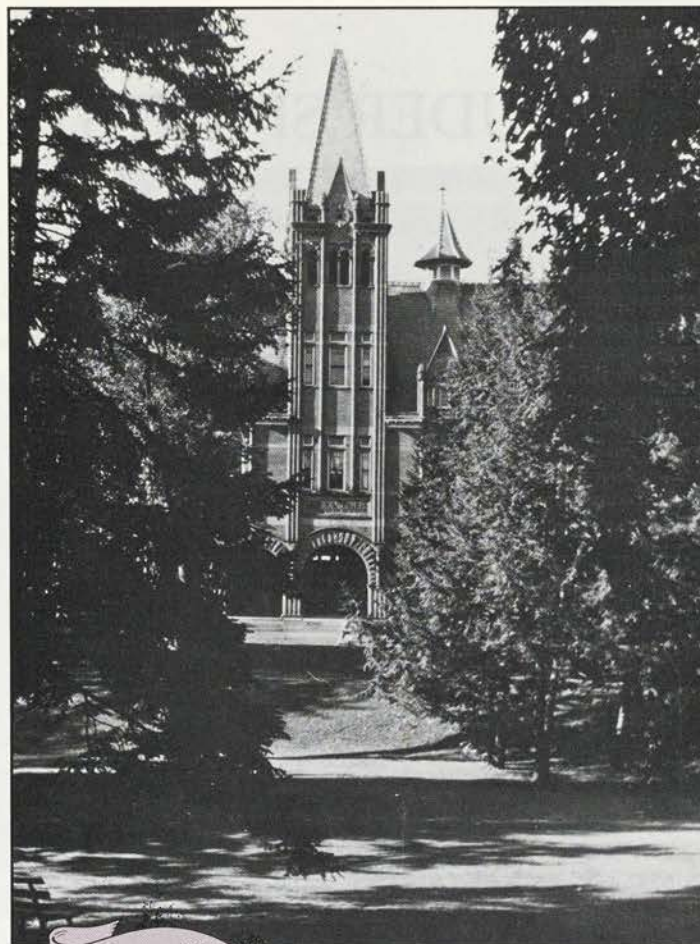
Donald J. Hershey Sr. '51 died July 22, 1993. He was principal of Parkland High School from 1965 until retiring in 1983. Before that, he was employed by the Solanco School District, Quarryville, from 1955 to 1965, as a high school social studies teacher and department chairman, high school basketball coach, elementary school principal, and assistant high school principal and athletic director.

Herbert L. Waltz '54 died on May 11, 1993, in West Chester. He was a veteran of World War II serving in the U.S. Army 7th Infantry Division. He retired in 1986 from the Kennett Consolidated School System where he was the District Coordinator of Audio & Video Education. He also taught industrial arts.

Robert Fofi '77 died in Las Vegas, Nev., in August 1993.

Alison Jill Mitchell Thompson '82 died March 23, 1993. She was a homemaker and ran a child care business from her home.

Paul R. Reichardt '86 of Souderton died from a brain tumor July 9, 1993. He worked for Prudential Insurance Company, Hamburg, from 1990 to 1992. Before that he worked in quality control for Longacre Poultry, Montgomery County.



With the Brossman Science Hall being dedicated this fall, it's a good time to take a look at the old Science Building, seen here in an idyllic setting. The photo was undated.

