

Directory

Firms	Participants	Page
Acuity Advisors and CPAS	Tony Smith, CFO Evan Duffy Kyle Lin	4
BDO	Victoria Calibey	5
Boyer & Ritter LLC	Grace Gilbertson, CPA (alumni) Mark Banks, CPA	6
Brown Plus	Gabriella Licata (alumni) Eric Zimmerman	7
Gift CPAs	Shawn Brubaker, CPA - Partner Cody Luzier	8
McClarigan CPAs & Advisors	Kristen McDade, CPA, Partner (alumni) Jake Wescott (alumni) Jessica Fleisher, Recruiting Coordinator	9
McKonly & Asbury	Lindsey Haney, CPA (alumni) Christopher J. Fieger, CPA (alumni) Sam Bailey (alumni)	10
RKL	Jack Rafuse (alumni) Tyler Morris (alumni)	11
S.R. Snodgrass, P.C.	James Sullivan, CPA (alumni) Mary Rose Galiardi	12
SEK CPAs and Advisors	Hannah Bumbaugh, SHRM-CP Amanda Ruhlman, CPA Courtney King	13
Simon Lever	Tim Krepps, CPA (alumni) Julia Mason	14
Smoker & Company	Erik Miller, CPA – Partner Deborah Brubaker Victoria Binkley (alumni) Fatisha Quainoo (HR) Jaison Jusino (HR)	15
Torrillo & Associates LLC	Julie Verrekia, CPA - Director Nicole Bergamo, CPA Will Tebay Taylor Hileman (alumni)	16

Trout CPA	Tiffany Bender, CPA (alumni) - Partner McChesney O'Neal (alumni) Kasey Mulberry (Talent Acquisition)	17
Walz Group	Kara Johnston Amaya Kilburn (alumni)	18
Zelenkofske Axelrod LLC	Kayla Key (alumni) Joseph Tokar	19

Panelists Question & Answer Forum

Kristen McDade, CPA, Partner (alumni)	McClarigan CPAs & Advisors
Lindsey Haney, CPA (alumni)	McKonly & Asbury
Tim Krepps, CPA (alumni)	Simon Lever
Tyler Morris (alumni)	RKL
McChesney O'Neal (alumni)	Trout CPA

[Career Services | Millersville University](#)

Employers, post open positions in Handshake!

- <https://www.millersville.edu/elcm/employers/index.php>

Students, look for open positions in Handshake:

- <https://www.millersville.edu/elcm/careerservices/index.php>



Acuity Advisors and CPAs provides consulting, advisory and accounting services to help our clients see opportunity more clearly. Our firm is located in downtown Lancaster and has teams serving various industries including agriculture, construction, manufacturing, retail, transportation and non-profit. We value servant leadership, courage and stewardship and strive to help each other and our clients get better every day. Acuity is big enough to have a variety of interesting and challenging work opportunities but small enough where you can get to know everyone in the firm and build meaningful friendships and relationships.

We would love to connect with you to discuss opportunities to join our team for either our summer internship program or employment after graduation. Our summer internship is a practical opportunity to grow personally and professionally where you will learn about various accounting software and processes. For more information, visit www.acuitycpas.com/who-we-are/career-opportunities/.



Tony Smith
Chief Operating Officer

Tony graduated from Baylor University in 1993 with a business degree in Accounting and went on to get his International MBA from the University of South Carolina in 1998. He has worked in a variety of financial leadership roles with both Fortune 500 companies and privately-held businesses, including Sight & Sound Theatres and Warfel Construction. Tony joined Acuity in 2023 as the COO, helping the firm to operate efficiently and effectively. In his free time, Tony enjoys hiking and playing disc golf. His two oldest children, Nick and Jacob, are both Millersville graduates, and his youngest son Grayson is a graduate of Thaddeus Stevens. His wife Jessica is currently pursuing her Master of Social Work at Millersville and plans to graduate in May 2025.



