STATEMENT OF RIGHTS OF THE COMPLAINANT IN CASES INVOLVING SEXUAL MISCONDUCT

A. The right to an investigation and appropriate resolution of all credible complaints of sexual misconduct made in good faith to university administrators;
B. The right to be treated with respect by university officials;
C. The right of both accuser and respondent to have the same opportunity to have others present (in support or advisory roles) during a campus investigation;
D. The right to be promptly informed of the outcome and sanction of any disciplinary hearing involving sexual misconduct and/or any violent crime offenses;
E. The right to be informed by university officials of options to notify proper law enforcement authorities, including on-campus and local police, and the option to be assisted by campus authorities in notifying such authorities, if the student so chooses. This also includes the right not to report, if this is the victim’s desire;
F. The right to be notified of available counseling, mental health or student services for victims of sexual misconduct, both on campus and in the community;
G. The right to notification of and options for, and available assistance in, changing academic and living situations after an alleged sexual misconduct incident, if so requested by the complainant and if such changes are reasonably available (no formal complaint, or investigation, campus or criminal, need occur before this option is available);
H. The right not to have irrelevant prior sexual history admitted as evidence in a campus hearing;
I. The right to have any complaint of sexual misconduct fairly adjudicated and not mediated;
J. The right to make a victim-impact statement during the investigation and to have that statement become a part of the report submitted to the Director of Judicial Affairs or designee;
K. The right to a no contact order against another person who has engaged in or threatens to engage in stalking, threatening, harassing or other improper conduct that presents a danger to the welfare of the complaining student or others;
L. The right to have complaints of sexual misconduct responded to quickly and professionally by campus law enforcement, Judicial Affairs and the Title IX Coordinator;
M. The right to review all documentary evidence provided in the investigative report available regarding the complaint, subject to the privacy imitations imposed by state and federal law and/or cannot be revealed for compelling safety reasons, at least 48 hours prior to the hearing.
N. The right to preservation of confidentiality, to the extent possible and allowed by law;
O. The right to an adequate, reliable and impartial investigation closed to the public;
P. The right to bring a victim advocate or advisor to all phases of the investigation;
Q. The right to ask the investigators to identify and question relevant witnesses, including expert witnesses;
R. The right to be fully informed of campus conduct rules and procedures as well as the nature and extent of all alleged violations contained within the complaint;
S. The right to have the university compel the presence of student and employee witnesses, and the right to challenge documentary evidence;
T. The right to have complaints investigated and heard by investigators and administrators who have received annual sexual misconduct training;
U. The right to appeal the findings and sanctions given to the respondent in accordance with the standards of appeal established for sexual misconduct cases;
V. The right to have university policies and procedures followed without material deviation;
W. The right to be considered for amnesty of other Code of Conduct violations when reporting a sexual misconduct incident;
X. The right to have the disclosure of this information governed by the Family educational Rights and Privacy Act and to only permit exceptions that are allowed by FERPA legislation.

For Title IX Assistance, Contact:
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