Share Your News With Us

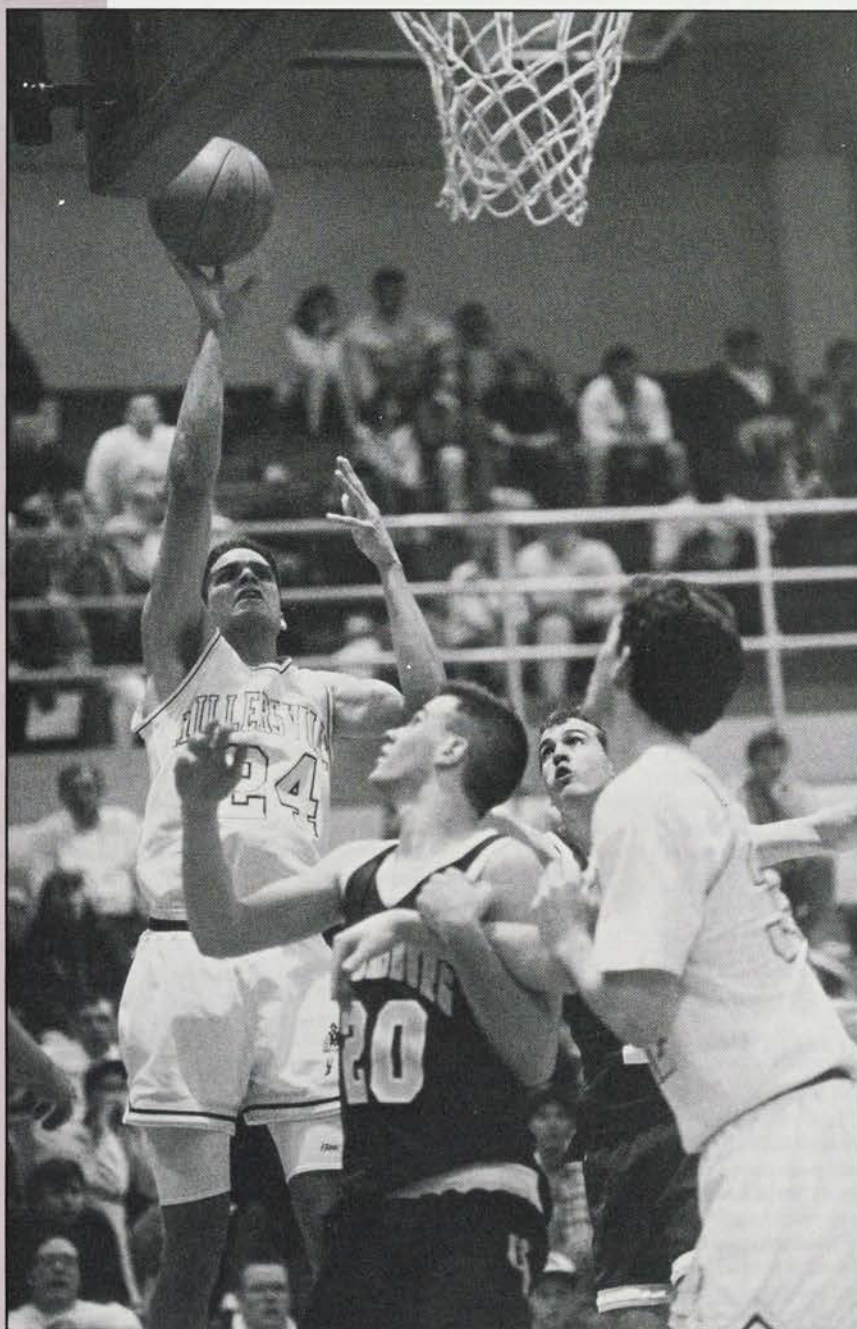
If you are an alumnus of Millersville University, please send information about your recent activities for inclusion in the "Class Notes" section of the *Review*.

If, within the past year, you took a new job, got married, had a baby, received an honor, won a prize or retired after a long career, write and let us know.

"Class Notes" are everyone's favorite reading, so help keep this section of the magazine vital by sending news of yourself or of some other alumnus to: Alumni Services Office, Millersville University, P.O. Box 1002, Millersville, PA 17551-0302. Fax: (717) 871-2287. Please include your address and phone number.

MARAUDER SPORTS

Winter sports forecast: excitement!



The Marauders' returning nucleus this year features incumbent starters Larry Bragg (#24, shown here) and Jim McClintock, plus frontliner Nate Robinson. The cagers are looking to defend their PSAC title this year.

Last year's successes are this year's challenges, as MU's student-athletes return to the fray, aiming to build on the hard-won victories of winter '92-93. A likely scenario is for MU teams to battle their way into post-season tournament competition, slated for late February and early March.

Men cagers to defend title

Coming off one of the most successful seasons in its history, Millersville's **men's basketball** team will bid to defend its Pennsylvania State Athletic Conference title this winter.