Evan Duffy
Supervisor

Evan joined Acuity Advisors and CPAs after graduating from Elizabethtown College in 2018 with a Bachelor's Degree in Accounting and a minor in Business Administration. He currently serves as a Supervisor on our Ag Services team which involves leading staff members in the preparation of financial statements, tax returns, and other various financial services for clients. In his free time, Evan enjoys playing soccer and basketball and finding other ways to be outside along with his fiancé and their two dogs. He is also a firm believer that Parks and Recreation is a far better sitcom than The Office.



Kyle Lin
Senior Accountant

Kyle graduated from Loyola University Maryland in 2019 with a BBA in Accounting and in 2020 with a MAcc degree. During college, he played on the rugby team for four years. He joined Acuity Advisors and CPAs in 2021 and is currently a Senior Accountant with the firm's Construction & Business Services team, helping clients with the preparation of financial statements, tax returns, bookkeeping, and any other ways to assist in achieving their financial goals. Kyle loves to play golf, soccer, and video games in his free time.



Nearby Offices

Wilmington, DE

Philadelphia, PA

Baltimore, MD

75+ offices in the US

At BDO, you can do much more than fulfill your career ambitions – here, you can explore your full potential.

We are committed to helping our employees achieve on both personal and professional levels. We want you to make enduring connections, to explore opportunities and to be authentically you: making a difference in ways that are important to you.

If you've been looking for a place to belong, BDO might be the right fit for you. You can thrive here in the day-to-day flexibility of our workplace, where adjusting how you work is possible; in opportunities to move and advance throughout the firm, so you can align your career with your personal values and goals; and in the transparency that comes from an organization whose people are accountable for doing the right thing. We encourage our professionals to be a positive force in the world through community engagement initiatives supporting organizations in all our locations. It all stems from a fundamental priority: helping people thrive every day.

Website: <https://www.bdo.com/careers>

Contact: Terri F. Smith, Campus Recruiter, tfsmith@bdo.com



Victoria Calibey, Experienced Senior Assurance Associate, vcalibey@bdo.com



Victoria was once where you were - a student attending Meet the Firms Night. She went on to have two internships at BDO. She was treated as part of the team and given many learning opportunities include attending client meetings, working on testing, as well as various intern specific events where she was able to network and meet interns from around the region.

She has been with BDO for five years, starting as an associate in the Wilmington Office and is currently an experienced audit senior. She has passions for helping people and data analytics. BDO allows her to pursue both. She is the local BDO Counts Coordinator where she plans and organizes various events for charity throughout the year. She also is the head of the local Audit Data Analytics (ADA) group, where she meets with national leaders and brings information back to her local office. Victoria has also had opportunities to work on a variety of clients and industries - including manufacturing and healthcare. This includes working with other offices such as Greater Washington DC and Philadelphia.

Working at BDO has allowed Victoria to pursue her various passions through work as well as meet countless of other BDO professionals through inter-office collaboration. She is also a proud West Chester Alumni and stays involved through Meet the Firm nights and as finance advisor to the West Chester University chapter of Alpha Delta Pi.



Why Choose Boyer & Ritter?

At Boyer & Ritter, we believe it's important to start your career with a firm where you feel valued, can make a difference, and are genuinely encouraged to be your best self.



From day one, you will be paired with experienced leaders for hands-on training in tax, audit, and consulting services.



You will learn to provide a full range of services to clients, enabling you to identify the areas that best suit your individual strengths.



You'll stay ahead of industry changes through continuous education and access to abundant growth opportunities.

Discover why Boyer & Ritter is the right choice for your career. Speak with our team, learn about our opportunities, and find out how we can help you achieve your professional goals. Our culture is like no other and we cannot wait to share it with you! Learn more at www.cpabr.com/careers.



Grace Gilbertsen, CPA | Associate

After interning with Boyer & Ritter in Spring 2023, Grace is now an Associate Accountant at our Camp Hill Office. She earned a BS in Accounting from Millersville University, where she served as a CHAARG (Changing Health, Attitudes, + Actions to Recreate Girls) Ambassador, representing the university nationally. Additionally, she served as a student assistant for the Millersville baseball team from 2019-2023.