Head Coach John Kochan, who begins his 11th season at the helm, welcomes six returning lettermen from a 24-6 Marauder squad that captured its third PSAC tournament championship since 1987 and sixth PSAC Eastern Division crown since 1985. The Black and Gold cagers advanced to their third NCAA-II East Regional title game in the last seven years before Philadelphia Textile, the number-two team in the nation, stopped MU's try for the "Elite Eight," 70-62. That setback ended a 22-game home court win skein at the "House of Pain"—Pucillo Gymnasium.

The 'Ville must replace three key starters who were the cornerstone to the Marauders' conference title drive—center Jon Dunmeyer, guard Kenny Brown and forward Vance Crawford.

Dunmeyer, named to the NCAA-II All-American second team by *Basketball Times* and chosen as the 1993 PSAC East

Player of the Year, finished his outstanding career with 1,656 points (sixth on the MU career scoring list). Brown, who joined Dunmeyer on the East Regional all-tournament team and the PSAC East first team, equaled Dunmeyer's scoring average (19.8 ppg) in a brilliant senior season and moved to 16th in all-time 'Ville scoring with 1,251 points. Crawford averaged a career-best 11.0 ppg last season and was the team's most effective defender.

The Marauders' returning nucleus features incumbent starters Jim McClintock and Larry Bragg plus frontliner Nate Robinson.

McClintock paced last year's Marauder club in assists (134) and steals (52) and averaged 9.4 points per game. The 6-0 senior playmaker enters the 1993-94 campaign seventh in career assists (334). He was a 47 percent three-point marksman last season. Bragg, a junior, (6-6, 205) returned from early-season back problems to average 8.1 ppg; he shot 59 percent from the field. Robinson (6-6, 230-lb. senior) tallied an 8.0 scoring average and contributed 4.5 rpg.

Also back this season are two sophomore reserves—6-5 forward Kevin Rowe (4.9 ppg) and 6-6 forward Damon Lisnow (3.7 ppg), and senior guard Aaron Dread (2.6 ppg).

Ready to join the Marauders this season are collegiate transfers Shawn Newman (6-0 junior guard/Mansfield), Kevin Towns (6-5 sophomore wing/Phila. Textile) and Ken Treadwell (6-4 wing/Northeastern Christian JC). The 'Ville's top freshman candidates are 6-0 guard Blaine Claiborne from York Catholic HS and Chester High product Jamar Milsap, a 6-4 forward.

Millersville will be a road-tested club this season. The Marauders have only nine of 26 regular season games scheduled at Pucillo (131-14 record during

Kochan's regime). MU will compete in three tournaments—at Edinboro (Nov. 19-20), Virginia Union (Dec. 3-4) and Jacksonville State, Ala. (Jan. 7-8). The Marauders open their slate with 10 of 11 contests on the road.

Looking like a champion

The look of a championship contender is what the Millersville women's basketball program has entering the 1993-94 campaign.

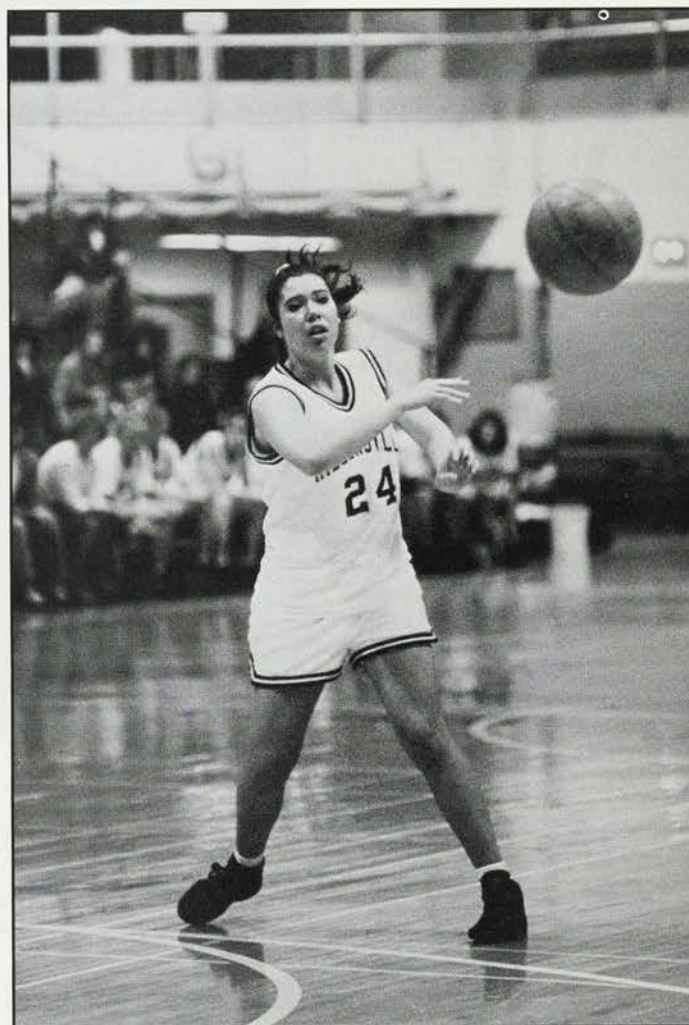
Millersville, under the exceptional guidance of PSAC Coach of the Year Mary Fleig, emerged last winter with a fine 17-9 record highlighted by a share of the PSAC Eastern Division title at 10-2, the Marauders' first division crown in eight seasons. The Marauders set six season records in '92-'93, including scoring average (75.6 ppg), field goals (803), three-point baskets (95) and assists (476).

Despite the graduation loss of NCAA-II All-American and All-ECAC point guard Paula Light, the 1993 PSAC East Player of the Year who finished her collegiate career with 1,318 points and a club-record 597 assists, and of center Karen Fox, the 'Ville expects to be in the hunt for another division crown and a shot at its first conference title since 1987.

Leading the returning cast of eight letterwinners is 5-7 senior wing Kristin Schneider, who led the 1992-93 squad in scoring (15.5 ppg) and poured in a season-best 58 three-point goals. Schneider was an all-conference second team choice last winter.

Also back in the MU starting lineup is 5-10 junior forward Wendy Catherson, who paced the 'Ville in rebounding (7.2 rpg) and contributed a 9.6 scoring average, and 5-10 senior guard Carol Flinchbaugh (7.8 ppg, 4.1 rpg).

A prime candidate for a starting role is 5-9 junior frontliner



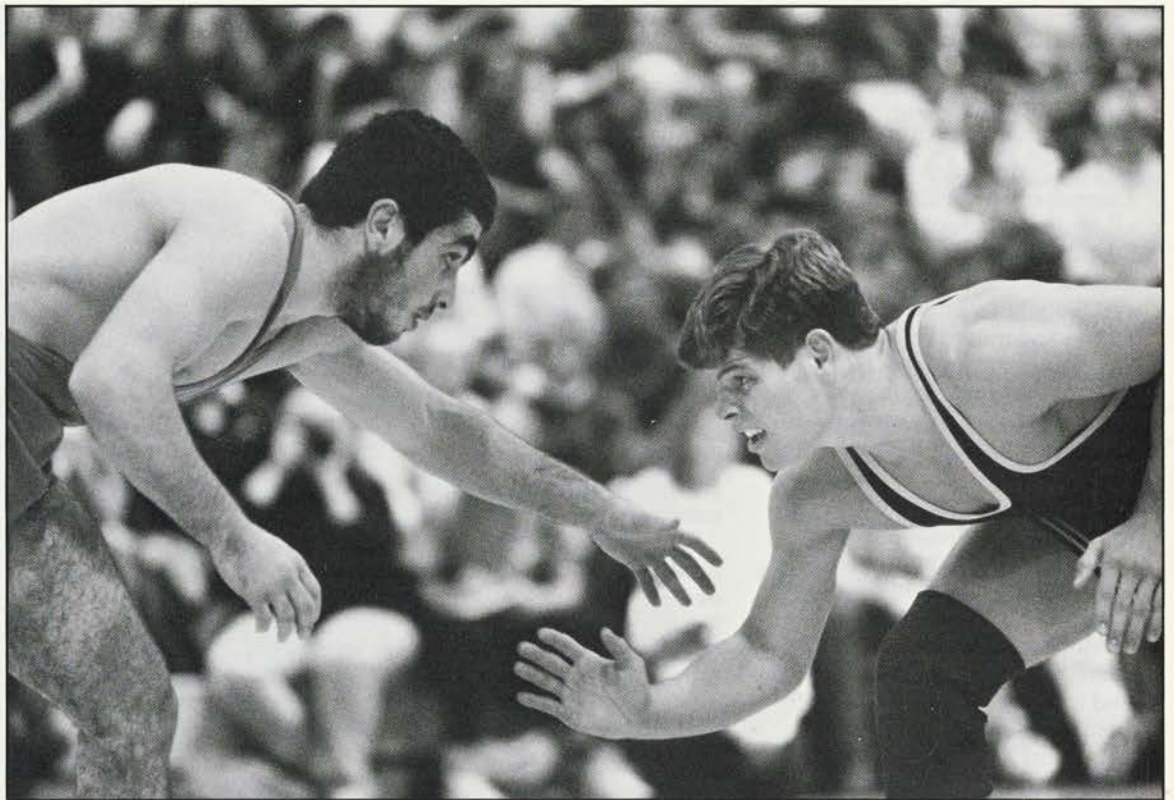
Junior frontliner Laura Kochert is a prime candidate for a starting role. The 5-9 cager shot a team-high 56 percent from the field and surged late last season to post an eight-point scoring average.