Mark Banks CPA, CFE, MAFF | Manager

Mark joined the Boyer & Ritter team in 2018 as a Senior Associate and has since advanced to the position of Manager. In his current role, he plays an integral part in the Advisory Services group, leveraging his extensive experience in audit and accounting services to support a diverse range of engagements.





Brown Plus is a premier advisory firm with offices in Camp Hill, Hanover, Lancaster, Pennsylvania, and Frederick and Westminster, Maryland. We offer a range of accounting, assurance, tax, and consulting services across the Mid-Atlantic region. What sets us apart is our blend of national firm expertise with the personalized service and accessibility of a local business.

Our commitment to fostering exceptional outcomes for both clients and team members has been key to our success. This focus has earned us accolades, including being named a Best Accounting Firm to Work for by Accounting Today (#4 in 2023) and consistently ranking #1 among medium-sized companies on *Central Penn Business Journal's* Best Places to Work in PA list for the past four years. In 2024, we won the Association for Accounting Marketing's We AAM to Serve Marketing Achievement Award, were ranked among *Inside Public Accounting's* Top 200 Firms, and were named one of Maryland's Best Companies to Work for by *The Daily Record!*

We are excited to have you meet Gabriella Licata, a Senior Associate in Accounting and Auditing in our Camp Hill, PA office, and Eric Zimmerman, an MBA and Tax Associate in our Lancaster, PA office.



Gabriella Licata
SENIOR ASSOCIATE

✉ GabriellaLicata@brownplus.com

☎ 717.761.7171



Gabriella Licata

SENIOR ASSOCIATE

Gabriella is a Senior Associate at Brown Plus.

She received her Bachelor of Science degree in Business Administration with a concentration in Accounting from Millersville University.

ASSOCIATION MEMBERSHIPS

- American Institute of Certified Public Accountants (AICPA)
- Pennsylvania Institute of Certified Public Accountants (PICPA)



Eric Zimmerman, MBA
ASSOCIATE

✉ EricZimmerman@brownplus.com

☎ 717.581.1040



Eric Zimmerman, MBA

ASSOCIATE

Eric is an Associate at Brown Plus.

He received his Bachelor of Science Degree from Shippensburg University from which he graduated magna cum laude and also received his Master of Business Administration from Shippensburg University from which he graduated summa cum laude.

ASSOCIATION MEMBERSHIPS

- American Institute of Certified Public Accountants (AICPA)
- Beta Gamma Sigma
- Pennsylvania Institute of Certified Public Accountants (PICPA)

brownplus.com



WORK WITH US!

Gift CPAs is a growing firm seeking Accounting Professionals interested in a long-term career. We are continually pursuing talented and skilled individuals who are honest, motivated, and dedicated to providing the highest level of service and integrity to each of our clients. We are team-oriented and work together to foster an environment that is both rewarding and respectful.

ABOUT GIFT CPAs:

Gift CPAs is a team of small business advisors supporting small business owners both in day-to-day operations and in preparing for future business growth and opportunity. Our client relationships are our priority as we deliver service that exceeds their expectations. Our professional team offers expert coaching to small businesses at each of our locations in Mechanicsburg, Harrisburg, Lancaster, Ephrata/Akron, Myerstown, and throughout Central PA.



CODY LUZIER

STAFF ACCOUNTANT

EXECUTIVE SUMMARY

Cody Luzier joined Gift CPAs in 2022 as an intern and after graduating from Messiah University with a degree in accounting, he was offered a position at the firm as Staff Accountant.

Cody is a very analytical individual who likes to pay close attention to detail. As a new accountant, he is motivated by the fact that he is surrounded by so many experienced CPAs who are eager to help him learn. This makes him feel good as he loves his community and the people in it. He has lived locally his whole life and is settled by the notion that his career is helping to make someone's life a bit easier.