Laura Kochert, who shot a team-high 56 percent from the field and came on late last season to post an eight-point scoring average. Also expected to return are 5-10 junior forward Marilyn Nunez (5.4 ppg) and 5-7 sophomore backcourter Deb Mohler (5.0 ppg).

Leading a touted recruit candidate list—and perhaps Light's heir apparent at the point—is 5-7 guard Renee Smola from PIAA Eastern Region power

continued on pg. 32

Among the five lettermen returning to the mat for MU is mid-weight senior Brian Troop (on right, facing off against a Ukrainian wrestler last year), who won the 150-lb. regional title last March enroute to a 19-10 record.



Valley View HS. Smola averaged 18.0 ppg her final scholastic season. Frontcourt help will be supplied by 5-10 Tara Lisnow (Bishop O'Reilly HS) and 5-11 Tonya Matthews (Mainland Regional [NJ] HS). Smola, Lisnow and 5-9 guard Sally Whitaker (Parkland HS) all scored more than 1,000 career points.

The Marauders open their season Nov. 19-20 when they host the annual Dutch Country Classic; defending PSAC champion Clarion will be in the field. The Black and Gold cagers will also compete in a tournament at LeMoyne College Dec. 4-5.

A rugged non-conference slate also includes contests with NCAA-II East Regional champion Pitt-Johnstown, Philadelphia Textile, and PSAC Western Division foes California (Pa.) and Lock Haven. The 'Ville opens PSAC East competition versus Kutztown on Jan. 15 at Pucillo Gymnasium.

Facing a challenge

With five returning lettermen, the Millersville **wrestling** team has a primary goal—to win a third consecutive NCAA-I Eastern Regional championship. The Marauders will host the 1994 NCAA regional tournament on March 5 at Pucillo Gymnasium.

Coach Floyd "Shorty" Hitchcock's matmen feature mid-weight senior Brian Troop, who won the 150-lb. regional title last March enroute to a 19-10 record; senior Jeff Witwer, who was 18-11 as a 134-lb. competitor; and juniors Mike Lazich (177 lb., 14-10 mark) and Jim Schopf (15-10 at weight classes ranging from 126 to 150 lb.).

The team must overcome heavy graduation losses including two grapplers who recorded more than 100 career wins each—All-American Tom Barley (108) and PSAC and NCAA regional champion Mark Lawton (103).

Letterwinners return

In **women's swimming and diving**, fourth-year head coach Kris Jarecki welcomes seven letterwinners from last season's team that posted a 6-5 dual meet record.