EDUCATION:

Messiah University
Bachelors Degree, Accounting
2018 - 2022



SHAWN BRUBAKER, CPA

PARTNER

EXECUTIVE SUMMARY

Shawn joined Gift CPAs in 2000 and serves as a small business consultant, helping clients with both everyday and long-term financial issues. He enjoys providing strategic advice throughout the year to help clients minimize their tax obligations. Shawn is a dedicated learner, always seeking knowledge that will benefit his clients. He is a member of the Pennsylvania Institute for Certified Public Accountants (PICPA).

Shawn notes that "Tax return preparation has become a commodity and we pride ourselves on our service and that is what sets Gift CPAs apart."

Shawn is an Army veteran who was awarded a Purple Heart for wounds received in combat.

EDUCATION:

Pennsylvania State University
Bachelors Degree, Accounting
1997 - 1999

LICENSES + CERTIFICATIONS:

Certified Public Accountant
January 2010

www.GiftCPAs.com



McCLARIGAN CPAs & ADVISORS

Advising • Educating • Planning • Compliance

3314 Lincoln Highway East
Paradise, PA 17562
Telephone: (717) 687-4237

McClarigan CPAs & Advisors is a public accounting firm located in Paradise, Pennsylvania that is recognized for integrity and client service. The firm has established an excellent reputation as a highly professional, quality-oriented practice in the South-Central Pennsylvania market. The firm's client base includes construction, manufacturing, retail/wholesale, agricultural, and service industries in Lancaster, Chester, Berks, Lebanon, and Dauphin counties, as well as a large individual tax base. The firm's growth and success is attributed to stressing teamwork with clients and staff. McClarigan CPAs & Advisors holds itself firmly accountable to its mission statement of "Personalized Service to Quality Clients Who Value Our Expertise."



Kristen McDade, CPA

Partner

Kristen graduated from Millersville University in 2012 with a Bachelor of Science in Business Administration, specializing in Accounting. She joined McClarigan CPAs & Advisors as an intern during her final semester, and upon graduating, she was offered a full-time position. Initially, Kristen focused on payroll processing, write-up work, and preparing compiled financial statements and tax returns. Over the years, she has advanced to manage the firm's compiled financial statement process, review tax returns, and oversee payroll and bookkeeping functions. Kristen also provides tax planning and advisory services. She earned her Certified Public Accountant license in September 2018 and became a partner in January 2021.



Jake Wescott

Senior Accountant

Jake graduated from Millersville University in 2019 with his Bachelors Degree in Business Administration with a concentration in Accounting & Finance. He was hired right out of college by McClarigan CPAs & Advisors and accepted a position as a staff accountant. Jake was recently promoted to Senior Accountant! He works closely with business clients to advise them on how to achieve their goals and better understand their financial picture. Jake's role involves preparing compilations, tax planning, and advisory services, business and personal tax returns, and sales tax returns. Jake's most recent achievement is successfully passing his CPA exams.



Jessica Fleisher

Administration & Recruiting Coordinator

Jessica, a graduate of Villanova University, oversees administrative functions and recruitment at McClarigan CPAs & Advisors. With a strong background in sales, business development, and HR management, she plays a key role in driving the firm's success. Her commitment to operational excellence and fostering a positive workplace culture is central to her work, making her an integral part of the firm's growth and success. Jessica handles payroll, bookkeeping, event planning, human resources, and supervises administrative staff, all while contributing to the firm's smooth operations and vibrant work environment.



McKONLY & ASBURY

TAX | ASSURANCE | CONSULTING | ACCOUNTING

Helping Others Thrive.

At McKonly & Asbury, we're dedicated to *Helping Others Thrive*. Since 1973, our vision has driven our success, benefiting our team, clients, and community. With over 120 employees across four offices, we offer comprehensive accounting, tax, and advisory services.

We foster a collaborative, professional, and casual work environment that helps you grow and advance in your career. Our mission is at the heart of everything we do.

accountingTODAY

2024 **Best Firms to Work For**



BEST PLACES to work in PA 2023



Lindsey Haney, CPA

Lindsey joined McKonly & Asbury in 2014 and is currently a Senior Manager with the firm. Serving as the leader of the firm's State and Local Tax Group, she assists companies with sales tax issues and state tax compliance, as well as negotiating with state taxing authorities.

Lindsey is a 2014 graduate of Millersville University.



Chris Fieger, CPA, CISA

Chris joined McKonly & Asbury in 2019 and is currently a Manager with the firm. He is a member of the firm's System and Organization Controls (SOC) & Technology Consulting practice performing SOC 1, SOC 2, and SOC 3 engagements, as well as HITRUST assessments. Chris is also a member of the firm's Assurance & Advisory Committee that ensures proper implementation of new audit and accounting pronouncements across the firm. *Chris is a 2014 graduate of Millersville University.*



Sam Bailey

Sam joined McKonly & Asbury in 2024 and is currently a Staff Accountant with the firm.

Sam is a 2023 graduate of Millersville University.



Explore your future with us at McKonly & Asbury!



RKL IS...

a leading advisory firm that taps into a wide range of services – tax, accounting, assurance, consulting, technology, wealth management and more! We are home to nearly 650 professionals working across 35 states and 7 PA Office locations.



TYLER MORRIS

- Senior Consultant focusing on Transaction advisory, Quality of Earnings, Due diligence reports for lower middle market and middle market companies
- Graduated from Millersville with a B.S in Business administration with a focus in Accounting

JACK RAFUSE

- Small Business Associate who prepares business returns, individual returns and 990's
- Jack completed 3 Tax Internships with RKL before starting full time
- Graduated from Millersville with a B.S in Business Administration with an Accounting Concentration

OFFERING SPRING & SUMMER INTERNSHIPS AND FULL TIME OPPORTUNITIES

BEST PLACES
to work in **PA**





What makes S.R. Snodgrass, unlike other accounting firms? **The S.R. Snodgrass Experience.** Our industry-leading firm allows you to demonstrate your talents in a challenging, rewarding role. We provide our employees with a variety of benefits that focus on their well-being. Some of our benefits include:

- Half-day Fridays in the summer!
- Vacation time
- CPA bonus and days off to study and take the exam
- 401(k)
- Many social and philanthropic events throughout the year, including paid time off for philanthropy
- Medical, dental, and vision
- Financial Wellness Program
- Life, short- and long-term disability insurance
- Parental leave

We do more than just encourage professional development—we provide you with the resources to flourish as your career advances.

Our specialties include assurance services, internal audit and regulatory compliance outsourcing, IT audits, network security penetration services, and tax planning and preparation.

We are currently recruiting for the following positions:

Associate Auditors Interns, Spring/Busy Season 2025 Interns, Summer 2025

Learn more at www.srsnodgrass.com.

Mary Rose Galiardi, Recruiting and Onboarding Specialist

As the Recruiting and Onboarding Specialist at the firm, Mary Rose regularly works with various colleges, universities, and students. Some of her favorite work-related activities are building connections with potential interns and associates and conducting orientation for our new hires. Mary Rose graduated from Saint Vincent College and received her master’s degree from Indiana University of Pennsylvania in 2021. She is currently a Pennsylvania Association of Colleges and Employers (PennACE) member.

James Sullivan, CPA, Senior Associate, Auditing and Assurance Group

James is a 2021 graduate from Millersville University, where he received his degree in Business Administration – Accounting. James played basketball at Millersville and helped lead the team to a PSAC East first-place finish and the best season since 2007. James first worked for Snodgrass as a summer intern before joining the firm as a full-time associate in June 2022. He works with various financial institution clients, from community banks to SEC companies. James obtained his CPA license in November of 2022, his first year with the firm.



FIND YOUR PATH. CHOOSE SEK.

Camp Hill • Carlisle • Chambersburg • Hagerstown • Hanover • York
WWW.SEK.COM

About SEK

A premier and award-winning CPA and advisory firm, SEK has experienced significant growth since our founding in 1963. With six regional offices in Pennsylvania and Maryland, thousands of clients across the country benefit from our accounting, audit, tax, business advisory, consulting, and pension services. We are dedicated to building a team rooted in core values that drive our success, including mutual respect, pride in our firm and profession, and close personal relationships. Our collaborative environment prioritizes responsiveness to client needs and a quality of life that supports both personal and professional growth. Join us to be a part of a team committed to excellence and giving back to the communities where we live and work.