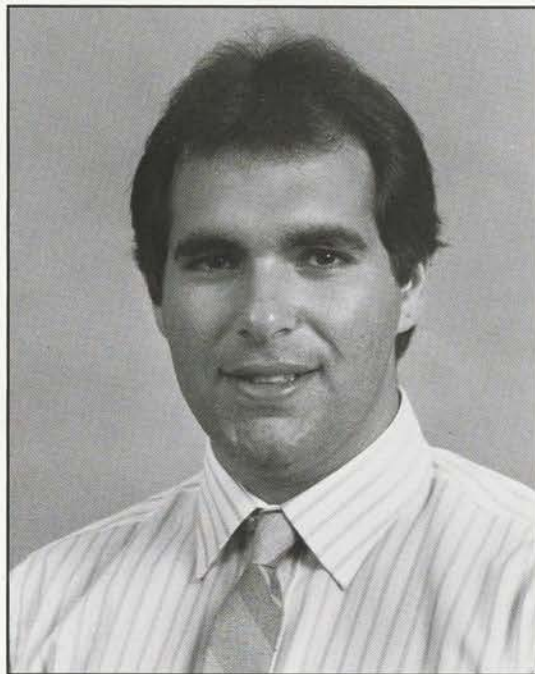
The Marauders have a top-flight all-around swimmer in senior Val Brooks, who holds MU records in the 100-yard freestyle and the 100-yard breaststroke and was a member of three standard-breaking relay quartets last fall.

Sophomore Becky Paull will be a consistent point scorer for the Marauders in the backstroke and the individual medley events, and junior Chrissy Walklett gives the 'Ville a potent freestyle and butterfly specialist both individually and in the relays, and senior Heidi Pascoe returns for her fourth varsity season in diving.

Post Script

A Tribute to Ralph Miller

by Dr. Len S. Litowitz



Dr. Len S. Litowitz

I've just been woken by the garbage truck. I can't sleep, and I'm lying awake thinking about what might appear in the *Millersville Review* to mark the retirement of associate professor Ralph Miller from the Department of Industry & Technology, and about how it couldn't possibly be enough.

I met Ralph Miller ("Rip," to his friends) in 1986, upon joining the faculty in the Department of Industry and Technology after completing my doctorate at the University of Minnesota. For members of the same department, our backgrounds could not have been more different. Rip was reared in Pennsylvania, obtained his bachelor's and master's degrees from Millersville State Teachers College, and had substantial public school teaching experience prior to joining the Millersville faculty. I was very young, just out of graduate school, with little public school teaching experience and a penchant for curriculum design, writing articles, and doing the things that new graduates from big universities tend to do. Philosophically, our views about curriculum varied, sometimes quite widely; nonetheless, I have

always maintained a tremendous respect for him.

Rip Miller's teaching career at Millersville began as an instructor in 1966, after teaching locally for eight years at Penn Manor High School. Throughout his 27-year career at MU, he primarily taught introductory and advanced courses in metalworking. He was not a household name on campus, preferring to spend his time with his students—and, oh, the time he spent. Late nights and entire Saturdays were common. He typically provided his advanced metalworking courses with open labs for the entire day on most Saturdays throughout the semester, exemplifying what Millersville State Teacher's College was all about: nothing flashy, but a total commitment to teaching and to students.

As the years wore on, Rip's dedication to teaching never wavered. Within the last few years, a total curriculum revision was completed on the two degree programs to which he had major teaching responsibilities. Change can be painful. While I never sensed that Rip was in total agreement with all of the changes that had been made, he chose to put aside philosophical differences and do the hard work necessary to establish and teach new courses as old favorites were phased out. He also chose to go out with a bang rather than a whimper. At a time in his career when so many others put it on cruise control, Rip worked hard to complete a textbook on metalworking technology and to establish the new curriculum.

This fall our department began the search to fill the position vacated by Rip, for an appointment in the next academic year. However, the search will be for a faculty member with expertise in occupational safety, to accommodate changing departmental enrollment trends. It is probably just well. This guy is literally irreplaceable. They didn't just break the mold when they made Rip; I'm quite sure they spread the pieces throughout the universe!

So here's to you, Rip. May you enjoy your retirement to the degree that the thousands of students you taught and our faculty enjoyed our association with you. Best wishes for the future, and may the garbage truck never wake you.

Dr. Len Litowitz is associate professor of industry & technology at MU.

Get'em now!



It's official. And now you can have your very own Pennsylvania MU license plate. The plates are blue, with gold lettering. They feature the Biemesderfer Executive Center, and they are available for a one-time processing fee of \$20. To order, call or write Alumni Services Office, Millersville University, P.O. Box 1002, Millersville, PA 17551-0302, (717) 872-3352.

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