BEST PLACES to work in PA 2023

SEK is proud to be ranked #22 in the medium employer category for the 2023 Best Places to Work in PA! This is a two-part survey combining the results of the firm's policies, practices, and demographics along with an employee survey to measure the employee experience.

Our focus on company culture, work-life balance, and commitment to our communities make SEK a fantastic place to work. Some perks include:

- Excellent pay, benefits, and PTO
- Dress for your day policy, including jeans
- Half-day Fridays in the summer
- Flexible schedules and teleworking
- Annual Hersheypark outing

SEK's Emerging Professionals Committee functions as an umbrella organization encompassing five specialized subcommittees and meets twice a year as a group. The committees include:

- Networking & Business Dev.
- SEK University
- Community Involvement
- Firm Policy/Initiatives
- Professional Dev. & CPA Exam

Contact Us



Hannah Bumbaugh, SHRM-CP
Human Resources Manager | hbumbaugh@sek.com

Hannah joined SEK in 2019. She provides HR support, including recruiting, onboarding, benefits administration, strategic planning, employee relations, training, and employee development. Hannah manages the firm's policies and procedures and extends her expertise to serve as a backup for SEK's outsourced HR consulting services.



Amanda Ruhlman, CPA
Manager | aruhlman@sek.com

Amanda joined SEK in 2009. She specializes in providing accounting, audit, and tax services to nonprofit organizations and local government institutions, several of which receive significant federal funding. Amanda also oversees the preparation of nonprofit tax returns and Form 990s in her local office.



Courtney King, MBA
Senior Associate | cking@sek.com

Courtney joined SEK in 2022. Primarily working with nonprofit and governmental clients, Courtney is actively involved in all stages of audit engagements, assists clients with 990 preparation, and provides Outsourced CFO services.

Build Your Future with Us!

Founded in 1951, Simon Lever is a business advisory and CPA firm with offices in Lancaster and the Capital Region. Our core purpose is to maximize the success of our team members, our clients, and our community. When you join our team, you'll experience a people-first approach, career growth, work-life integration, and community engagement. We believe in experienced guided growth, which means pairing you with a dedicated mentor and using our career development guide to help you set and achieve meaningful career goals.

Through internships and externships, college students gain real-world experience in a wide variety of service lines and industries, add value to clients and the community, and enjoy firm outings and activities. To learn more about joining Simon Lever, visit <http://www.simonlever.com/careers/>.

Meet Our Team Members



Tim Krepps, CPA

Supervisor | Millersville alum

Tim joined the Simon Lever team in 2016 after graduating from Millersville University. Dependable and driven to act on his values, his passion is to serve others. Tim is particularly interested in assisting clients in the construction industry and specializes in employee benefit plan audits. He also serves new and experienced team members as a training instructor. Tim enjoys spending time outdoors hiking, kayaking, and camping with his wife and their two golden retrievers, Moose & Mugsy.



Julia Mason

Staff Accountant

Julia joined Simon Lever in 2023 as a staff accountant and holds degrees in Accounting and Business Information Systems from the University of Pittsburgh. Throughout the past year, Julia has had many new experiences and opportunities at Simon Lever that have aligned well with her eagerness to learn. Julia is also a member of the Community Impact Committee, where she helps positively impact the community by organizing service events. Outside of the office, she loves to golf, try new recipes, and spend time with friends and family.

Smoker & Company LLC is a successful CPA firm with multiple offices located across Lancaster and Berks Counties. We provide business services spanning various client needs that include bookkeeping, payroll, legal services, consulting, wealth management, and property management. Our mission is to meet the total accounting, tax, and business development needs of our clients so they can focus on other things.

Apply Now!



Strong performance in this role can lead to working on complex projects, access to additional learning opportunities, and even full-time employment after graduation.

REGISTER NOW!

INTERNSHIP DETAILS

We are currently seeking seasonal tax interns to join our growing firm that are able to work 25+ hours per week from January through April at our offices in Leola and Lititz.

- Paid position + class credit
- Experience in multiple lines of tax work (individual, farm, business, etc.)
- Strong training program to build your skills
- Flexible hours available all 7 days of the week
- Work side by side with our owners/partners



ERIK MILLER
CPA

Erik has worked for Smoker & Company LLC since 2013 and finds the most rewarding part as having the chance to save clients their hard-earned money. He is proud to be working for a company that strives to provide the very best service to its clients.

Erik has a B.S. in Accounting from Fairleigh Dickenson University. Erik is currently a Certified Public Accountant for Smoker & Company LLC and is working towards his investment license to work with Smoker Wealth Management, which is one of the family of companies.

(717) 656-7544 - JaisonJ@smokercpa.com - www.smokercpa.com

Torrillo & Associates, LLC is a certified public accounting firm located in Glen Mills, PA, that specializes in audits of employee benefit plans including audits of pension plans, 401(k) plans, and 403(b) plans. We at Torrillo & Associates, LLC take pride in offering specialized services with quality that you can only get at a firm like ours.

**DAVE TORRILLO,
CPA/ABV,CVA
MANAGING MEMBER**



Dave oversees the accounting, auditing, & valuation services for Torrillo & Associates. Formerly a senior manager at PwC, Dave has over 30 years of experience, primarily in employee benefit plans.

Dave has served on the PICPA Employee Benefit Plan Committee since its inception in 2007. Dave is a popular presenter at the PICPA & AICPA Employee Benefit Plans Conferences & webcasts. Dave has also served as a member of the AICPA Employee Benefit Plans Expert Panel & the AICPA Employee Benefit Plan Audit Quality Center Executive Committee. Dave received his B.S. in Accounting with highest distinction and honors from Penn State University.

**“BIG FIRM
EXPERTISE,
SMALL FIRM
ATTENTION
TO DETAIL.”**

**NICOLE BERGAMO, CPA
SENIOR ASSOCIATE**



Nicole is a Senior Associate at Torrillo & Associates, LLC. She received her

B.A. in Accounting and Economics from Muhlenberg College, where she was a member of the softball team. Nicole joined the firm in 2020 and received her CPA license in April of 2022.

**JULIE VERREKIA, CPA
DIRECTOR**



Julie is the Firm's Quality Control Director. She also works with the AICPA on

publications including the Employee Benefit Plan Audit Guide. Julie received her B.S. in Accounting from Widener University, graduating summa cum laude. Formerly a Managing Director at PwC, she joined the firm in 2009.

**WILL TEBAY
SENIOR ASSOCIATE**



Will is a Senior Associate at Torrillo & Associates, LLC. He received his

B.S. in Accounting with a minor in Finance from West Chester University, where he was a member of both the fencing and judo clubs. He joined Torrillo & Associates, LLC in 2022 after an internship with the firm.

**TYLER PATTEN,
STAFF ASSOCIATE**



Tyler is an experienced associate at Torrillo & Associates, LLC. He received his

B.S. in Accounting with a minor in Business Analytics from West Chester University, graduating summa cum laude. Tyler joined Torrillo & Associates, LLC in 2023 after an internship with the firm.



YOUR FUTURE Starts Here.

Are you looking for a diverse and challenging internship? Our accounting internship program gives entrants to our profession a broad experience in a professional public accounting firm. Every intern is actively mentored by an experienced accountant who subscribes to the idea that "one learns best by doing."

Together with their buddy, our interns work on exciting engagements, learn practical client communication skills, build valuable professional networks, and set and achieve goals for personal advancement.

- > 4 Day Work Weeks
- > Networking Events
- > Hands-on Coaching & Development
- > Tax, Audit, & Accounting Exposure
- > Buddy Program
- > Dynamic & Collaborative Learning Culture

Learn more about Trout CPA's Internship Program and careers at www.troutcpa.com/careers.



Kasey Mulberry is a Talent Acquisition & Retention Coordinator at Trout CPA. Kasey handles the full recruiting cycle of employees, including onboarding to Trout CPA. She also coordinates the learning and development efforts of the firm.



McChesney O'Neal is an Associate at Trout CPA. He graduated from Millersville University with a Bachelor of Science degree in accounting.



Tiffany Bender is Partner at Trout CPA. She graduated from Millersville University with a Bachelor of Science degree in business administration with a concentration in accounting.





A CPA and business advisory firm focused on delivering

Ultimate Accountability

About Walz Group CPA

Based in Lancaster, PA, Walz Group is a cohesive team of financial professionals and business experts serving a wide array of businesses and organizations in the South Central Pennsylvania area. We are passionately focused on helping to meet the financial and organizational goals of our clients. Adhering to our philosophy of **Ultimate Accountability**, we provide our clients with the best knowledge base, the highest degree of personalized support, and a full breadth of expertise in accounting, auditing, tax, and business management services. Some of the key industries we serve include the construction, manufacturing, professional services, medical practices, not-for-profit, and the growing live event industry.

Walz Group is looking for talented and dedicated accounting professionals to take part in our robust internship program in our Tax and Assurance/Audit Divisions for Spring and Summer 2025, respectively.

Kara Johnston - Senior Accountant, Assurance



Kara graduated from Edinboro University in May 2021 with a dual major in Accounting and Finance, and a minor in Physics. Upon graduation, Kara began working at Walz Group as a Staff Accountant in the Assurance Division, and was promoted to Senior Accountant in January 2023. She assists the team in the completion of corporate, nonprofit, and employee benefit plan audits, as well as other forms of financial statement engagements - such as compilations and reviews. She also is involved in running both the Assurance Summer Internship and Social Committee at Walz Group. Kara is currently in the process of studying for the CPA exam.

Amaya Kilburn - Staff Accountant, Tax



Alayna graduated from Millersville University in May 2024 with a major in Business Administration with a concentration in Accounting and a minor in Economics. While in school she completed one tax season internship with Walz Group. After graduation, Alayna began working at Walz Group as a Staff Accountant in the Tax Division. She assists the team in completion of corporate and individual tax returns.

Experience. Expertise. Accountability.

Unlike many traditional accounting firms, ZA is unique in that we have a group of individuals who have worked in the government industry and not-for-profit organizations. They not only know the accounting and auditing aspects of governmental and not-for-profit entities, they also know how governments and not-for-profit organizations work. In addition, these individuals have been involved on the ground floor of such issues as performance measures and performance auditing within the public sector. This type of capability permits ZA to provide value added services to our clients by allowing us to show them how to measure and manage the use of diminishing resources to ensure that desired services and outcomes are achieved.

We are not just auditors - we are trained and experienced business consultants and advisors. While conducting engagements, we identify opportunities to improve operations from several standpoints including control structure, design and function as well as performance-based measures. These opportunities are delivered in a well-structured management communication, which can be used as a roadmap for prioritization of corrective action.

Our engagement teams have substantial knowledge of systems and processes involved in governmental and not-for-profit operations and functions, and we apply our existing knowledge base to gain an understanding of a government and not-for-profit operations with minimal disruption to the client's staff.

Kayla Key

I am currently a Senior Auditor with Zelenkofske Axlerod LLC. I have been here for a little over five years after graduating from Millersville University in 2018 with my bachelor's in Mathematics and minors in Accounting and Economics. Many of my clients are Governments, including various Counties, School Districts, Townships, Boroughs, and Authorities. Since I am from the Harrisburg office, many of my clients are in central PA and northern MD.

Joseph Tokar

I am an Associate Auditor at Zelenkofske Axlerod. I have been at ZA for over 2 years. I joined ZA since graduating from Saint Joseph's University in 2018 with bachelor's degrees in both Accounting and Business Analytics. Many of my clients are Governments; these include Counties, School Districts, Boroughs, and Conservation Districts. Our daily audit of the evening Pennsylvania Lottery Drawings is also a client I am very involved with.